

HAWAII'S CAREER PATHWAY SYSTEM

September 14, 2017

A System
is about the coordination
of people and resources.

What is a Career Pathway?

It's a combination of:
rigorous and high-quality
education, training, & other services
that are student-focused and...

- (1) align with the State's industry needs;
- (2) prepare an individual for a full range of education options, including apprenticeships;
- (3) include counseling support;
- (4) include work-based learning options;
- (5) provide a means to accelerate through the system;
- (6) lead to a diploma, a certificate, or a degree;
- (7) help an individual enter or advance within a specific occupation.

Planning timeline to date

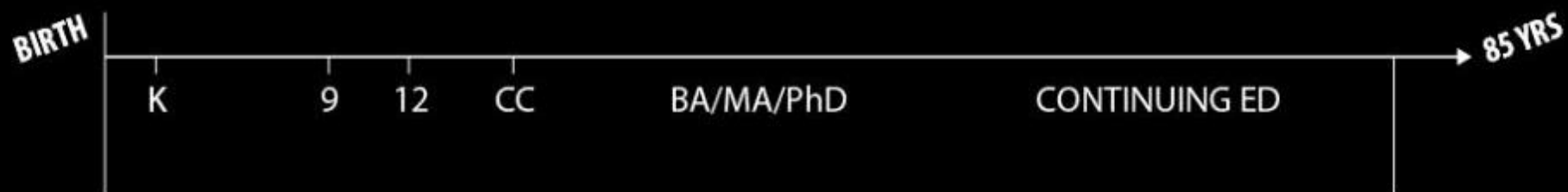


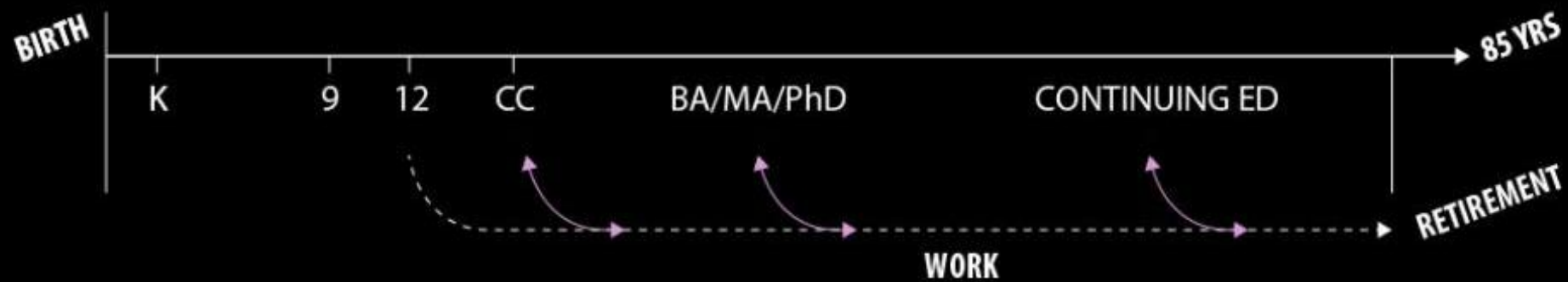
Federal Legislation

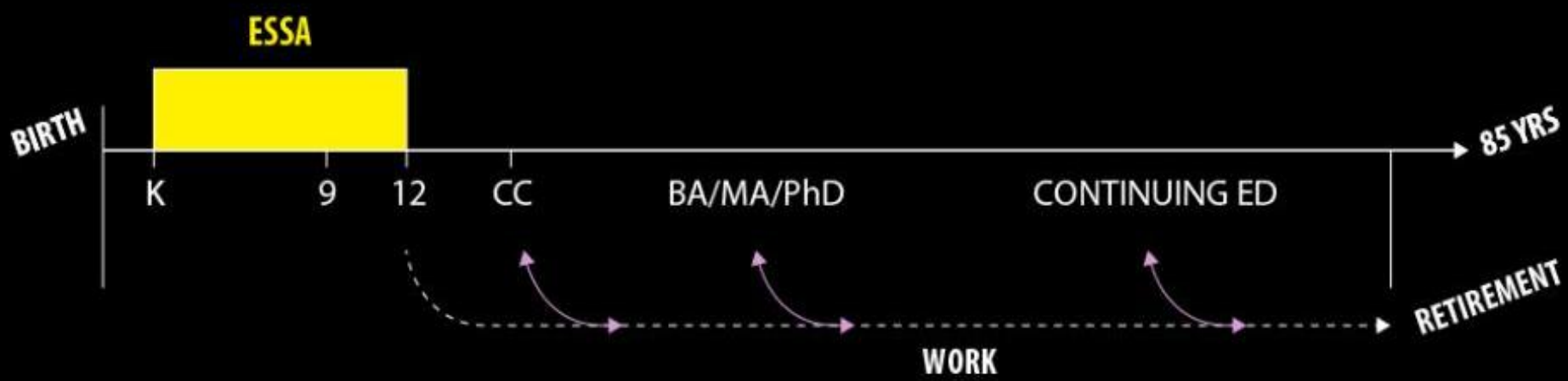
- Every Student Succeeds Act (ESSA)
- Carl D. Perkins Career & Technical Education Act
- Workforce Innovation & Opportunity Act (WIOA)

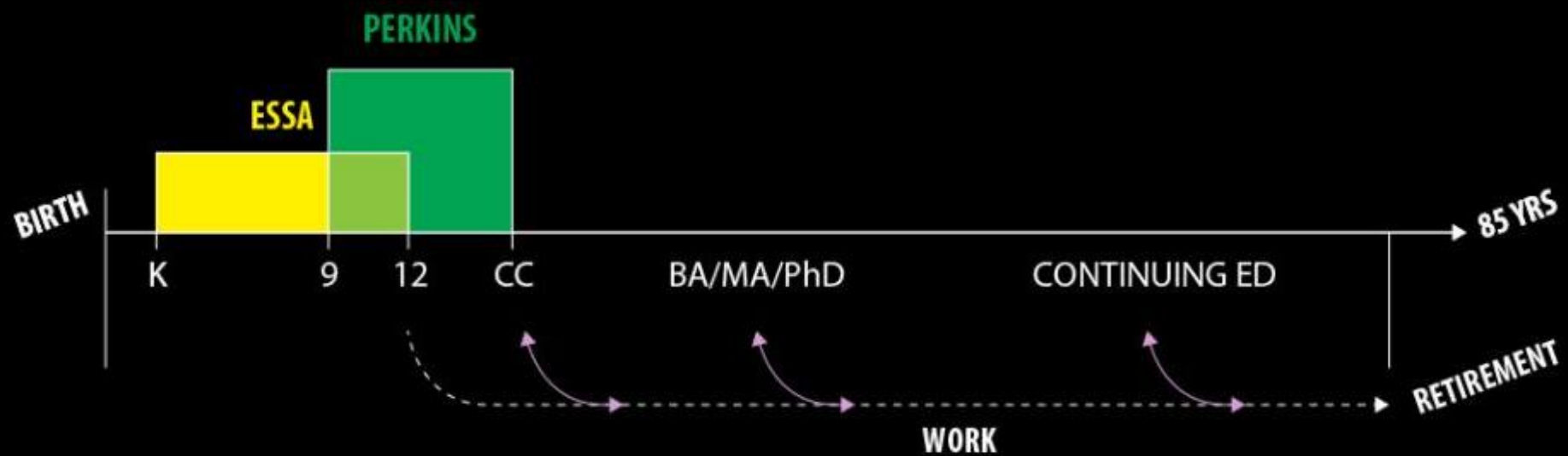
BIRTH

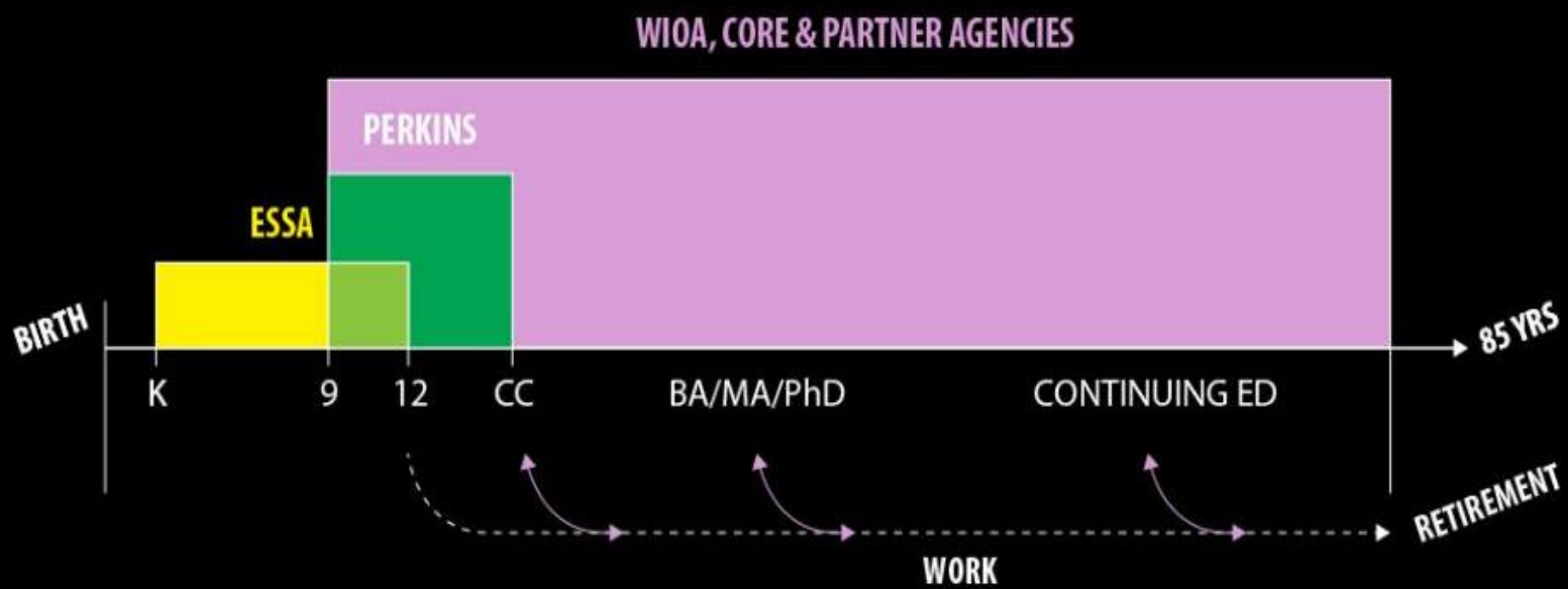
85 YRS











Essential to success

- Collaboration
- Adaptability and Flexibility
- Accountability and Responsibility
- Integrity
- Commitment

Guiding principles

- Leadership
- Access, Equity, and Opportunity
- Alignment and smooth transition points
- Enhanced curriculum and instruction
- Enhanced, effective and efficient services
- Professional development across the board
- Program improvement

Features of the Career Pathway System

- Participant-focused
- Well-connected and transparent education and services
- Multiple entry and exits points with special attention to transition points
- Consistent and non-duplicative education and services

**Build Cross-Agency
Partnerships**

**Measure System
Change and
Performance**

**Identify Industry
Sector and Engage
Employers**

**Six Key
Elements of
Career
Pathways**

**Align Policies
and Programs**

**Design Education
and Training
Programs**

**Identify Funding
Needs and Sources**



Organizing employer engagement

Sector Strategies efforts

Organizing work-based learning opportunities

Utilizing *Nepris* to virtually connect employers to classrooms

Additional efforts

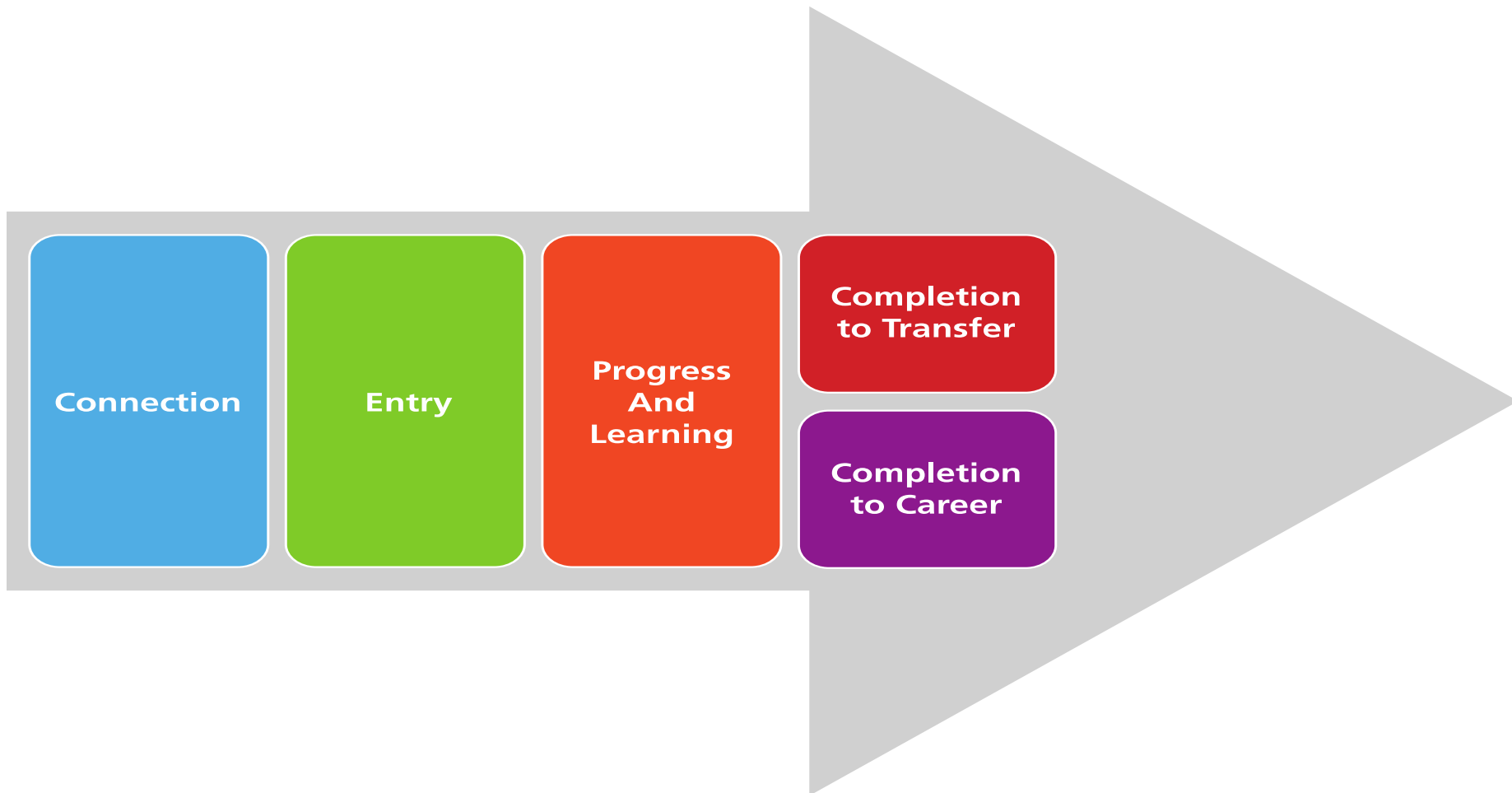
Developed a funding stream map

Developed a labor-mapping website

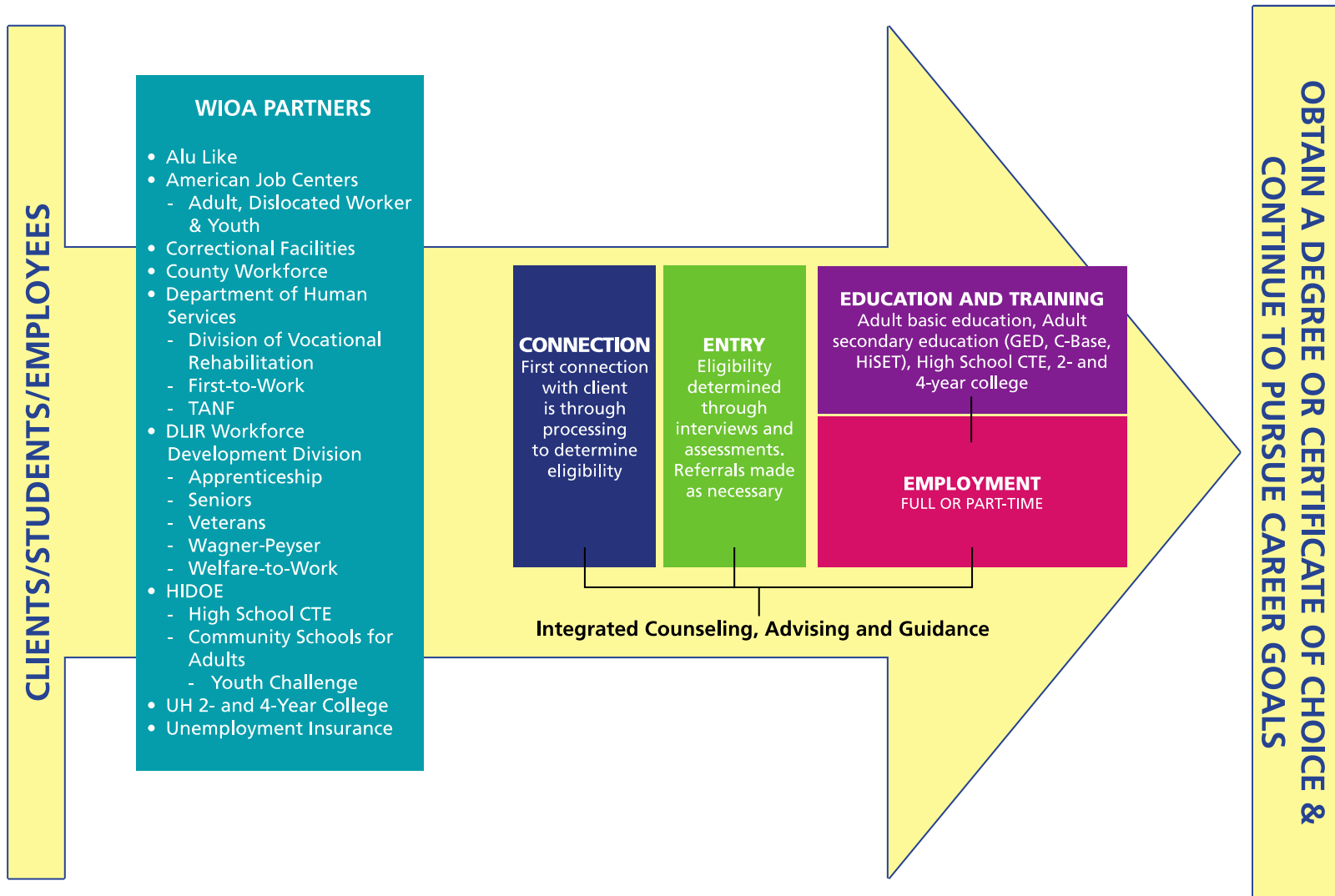
Reorganized occupations into 9 Clusters and included them in the labor-mapping website

Revising all CTE secondary and postsecondary program sheets

Organized education, training, & support services



HAWAI'I CAREER PATHWAY SYSTEM



Plan for Sustainability

- Revived the original CP committee
- Assigned Roles and Responsibilities
- Committee to meet quarterly
- Committee to report to the WDC and individual partner agencies

Implementation Plan





Bottom line

Students and clients receive support they need, when they need it, from an individual who knows them well.