



STATE OF HAWAII
WORKFORCE DEVELOPMENT COUNCIL
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(SN 18)

WIOA BULLETIN NO. 18-18

DATE: May 14, 2018

TO: Local Workforce Development Boards

SUBJECT: PY 2018 and PY 2019 State Performance Negotiations for WIOA Title I Adult, Dislocated Worker, and Youth Programs

I. Purpose

The purpose of this bulletin is to inform the local Workforce Development Boards (WDBs) of the PY 2018 and PY 2019 State performance negotiation process; and to inform WDBs of upcoming performance negotiations among local boards.

II. Background

The States are required to align the six “core programs” administered by the U.S. Department of Labor Employment and Training Administration (ETA) Region 6, and the U.S. Department of Education. These programs are the Adult, Dislocated Worker, and Youth programs (WIOA Title I), the Adult Education and Family Literacy Act (WIOA Title II), Wagner-Peyser, the employment service program (WIOA Title III), and the Vocational Rehabilitation program (WIOA Title IV). The Departments have jointly developed aligned definitions of the primary indicators of performance and an initial statistical adjustment model that considers characteristics of program participants and economic conditions for each State (see www.doleta.gov/performance/guidance/docs/Statistical-Model-Summary-2-16-18.docx).

There are six primary indicators of performance (WIOA Sec. 116(b)(2)(A)):

- Employment Rate – 2nd Quarter After Exit;
- Employment Rate – 4th Quarter After Exit;
- Median Earnings – 2nd Quarter After Exit;
- Credential Attainment – Percentage of those who attain a recognized postsecondary credential or a secondary school diploma, or its recognized equivalent, during participation or within one year after exit from the program;
- Measurable Skill Gains; and

- Effectiveness in Serving Employers.

For the PY 2018 and PY 2019 negotiation process for WIOA Title I Adult, Dislocated Worker, and Youth programs, the first four performance indicators listed on Page 1 will be addressed. However, the “Median Earnings in the 2nd Quarter After Exit” performance indicator will be negotiated only for the Adult and Dislocated Worker programs. Expected levels of performance for each indicator are carried over from PY 2016 AND PY 2017 (see Attachment 1), and identified in the “Hawaii WIOA Unified State Plan 2018” (<https://labor.hawaii.gov/wdc/files/2018/04/Unified-State-Plan-2018.pdf>).

In PY 2018-2019, “Measurable Skill Gains” and “Effectiveness in Serving Employers” are baseline indicators for which data will be collected for establishing performance levels in future program years. For Youth programs, “Median Earnings in the 2nd Quarter After Exit” is also a baseline measure for which data will be collected and utilized in future program years. The goal of the State performance negotiation process is for the Workforce Development Council (WDC) to reach an agreement with USDOL ETA Region 6 on “negotiated levels of performance” for the four primary indicators of performance as listed. The statistical adjustment model will be used to reach agreement on negotiated levels of performance for the State (for more information, see TEGL No. 9-17).

For additional information on performance measures for Title II Adult Education and Family Literacy programs, and Title III Wagner-Peyser Employment Service, see TEGL No. 9-17.

III. Procedures

WDC is scheduled to meet in person with USDOL ETA Region 6 on Tuesday, May 22, 2018, at 4 p.m. at Princess Ruth Keelikalani Building, 830 Punchbowl Street, Room 329, for state performance negotiations for PY 2018-2019 WIOA Title I programs. The local boards are invited to observe the process. Each local board may have two representatives (for example, Board Chair and Executive Director) who may listen in on the WDC negotiations with representatives of the USDOL ETA Region 6. However, local board representatives will not be allowed to ask questions or provide comments during the negotiation. Local boards are encouraged to join in by teleconference (1-712-451-0669 Access Code: 272312) or in person to learn about the negotiation process, and to prepare for the negotiation process between WDC and local boards. State negotiated levels of performance must be agreed upon by no later than **June 30, 2018**.

The WDC negotiations with the USDOL ETA Region 6 is the first step in the performance negotiation process. Once this is completed, the next step will be for the local boards to negotiate with each other the performance measures for their respective counties, guided by the agreed upon negotiated performance measures for the WDC.

Agreements reached by local boards must be consistent with the performance measures established for the State of Hawaii.

The final steps of the negotiation process are 1) WDBs submit a letter of agreement signed by the Chair and Mayor of the local area that will be sent in, jointly or by county, to the WDC; and 2) WDC submits negotiated levels of performance as a modification to the State Plan. WDBs must complete negotiations of local levels of performance by **September 30, 2018**. Failure to meet this deadline will result in WDC determining the performance levels for each of the local areas and possible sanctions.

To prepare for the negotiation process, local boards should review TEGL 9-17 "Negotiating Performance Goals for the Workforce Innovation and Opportunity Act (WIOA) Titles I Programs and the Wagner-Peyser Act Employment Service as amended by Title III of WIOA, for Program Years (PY) 2018 and PY 2019" (February 16, 2018) for additional information about the negotiation process.

Another WIOA Bulletin will be issued to WDBs after the State successfully concludes its performance negotiations with USDOL ETA.

IV. Inquiries

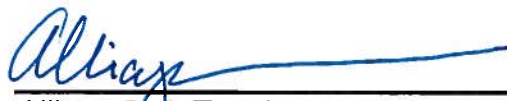
Inquiries regarding this Bulletin may be directed to Maria-Elena Diaz at (808) 586-9285.

V. References

- WIOA Sec. 116, Performance Accountability System
- TEGL 10-16, Change 1: *Performance and Accountability Guidance for Workforce Innovation and Opportunity Act (WIOA) Title I, Title II, Title III, and Title IV Core Programs*
- TEGL 9-17: *Negotiating Performance Goals for the Workforce Innovation and Opportunity Act (WIOA) Titles I Programs and the Wagner-Peyser Act Employment Service as amended by Title III of WIOA, for Program Years (PY) 2018 and PY 2019*
- *Hawaii WIOA Unified State Plan 2018*

VI. Attachment

Attachment 1: Letter from Virginia Hamilton, Regional Administrator, USDOL ETA Region 6 San Francisco, to Linda Chu Takayama, Director, Hawaii DLIR, re: PY 2016 and PY 2017 WIOA and Wagner-Peyser performance targets.



Allicyn C.H. Tasaka
Executive Director

U.S. Department of Labor

Employment and Training Administration

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JUL 29 2016

Linda Chu Takayama, Director
 Hawaii Department of Labor and Industrial Relations
 830 Punchbowl Street, Room 321
 Honolulu, HI 96813

Dear Ms. Takayama:

This letter finalizes the agreed-upon Program Year (PY) 2016 and PY 2017 Workforce Innovation and Opportunity Act (WIOA) and Wagner-Peyser (WP) performance targets. Following a review of the statistical adjustment model predicted outcomes, data supporting the proposed performance targets, and subsequent discussions with State Workforce Board and State Agency staffs, we are confirming the final performance targets as follows:

| | PY 2016 | PY 2017 |
|--|----------------|----------------|
| WIOA Adult | | |
| Employment 2 nd quarter after exit | 65.6% | 67.6% |
| Employment 4 th quarter after exit | 61.9% | 63.9% |
| Median earnings in the 2 nd quarter after exit | \$5,100 | \$5,350 |
| Credential attainment rate | 49.0% | 51.0% |
| WIOA Dislocated Worker | | |
| Employment 2 nd quarter after exit | 71.0% | 74.0% |
| Employment 4 th quarter after exit | 67.2% | 69.2% |
| Median earnings in the 2 nd quarter after exit | \$6,476 | \$6,776 |
| Credential attainment rate | 64.0% | 66.5% |
| WIOA Youth | | |
| Education or training activities or employment in the 2 nd quarter after exit | 56.0% | 59.0% |
| Education or training activities or employment in the 4 th quarter after exit | 52.9% | 55.9% |
| Credential attainment rate | 58.1% | 61.1% |
| Wagner-Peyser | | |
| Employment 2 nd quarter after exit | 53.0% | 55.0% |
| Employment 4 th quarter after exit | 56.0% | 58.0% |
| Median earnings in the 2 nd quarter after exit | \$4,965 | \$5,114 |

Please ensure that the final targets above are entered into the WIOA State Plan Portal (<https://rsa.ed.gov/>) by no later than August 15, 2016 to modify your Unified PY 2016–2020, WIOA/WP State Plan. We appreciate the thorough and comprehensive discussions with your staff, and agreement on the PY 2016 and PY 2017 performance targets.

If you have any questions, please contact John R. Bailey at (415) 625-7951 or bailey.john@dol.gov.

Sincerely,

A handwritten signature in black ink, appearing to read "Hamilton", written over a light blue horizontal line.

Virginia Hamilton
Regional Administrator