



DAVID Y. IGE  
GOVERNOR

DOUGLAS S. CHIN  
LIEUTENANT GOVERNOR

LESLIE WILKINS  
CHAIRPERSON

ALLICYN C.H. TASAKA  
EXECUTIVE DIRECTOR

STATE OF HAWAII  
WORKFORCE DEVELOPMENT COUNCIL  
830 Punchbowl Street, Suite 417, Honolulu, Hawaii 96813  
Phone: (808) 586-8630 Web: <http://labor.hawaii.gov/wdc/>

## EXECUTIVE DIRECTOR'S REPORT June to October 2018

### I. WDC BOARD MEMBERSHIP

Congratulations to new Governor's appointees to the WDC who will be going through the Senate confirmation process during the 2019 legislative session:

- Brian Lee, Director, Hawaii Laborers-Employers Cooperation and Education Trust Fund;
- Karen Wong, Vice President of Programs, Lanakila Pacific; and
- Winona Whitman, Statewide Director of Employment & Training, Alu Like, Inc. – Reappointed to another term.

Updated representation on WDC Board:

- ✓ Maureen Bates, Administrator of Division of Vocational Rehabilitation, Department of Human Services (DHS);
- ✓ Catherine Scardino, Program Manager for Temporary Assistance for Needy Families (TANF), DHS; and
- ✓ Dwight Takamine submitted his resignation as he has retired from ILWU.

### II. WDC STAFFING

Please welcome Michelle Miyashiro started as the new Office Manager on August 1, 2018. She was previously Executive Assistant and Director of Operations at the Japanese Cultural Center of Hawaii. The Program Budget Analyst position remains vacant. Since the position is civil service, the recruitment process is being handled by the Department of Human Resources Development.

### III. ON-DEMAND WORKFORCE

National Governor's Association State Collaborative Consortium to Understand and Support the On-Demand Workforce

The National Governor's Association (NGA) has initiated a pilot program of select states to work together and share information on the on-demand (gig economy) workforce. This is the first time that NGA has issued this type of grant - it's state led, brings states together to share ideas, research and develop policies for Hawaii and on a national level. On demand workers – irregular scheduled workers are falling through the cracks of employment. There is little data in this area. The project is divided into two phases: (1) research for data and finding out about these types of workers; and (2) policy - what kind of policies can be developed to help on demand workers. Hawaii was one of seven states selected to participate along with Connecticut, Pennsylvania, Maryland, New Jersey, Alaska and Colorado. WDC will partner with Department of Labor's Research & Statistics Division; Department of Business, Economic Development, and Tourism; University of Hawaii Community Colleges; and P-20/DXP's longitudinal project. WDC plans to increase partners as needed. A kick

off meeting with all of the states was on September 27 – 28, 2018 in Denver, Colorado. Hawaii was represented by Jean Osumi, P-20/DXP, Wayne Liou and the Executive Director from WDC. Wayne will be doing a presentation to the Kauai Workforce Development Board on October 18, 2018.

#### IV. STATEWIDE RAPID RESPONSE ACTIVITIES

Kayla Rosenfeld has been providing guidance to the local areas on rapid response activities. In particular, she is the state's lead for the federal emergency disaster grants WDC received to assist dislocated workers and businesses affected by the lava eruption and flooding by hurricanes and tropical storms on Kauai and Hawaii Island. Kayla is in the process of creating infrastructure for each county so eligible dislocated workers can be offered salaries and benefits on a temporary basis with businesses of record. Under the instruction of the USDOL, WDC has modified the disaster grants to include assistance to individuals and businesses affected by Hurricane Lane.

WDC issued two Request for Proposals (RFPs) for staffing agencies for Kauai and Hawaii Island. Staffing agencies will work with the American Job Centers (AJCs) to identify those who are eligible and connect them with businesses. Hawaii Employment Services was selected.

On September 25, 2018, Kayla participated in a community meeting on Kauai where 13 residents attended. She registered one business of record and one dislocated individual. A second community meeting is scheduled on October 11, 2018. On Hawaii Island, three community meetings in Volcano Village, Pahoa and Hilo were held on September 27, 2018 with a total of 40 attendees.

Kayla has been receiving local media coverage on each island to promote the meetings and recruit grant participants. This has generated calls of interest to the WDC and American Job Centers.

At the request of Marian Esver, Federal Project Officer, WDC is submitting situational reports daily to the US DOL on the disaster grants.

#### V. WIOA BULLETINS

During this quarterly period, WDC issued ten (10) new and updated policies and procedures to guide the county Workforce Development Boards:

- June 15, 2018 – Program Year 2018 Allocations
- June 26, 2018 – 2018 Lower Living Standard Income Level Guidelines
- June 29, 2018 – Workforce Innovation and Opportunity Act (WIOA) Guidance for Modified Local Plans
- July 2, 2018 – Kauai and Oahu Disaster Dislocated Worker Grant Policies and Procedures
- July 3, 2018 – Eligible Training Provider Policies
- August 10, 2018 – Rapid Response Activity Policies and Procedures for Oahu and Hawaii County Workforce Development Boards and Oahu and Hawaii County American Job Center Hawaii
- August 13, 2018 – Hawaii Island Disaster Dislocated Worker Grant Policies and Procedures
- September 8, 2018 – Policy on Recapture and Reallocation
- September 24, 2018 – Program Year 2017 Revised Allocations
- September 25, 2018 – One-Stop Infrastructure Funding and Memoranda of Understanding Deadline

VI. WDC ON-SITE PROGRAM AND FISCAL MONITORING

WDC will be conducting desk and on-site financial and program management monitoring for Hawaii County on October 22 and 23, 2018. A date will be determined soon for monitoring on Kauai.

On-site monitoring has already been conducted with Oahu and Maui Workforce Development Boards in June.

*Report respectfully submitted by Allicyn Tasaka, Executive Director*