

Workforce Development Division (WDD) Report

For March 8, 2018

Workforce Development Council Meeting

Wagner-Peyser Updates

Wagner-Peyser activities continued to focus upon relocating Wagner-Peyser and Jobs for Veterans State Grants staff into the AJCs on Oahu to the extent possible based on discussions with Counties and One-Stop Operators. On each County, WDD had meetings and discussions with the AJC Operator and County to prepare and execute a transition. Regarding each County's One-Stop Partners MOU, which seemed to be identical in substance for the three counties that sent MOUs, WDD asked for a change in one item regarding Indemnification after a legal review of the provisions.

The activities on each County differed based on conditions for each AJC. Details are provided below by County.

Hawaii County

1. One-Stop Partners MOU: The County is reviewing the change requested by WDD.
2. Relocation to AJC: Based on continuing discussions with the County, the Hilo AJC is not ready to accept non-County agencies due to liability concerns until the One-Stop MOU is executed. During the interim, as agreed with the County, WDD will continue to provide Wagner-Peyser services and JVSG services at its current Hilo and Kona Offices. Discussions for the transition are continuing.

Maui County

1. One-Stop Partners MOU: Although WDD did not receive a proposed MOU from the County, the same comments as provided to the other Counties was provided to Maui County to help them prepare a MOU.
2. Relocation to AJC: WDD Maui Office continues to work collaboratively with the County to secure a location for the AJC. Meanwhile, WDD continues to provide services under the County's WIOA Adult and Dislocated Worker Programs, Wagner-Peyser, and Jobs for Veterans Services Grants. Services are provided in WDD's current Kahului and Kaunakakai offices. However, as discussed with the County, WDD cannot continue to cover premise rental and utility costs for the entire space with only its existing funding, and as a result, the lease held by WDD will be terminated soon.

City and County of Honolulu

1. MOU: Oahu Workforce Development Board (OWDB) staff is reviewing WDD's proposed change.

2. Relocation to AJC: Recent discussions and meetings with the OWDB and One-Stop Operator were productive, and an additional WDD Wagner-Peyser staff moved from Honolulu WDD's Office, with two Jobs for Veterans State Grants staff, to the AJC on December 28, 2017. WDD's Reemployment Eligibility and Services Assessment services and related staff, with other WDD staff, are targeted to move to the AJC between April and June 30, 2018. Discussions continue with the AJC regarding cost allocations and other logistical details.

Kauai County

1. One-Stop Partners MOU: Kauai County recently provided an amended MOU that includes the revised language WDD requested. The MOU seems to indicate that a signature on the MOU means a presumed agreement with a future Infrastructure Funding Agreement. WDD requested clarification as to whether there will be a separate Funding Agreement that can be negotiated and agreed upon apart from the signature on the One-Stop MOU.
2. Relocation to AJC: Thanks to the County's foresight in building the One-Stop Center in a County building over a decade ago, the AJC location will continue in its current site. WDD continues to provide services there for WIOA Adult and Dislocated Worker Programs and Wagner-Peyser. No veteran staff are funded for Kauai per the State Plan Veterans Grant Plan approved by USDOL based on limited resources and greater needs on Oahu.

Wagner-Peyser Performance Report for Last Four Qtrs Ended June 30, 2017

Core Indicator Items	Performance Result	
	Actual	Goal
Employment in 2 nd quarter after Exit	28%	53%
Employment in 4 th quarter after Exit	28%	56%
Median Earnings 2 nd quarter after Exit	\$6,016	\$4,965

NOTE: Actual performance results shown in the table above are incomplete because it does not include data for the 1st two quarters of the year due to changes in the federal reporting system effective July 1, 2016. A revised Federal definition for "participant" in Wagner-Peyser also affected performance. An accurate measurement for a complete performance year may not be available until sometime this year because of the lack of data and because of the way performance is calculated up to 4 quarters after exit quarter.

Federal Apprenticeship Grants Highlights

DLIR, Workforce Development Division, in coordination with the National Governors Association (NGA), USDOL Employment Training Administration, and USDOL Office of Apprenticeship sponsored two (2) apprenticeship events **on January 11, 2018.**

Purpose of Both Events: Expand apprenticeship to more occupations and promote apprenticeships to workforce partners and employers. Information about both events is provided below.

Apprenticeship: A Successful Workforce Strategy – geared to Employers

- January 11, 2018, 8:45am to 11:45, State Capitol
- 65 attendees, including WDC members and staff
- Governor David Ige gave inspiring message about apprenticeship
- Two panels of local businesses shared how apprenticeship programs will increase their workforce skill levels in Information Technology, Healthcare, and Culinary
- National perspective on Return on Investment from National Governors Association-- \$1.47 per \$1.00 invested.

Apprenticeship Roundtable with Partners – geared to Workforce Partners

- January 11, 2018, 1:00 to 4:00 pm, Keelikolani Conference Rooms
- 50 attendees, including AJC partners, One-Stop Operators, Counties, and education
- Panelists included Kapiolani Community College, City and County of Honolulu, Pacific Center for Advance Technology and Training, and Devleague.
- Guy Shibayama, Associate Professor of Honolulu Community College shared his “success story” about how sheetmetal apprenticeship gave him a good career pathway.
- Brandon Asuka, Chief Policy Advisor for the Governor’s Office, shared insights about policies of the Governor’s office on apprenticeship.
- Breakout session enabled attendees to share information and develop ideas together on how apprenticeship programs can be used in their local areas.

Feedback: Evaluations were positive for both events and appeared to achieve purpose of informing partners and businesses and stimulating interest in apprenticeship programs as a useful workforce development strategy.

WDD is grateful for the support provided by its speakers, panelists, grant partners, businesses, and workforce partners who participated in these events. After the events, more employers expressed interest in learning more about apprenticeship programs and different staff/partners are following up.

A ***HUGE MAHALO*** to all those who participated!

Overall Apprenticeship Grants Performance

- 26 new apprenticeship programs were approved since the grants began, primarily in healthcare, IT, and culinary.
- Over 190 apprentices have been enrolled in different occupations.

- A modification is being developed to include culinary, advanced food manufacturing, and building inspectors in the American Apprenticeship Initiative grant.