Hawaii State
Department of Education

State of Hawaii
Workforce Development Council
Military and Veteran’s Affairs Committee Meeting
September 19, 2018
Department of Education (DOE) Overview

• The only single state-wide public school system

• Comprised of 256 schools
  – 8 schools are located on military bases
  – 45 schools with significant populations of military dependent students
  – 13,000 teachers, librarians and counselors
Teachers, Counselors, Librarians

• Opportunities in All Areas and Subjects
• Geographic Shortage Areas
  • Oahu – Wai‘anae and Nānākuli
  • Maui - Hana, Moloka‘i
  • Lāna‘i
  • Hawaii Island – Ka‘u, Kea‘au, Pāhoa
• Shortage Subject areas
  • Special Education PK-12
  • Secondary English
  • Secondary Math
  • Secondary Science
Teacher Application Process

• 3-Step Process
  1. Complete and submit an online application
     - [www.hawaiipublicschools.org](http://www.hawaiipublicschools.org)
     - “Job Opportunities”
  2. Complete online pre-interview tool
  3. Complete a state-level interview
     - If the applicant is a teacher trained military spouse moving to Hawaii, they are prioritized for scheduling this interview.

• Entered into an Applicant Pool
  - Applications are not position or location specific
Teacher Application Process

• Referral to School-level Vacancies
  – Centralized computer referral system
  – List of names is generated by the District Office and applicants are referred out for school-level interviews
    ▪ Priority given to those with a HTSB License
    ▪ Referral based on
      o Subject area qualified to teach
      o Specified preferences (e.g., grade-level, location)
Teacher Licensing Process

• Hawaii Teacher Standards Board (HTSB)
  – HTSB is a separate state agency and is the authority that oversees teacher licensing
  – [www.hawaiiteacherstandardsboard.org](http://www.hawaiiteacherstandardsboard.org)
  – Application process is all online
  – Offers different pathways for obtaining a license
Military Outreach

• Attendance at military job fairs
  – Joint Base Pearl Harbor-Hickam
  – Schofield Barracks

• Joint Venture Education Forum (JVEF)

• DOE awarded grant from the Department of Defense’s Troops to Teachers (TTT) Program
Troops to Teachers Program

• National Program
  – [https://proudtoserveagain.com](https://proudtoserveagain.com)
  – All current and former members of the U.S. Armed Forces may apply to participate in the program
  – The following is provided as part of the program:
    • Counseling
    • Financial Assistance
      – In the form of a stipend or a bonus, but only available to participants who meet certain education, military service, and application requirements.
    • Employment Facilitation
After-School Plus (A+) Program

- After-school program for children at public elementary schools statewide
- A+ employees include Site Coordinators, Group Leaders, and Program Aides.
  - A+ employees are all required to be fingerprinted and have background checks run through the Department of Human Services (DHS).
  - A+ employees are also required to complete DHS Health and Safety training annually.
After-School Plus (A+) Program

• For employment opportunities at DOE-run A+ schools:
• For employment opportunities at A+ Private Provider-run schools, please contact the following A+ Private Providers directly:
  – Kamaaina Kids – A+ sites statewide
    • (808) 262-4538
  – YMCA of Honolulu – A+ sites across Oahu
    • (808) 531-9622
  – Moiliili Community Center – A+ sites in Honolulu District
    • (808) 955-1555
  – Dream Co. – A+ at Aikahi Elementary
    • (808) 263-3663
    • A+ phone: (808) 254-7953
  – Maui Family YMCA – A+ sites across Maui District
    • (808) 242-9007
After-School Plus (A+) Program

• Helpful links
  – Public A+ website
    • [http://www.hawaiipublicschools.org/BeyondTheClassroom/AfterSchoolPrograms/Pages/Home.aspx](http://www.hawaiipublicschools.org/BeyondTheClassroom/AfterSchoolPrograms/Pages/Home.aspx)
  – A+ Parent Handbook

• State A+ contact
  – Jenna Pak, Program Specialist
    – [jenna_pak@notes.k12.hi.us](mailto:jenna_pak@notes.k12.hi.us)
    – (808) 305-0692