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(SN 19)

WIOA BULLETIN NO. 19-18

DATE: May 25, 2018

TO: Local Workforce Development Boards

SUBJECT: PY 2018 and PY 2019 Local Workforce Development Board Performance Negotiations for Workforce Innovation and Opportunity Act (WIOA) Title I Adult, Dislocated Worker, and Youth Programs

I. Purpose

The purpose of this bulletin is to prepare the local Workforce Development Boards (WDBs) for the PY 2018 and PY 2019 performance negotiation process among local WDBs.

II. Background

On May 22, 2018, the Workforce Development Council (WDC) completed negotiations with the U.S. Department of Labor Employment and Training Administration (USDOL ETA) Region 6 on performance measures for WIOA Title I Adult, Dislocated Worker, and Youth programs. The State PY 2018 and PY 2019 negotiated performance measures for Employment Rate - 2nd Quarter After Exit, Employment Rate - 4th Quarter After Exit, Median Earnings, and Credential Attainment are listed in Attachment 1.

III. Procedures

The next step in the performance negotiation process is for the local WDBs to negotiate with each other to establish the performance measures for their respective counties, guided by the outcomes negotiated for the State (TEGL 9-17). Each WDB may decide their own best path forward in the negotiation process. However, final agreements reached by local boards must be consistent with the performance measures established for the State of Hawaii. To this end, collaboration may help expedite the process for WDBs.

To assist the local WDBs in the negotiation process, PY 2016 and PY 2017 performance data for each WDB can be found in Attachments 2 and 3. Note that PY 2016 and PY 2017 performance outcomes are represented as Workforce Investment Act (WIA) measures. This is because WIOA data for WDBs is not yet available. Although WIA and WIOA measures are not the same, WDBs can get a sense of how their local area achievement of performance measures compares to those of other local areas. The tables provide data for the two most recent program years, which may be useful in local performance negotiations.

Once local negotiations are completed, the final steps of the negotiation process are (TEGL 9-17):

- A) WDBs submit a letter of agreement signed by the Chair and Mayor of each of the local areas. The letter of agreement may be submitted jointly or by local area to the WDC by no later than **September 30, 2018**.
- B) WDBs prepare a narrative that explains the factors taken into consideration for determining performance measures for WDBs. If the letter of agreement is completed jointly, then a joint narrative is acceptable; if a local area submits its own letter of agreement, then that local area must prepare a narrative for its performance measures. Narrative rationale may be submitted with the letter of agreement and no later than **September 30, 2018**.
- C) WDC notifies USDOL ETA Region 6 that negotiations are completed, and submits negotiated levels of performance as a modification to the Unified State Plan. WDBs must complete negotiations of local levels of performance by **September 30, 2018**. Failure to meet this deadline will result in WDC determining the performance levels for each of the local areas and possible sanctions.

IV. Inquiries

Inquiries regarding this bulletin may be directed to Maria-Elena Diaz at (808) 586-9285.

V. References

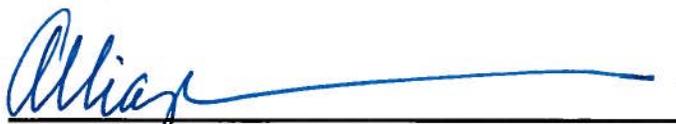
TEGL 9-17: *Negotiating Performance Goals for the Workforce Innovation and Opportunity Act (WIOA) Titles I Programs and the Wagner-Peyser Act Employment Service as amended by Title III of WIOA, for Program Years (PY) 2018 and PY 2019*

VI. Attachments

Attachment 1: PY 2018 and PY 2019 Negotiated Performance Measures

Attachment 2: PY 2016 Performance Outcomes for State and Local WDBs

Attachment 3: PY 2017 (1st quarter/2nd quarter) Performance Outcomes for State and Local WDBs



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Executive Director

Attachment 1

PY 2018 and PY 2019 State Negotiated Performance Measures

Performance Measure	PY2018	PY2019
Adults		
Employment Rate – 2 nd quarter after exit	68.6	69.6
Employment Rate – 4 th quarter after exit	63.9	64.9
Median Earnings	\$5,250	\$5,350
Credential Attainment	51	52
Dislocated Workers		
Employment Rate – 2 nd quarter after exit	74	75
Employment Rate – 4 th quarter after exit	70.4	71.4
Median Earnings	\$7,000	\$7,300
Credential Attainment	66.5	67
Youth		
Education/Employment – 2 nd quarter after exit	59	60
Education/Employment – 4 th quarter after exit	55.9	56.4
Credential Attainment	61.1	62.1

Source: Per State Negotiations, May 22, 2018; pending final notification.

Attachment 2: PY 2016 Performance Outcomes for State and Local WDBs

Performance Measures	State	Oahu	Maui	Hawaii	Kauai
Entered Employment					
Adults	26.2	44.4	50	16.7	27.3
Dislocated Workers	42.3	43.9	66.7	40.9	30.8
Older Youth (19-21)	18.2	33.3	50	16.7	0
Retention					
Adults	65.1	78.6	50	63	56.6
Dislocated Workers	56.7	50	60	66	55.6
Older Youth (19-21)	35.7	33.3	50	33.3	0
Younger Youth (14-18)	40.3	21.7	50	46.7	80
Average earnings					
Adults	12,028	14,708	12,118	9,888	10,286
Dislocated Workers	16,776	20,040	14,307	14,962	13,592
Credential (degr/cert)					
Adults		17.2	0	0	22.9
Dislocated Workers		29.6	50	0	23.1
Youth	56.6	89.5	14.3	33.3	11.4
Older Youth (19-21)		40	50	8.3	0
Younger Youth (14-18)	69.1	83.1	0	42.9	16.7

Source: HireNet Hawaii

Note: Performance outcomes expressed as WIA measures; WIOA measures not available

Attachment 3

PY 2017 (1st quarter/2nd quarter) Performance Outcomes for State and Local WDBs

	State	Oahu	Maui	Hawaii	Kauai
Entered Employment					
Adults	11.76/11.76	33.33/9.09	0/0	16.67/0	0/33.33
Dislocated Workers	25/32.35	41.67/34.48	100/0	0/100	9.09/0
Older Youth (19-21)	16.67/50	16.67/50	0/0	0/0	0/0
Retention Rates					
Adults	100/80	100/66.67	0/0	100/100	0/0
Dislocated Workers	95/100	100/100	0/0	0/0	66.67/0
Older Youth (19-21)	0/100	0/100	0/0	0/0	0/0
Younger Youth (14-18)	15.56/19.51	23.08/23.33	0/0	20/0	0/10
Average Earnings					
Adults	0/0	0/0	0/0	0/0	0/0
Dislocated Workers	\$9,961/0	\$9,961/0	0/0	0/0	0/0
Older Youth (19-21)	0/\$10,132	0/\$10,132	0/0	0/0	0/0
Credential attainment					
Adults	65/75	50/70.37	0/0	50/0	80/100
Dislocated Workers	80.95/73.91	70/70	0/0	66.67/0	100/100
Youth (14-21)	93.75/71.43	93.33/72.5	0/0	100/100	0

Source: HireNet Hawaii

Note: 1) Performance outcomes expressed as WIA measures; WIOA measures not available.