

**Workforce Development Division Report
For December 14, 2017
Workforce Development Council Meeting**

Wagner-Peyser

1. For Wagner-Peyser, the last quarter was spent preparing to relocate Wagner-Peyser and Jobs for Veterans Grant funded staff to the American Job Centers on all Counties. Discussions and meetings initiated in prior years were able to continue with more specific information, as Counties and Local Workforce Development Boards selected American Job Center (AJC) Operators, identified AJC sites, and selected their WIOA Adult and Dislocated Worker service providers.
2. Locations of AJC sites and corresponding details, such as availability of employee parking and distance from home and/or child care, were necessary for affected employees to commit to the move and for discussions with the Hawaii Government Employees Association (HGEA) to be concluded. Extensive discussions with Department of Accounting and General Services (DAGS) also were necessary because their approval is required for amount of space that would be allotted for state employees. Lacking information about the AJC operator and site made it difficult to settle arrangements.
3. On neighbor islands, where WDD served as the WIOA Adult and Dislocated Worker service provider, their future was uncertain. Because most staff there were multi-funded by WIOA and Wagner-Peyser, losing WIOA funding meant a reduction in staff. Considerations such as seniority and reassignments to other programs had to be addressed before identifying staff who would be laid off and those who would be Wagner-Peyser-funded.
4. Oahu was the first County to select the AJC Operator and site, which enabled discussions with HGEA, DAGS, WDD employees, and our Personnel Office to move forward with specific information. As a result, specific Wagner-Peyser and Jobs for Veterans Grant funded staff located in the Honolulu WDD Office will be moving to the Dillingham Job Center. The latest target date was December 15, 2017 pending logistical details such as staff desks, computers, and internet connectivity needed for staff to perform their work. AJC staff and WDD staff continue to work out these details.
5. On Maui, Wagner-Peyser and Jobs for Veterans grant funded staff will discuss moving to the American Job Center location once the site is established and logistics are settled with the AJC Operator and County. Specific staff projected to be moved were identified to the County.
6. On Hawaii County, focus was closing down WIOA Adult and Dislocated Worker services and transitioning case files and records to the County. WDD ceased to be the Adult and Dislocated Worker service provider effective November 30, 2017. The new AJC site has been selected, and WDD can now work out logistics with the AJC Operator and County to move Wagner-Peyser and Jobs for Veterans Grant –funded staff. WDD is prepared to meet with the County to discuss this further.

7. On Kauai County, we recently learned that the AJC will continue to operate where WDD is located -- within a County facility -- at least until June 30, 2018. No relocation is needed, which means that WDD and the AJC Operator and County can focus on delineating reconfigured space for the AJC.

Apprenticeship Hawaii Week – November 13-18, 2017

1. Governor's Proclamation (see <http://labor.hawaii.gov/wdd/>)
On November 15, 2017, Apprenticeship Sponsors and workforce partners attended the Governor's Proclamation signing ceremony that established Hawaii's second Apprenticeship Hawaii week. This is the 76th year of Registered Apprenticeships in Hawaii, with DLIR as the State Apprenticeship Agency and the State Apprenticeship Council recognized by the federal government.
2. Hilo Pathways to Apprenticeship—September 22, 2017
About 60 high school counselors, teachers, and administrators and Job Center partners participated in a Hilo Pathways to Apprenticeship forum, an all-day event at Hawaii Community College co-sponsored by DLIR, Hawaii Community College, and Association of Apprenticeship Training Coordinators of Hawaii. Highlights were a warm and personal welcome by Mayor Harry Kim; an inspiring testimony by a former sheet metal apprentice (and current interim dean at Honolulu Community College); panelists from Hawaii Electric, Bank of Hawaii, construction trades, and DevLeague; and an exhibit area where different apprenticeship programs were showcased. A popular speaker at the exhibit area was a female 4-year college graduate who decided that the painting apprenticeship program was more rewarding than teaching. Feedback about the event was very positive.
4. New Apprenticeship Programs (see list of Construction Apprenticeship Programs and list of Non-Construction Apprenticeship Programs at <http://labor.hawaii.gov/wdd/home/job-seekers/apprenticeship/type-of-apprenticeships-available/>)
As a result of much work by staff and partners, 21 new apprenticeship programs were approved within the last 12 months, most of which were approved since June 2017. This was a huge increase after a slow start. It has taken much longer than anticipated for apprenticeship programs to be considered by industries and businesses outside of construction as an effective workforce strategy. Having intermediaries such as Kapiolani Community College, DevLeague, the City and County of Honolulu, and Pacific Center for Advanced Technology and Training (PCATT) has been invaluable to get the word out and help businesses through the steps of developing an apprenticeship program.
5. **Apprenticeship forums co-sponsored by National Governor's Association (NGA) and DLIR on January 11, 2018 (see attached flyers):**
 - a. A morning session at the State Capitol will be geared to employers to stimulate their interest in establishing or participating in an apprenticeship program to build a skilled workforce. NGA and Regional Office, USDOL, DLIR, and local businesses will share information about value of apprenticeship programs.
 - b. An afternoon session at Keelikolani Building will be targeted to educators and workforce partners with a goal of increasing awareness of apprenticeship programs as

an effective workforce strategy and developing collaborations among partners for apprenticeship programs.

Rapid Response—Island Air

- At about 4:15 pm, Thursday, November 9, 2017, we first learned through Governor's Office that Island Air was closing down. Contact was immediately made with Island Air Human Resources at which time information about number of affected employees was identified: about 300 on Oahu and 12-25 each on Maui and Kona.
- Rapid response services were discussed with Island Air; plans were finalized by about 5:00 pm that same day for DLIR to conduct three (3) sessions the next day, which happened to be Veterans Day, a State holiday. It also was the employees' last day of work.
- Island Air emailed their Oahu employees about the 3 sessions.
- A total of 170 Island Air employees attended the sessions, a very good turnout given the extremely short notice they had. Presentations were made by Unemployment Insurance and WDD. WDD shared information about different workforce services available at AJCs.
- Employees who attended were grateful for the information provided.
- On Monday, November 13, 2017, Island Air Human Resources notified all employees of the One-Stop offices they could visit to get more information and services.

Attention Businesses:

Save the Date!

APPRENTICESHIP: A SUCCESSFUL WORKFORCE STRATEGY

Thursday, January 11, 2018

8:30 am-11:45 am

State Capitol Room 309

National Governors Association and the State Department of Labor and Industrial Relations invite businesses to learn from their peers and hear how apprenticeship programs build a better trained workforce in Healthcare, Information Technology, & other occupations.



This event is made possible through a 100% federally funded Apprenticeship USA Accelerator grant of \$200,000 awarded by U.S. Department of Labor.



Equal opportunity
Employer/Program Auxiliary
aids and services are available
upon request to individuals with
disabilities. TDD/TTY 711 then
ask for (808) 586-8866

Apprenticeship: A Successful Workforce Strategy

DRAFT AGENDA

Thursday, January 11, 2018

8:30 to 11:45 am

State Capitol Room 309

8:30 am Registration

9:00 am Welcome *Governor Ige (invited)*
DLIR Director

9:15 am Benefits of Apprenticeship *DLIR Director*

9:30 am Return on Investment *Meghan Wills, National Governor's Association*

9:45 am A National Perspective *Diane Walton, Region VI, Chief*

10:00 am: Local Business Apprenticeships *Elaine Young, Facilitator*

Panel No. 1 – Information Technology

a. **Hawaii Pacific Health** *Carl Hinson, Human Resources*

b. **ZR Systems** *Rick Zheng, Executive Director*

c. **DevLeague** *Russel Cheng, Co-Founder*

10:20 am Break

10:30 am Local Business Apprenticeships (continued)

Panel No. 2 – Healthcare and Culinary

a. **Hawaii Primary Care Association** *Bryan Talisayan, Koolauloa Community Health*

b. **Optometry Association** *(invited)*

c. **Hale Makua** *Wes Lo, Executive Director*

d. **Hawaii Restaurant Association** *(invited)*

11:00 am Questions and Answers

11:15 am Next Actions

11:45 am Adjourn



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(12/8/17)

APPRENTICESHIP: A SUCCESSFUL WORKFORCE STRATEGY

Thursday, January 11, 2018
8:30 am—11:45 am
State Capitol Room 309



☐ Yes ☐ No

Company _____

1. Name _____ Phone _____ Email _____

2. Name _____ Phone _____ Email _____

*3. Name _____ Phone _____ Email _____

** Based on space availability.*

Comments _____

Please email your RSVP to Francis Duran at:

Francis.N.Duran@hawaii.gov

by

Wednesday, December 27, 2017



*Should you require special accommodations for a disability, please contact
WDD Administration at 586-8877 at least 48 hours prior to the meeting.*

This event is made possible through a 100% federally funded Apprenticeship USA Accelerator grant
of \$200,000 awarded by U.S. Department of Labor.

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(12/7/2017)

Apprenticeship Roundtable with Partners

Thursday, January 11, 2018

1:00 pm—4:15pm

Keelikolani Building

830 Punchbowl St, Rooms 310-314

Honolulu, HI 96813

save
the
date®



*Learn **how** Apprenticeships build a **skilled workforce!***

For more information, contact Department of Labor & Industrial Relations,
Workforce Development Division at 586-8877.

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Apprenticeship Roundtable with Partners

Hawaii Department of Labor and Industry Partner Roundtable

Thursday, January 11, 2018

1:00 pm—4:15 pm

Hawaii Department of Labor and Industrial Relations, Keelikolani Building

830 Punchbowl St, Rooms 310-314

Honolulu, HI 96813

DRAFT AGENDA

1:00 pm

Sign In

1:30 pm

Welcome and Introductions

Facilitated by:

- Hawaii Department of Labor and Industrial Relations

- NGA Center

1:45 pm

Overview of the American Apprenticeship Initiative (AAI) and Growth of Apprenticeship in the U.S.

-- U.S. Department of Labor

- NGA Center

2:00pm

Review of Goals, Opportunities, and Current Outcomes of Apprenticeship Efforts in Hawaii under the AAI Grant

- Hawaii Department of Labor and Industrial Relations

- DevLeague, Kapiolani Community College (invited)

- American Job Center Oahu

2:40pm

Making Connections: Registered Apprenticeship Initiatives and Resources

Facilitated by the NGA Center

3:45pm

Immediate Next Steps and Final Reflections

Hawaii Department of Labor and Industrial Relations

4:15pm

Adjournment



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(12/711/17)

RSVP

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