

Hawaii State Department of Education

State of Hawaii
Workforce Development Council
Military and Veteran's Affairs Committee Meeting
September 19, 2018



Department of Education (DOE) Overview

- The only single state-wide public school system
- Comprised of 256 schools
 - 8 schools are located on military bases
 - 45 schools with significant populations of military dependent students
 - 13,000 teachers, librarians and counselors



Teachers, Counselors, Librarians

- Opportunities in All Areas and Subjects
- Geographic Shortage Areas
 - Oahu – Wai‘anae and Nānākuli
 - Maui - Hana, Moloka‘i
 - Lāna‘i
 - Hawaii Island – Ka‘u, Kea‘au, Pāhoa
- Shortage Subject areas
 - Special Education PK-12
 - Secondary English
 - Secondary Math
 - Secondary Science



Teacher Application Process

- 3-Step Process
 1. Complete and submit an online application
 - www.hawaiipublicschools.org
 - “Job Opportunities”
 2. Complete online pre-interview tool
 3. Complete a state-level interview
 - If the applicant is a teacher trained military spouse moving to Hawaii, they are prioritized for scheduling this interview.
- Entered into an Applicant Pool
 - Applications are not position or location specific



Teacher Application Process

- Referral to School-level Vacancies
 - Centralized computer referral system
 - List of names is generated by the District Office and applicants are referred out for school-level interviews
 - Priority given to those with a HTSB License
 - Referral based on
 - Subject area qualified to teach
 - Specified preferences (e.g., grade-level, location)



Teacher Licensing Process

- Hawaii Teacher Standards Board (HTSB)
 - HTSB is a separate state agency and is the authority that oversees teacher licensing
 - www.hawaiiteacherstandardsboard.org
 - Application process is all online
 - Offers different pathways for obtaining a license



Military Outreach

- Attendance at military job fairs
 - Joint Base Pearl Harbor-Hickam
 - Schofield Barracks
- Joint Venture Education Forum (JVEF)
- DOE awarded grant from the Department of Defense's Troops to Teachers (TTT) Program



Troops to Teachers Program

- National Program
 - <https://proudtoserveagain.com>
 - All current and former members of the U.S. Armed Forces may apply to participate in the program
 - The following is provided as part of the program:
 - Counseling
 - Financial Assistance
 - In the form of a stipend or a bonus, but only available to participants who meet certain education, military service, and application requirements.
 - Employment Facilitation



After-School Plus (A+) Program

- After-school program for children at public elementary schools statewide
- A+ employees include Site Coordinators, Group Leaders, and Program Aides.
 - A+ employees are all required to be fingerprinted and have background checks run through the Department of Human Services (DHS).
 - A+ employees are also required to complete DHS Health and Safety training annually.



After-School Plus (A+) Program

- For employment opportunities at DOE-run A+ schools:
 - <http://bit.ly/APlusEmployment>
- For employment opportunities at A+ Private Provider-run schools, please contact the following A+ Private Providers directly:
 - Kamaaina Kids – A+ sites statewide
 - (808) 262-4538
 - YMCA of Honolulu – A+ sites across Oahu
 - (808) 531-9622
 - Moiliili Community Center – A+ sites in Honolulu District
 - (808) 955-1555
 - Dream Co. – A+ at Aikahi Elementary
 - (808) 263-3663
 - A+ phone: (808) 254-7953
 - Maui Family YMCA – A+ sites across Maui District
 - (808) 242-9007



After-School Plus (A+) Program

- Helpful links
 - Public A+ website
 - <http://www.hawaiipublicschools.org/BeyondTheClassroom/AfterSchoolPrograms/Pages/Home.aspx>
 - A+ Parent Handbook
 - <http://www.hawaiipublicschools.org/DOE%20Forms/APlusHandbook1819.pdf>
- State A+ contact
 - Jenna Pak, Program Specialist
 - jenna_pak@notes.k12.hi.us
 - (808) 305-0692

