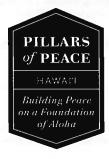


# Social and Emotional Learning (SEL) Program





#### PILLARS of PEACE

-HAWAI'I-

Building Peace on a Foundation of Aloha

Pillars of Peace Hawai'i (PoPH) aims:

- to be a catalyst for understanding more about the roles of compassion, diversity, and culture in the practice of peace;
- to encourage our community to engage in acts of peace and aloha in our daily lives; and
- to grow ethical and compassionate leaders for Hawai'i's future.



#### **WHY?...** Part 1

- 49-1/2% of college bound U.S. youth will have had a diagnosable mental illness by the time they are 18 (Child Mind Institute - Speak Up For Kids Report, 2015)
- 77% of students are bullied mentally, physically and verbally. Reported bullying has increased 24.6% since started tracking in 2003. 160,000 kids stay home from school each day for fear of being bullied. 1 in 10 students drop out because of bullying. (National Center for Educational Statistics)
- There are more suicides in the U.S. than murders, despite state mandated suicide prevention programs.
- Substance abuse is skyrocketing despite state mandated D.A.R.E. (drug awareness) programs.
- Violence is increasing in our schools in type and severity. There have been over 240 school-related shootings since Sandy Hook Elementary School 1 per week in the U.S. (everytownresesarch.org)

Data gathered by Choose Love Enrichment Program



#### **WHY?... Part 2**

- More positive social behaviors & peer relationships (22% improvement in SEL skills)
- Fewer conduct problems including less behavioral issues & less bullying
- Improved grades & test scores (11% improvement in academic performance & 10% increase in graduation rates)
- ▶ 10% decrease in emotional distress (fewer reports of depression, anxiety, stress, social withdrawal)
- Long-term and global impacts

Source: Collaborative for Academic, Social, and Emotional Learning (CASEL), "Social and Emotional Learning" (SEL)



### The surprising thing Google learned about its employees — and what it means for today's students

In 2013, Google decided to test its hiring hypothesis by crunching every bit and byte of hiring, firing, and promotion data accumulated since the company's incorporation in 1998. Project Oxygen shocked everyone by concluding that, among the eight most important qualities of Google's top employees, STEM expertise comes in dead last. The seven top characteristics of success at Google are all soft skills:

- · being a good coach;
- · communicating and listening well;
- possessing insights into others (including others different values and points of view);
- · having empathy toward and being supportive of one's colleagues;
- · being a good critical thinker and problem solver;
- · and being able to make connections across complex ideas.

Source: Washington Post, Valerie Strauss; December 20, 2017



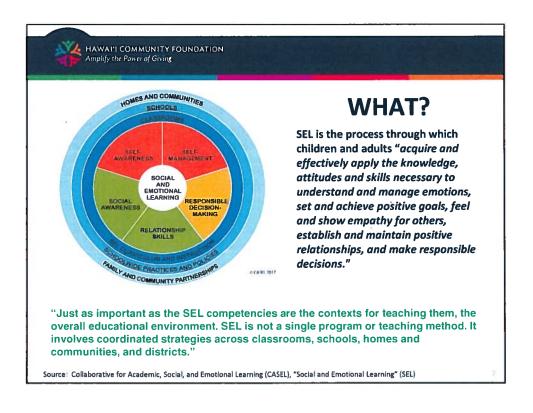
#### And Teams...

Project Aristotle shows that the best teams at Google exhibit a range of soft skills:

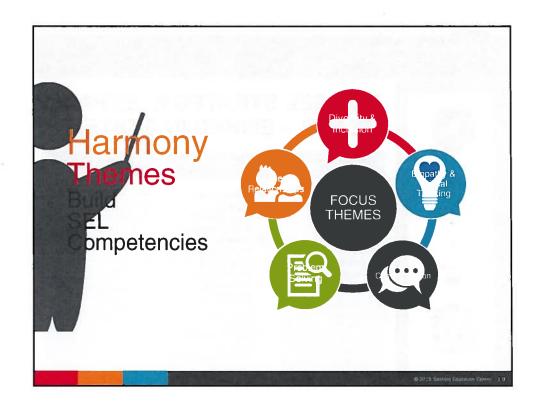
- equality,
- · generosity,
- · curiosity toward the ideas of your teammates,
- · empathy, and
- emotional intelligence.

And topping the list: emotional safety. No bullying.

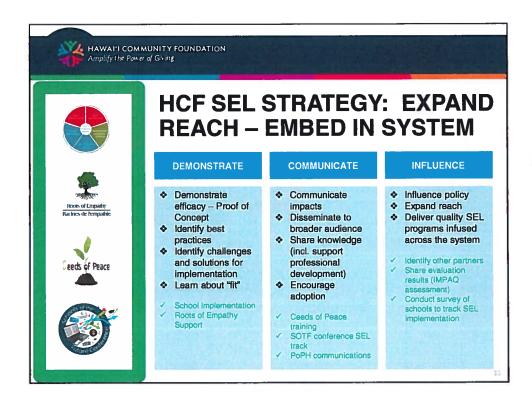
To succeed, each and every team member must feel confident speaking up and making mistakes. They must know they are being heard.

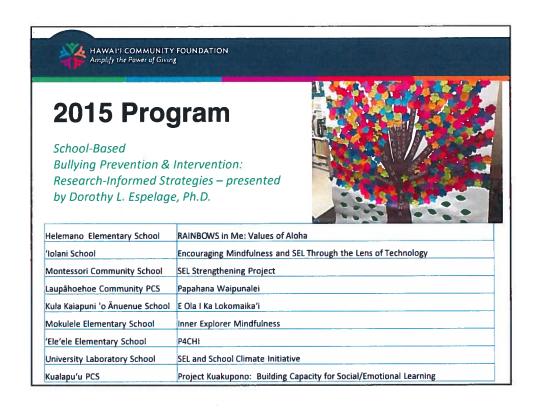






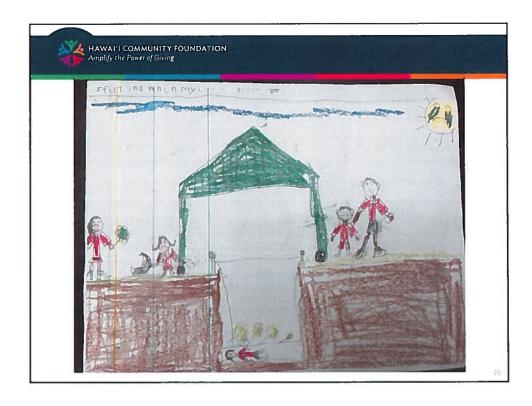






HAWAI'I COMMUNITY FOUNDATION Amplify the Pawer of Giving	2016 - 2019 Program
Org/School (11 schools)	SEL Program(s) (25 different programs)
'Ele'ele Elementary School	Character Counts; Roots of Empathy; p4C
'Ewa Ma kai Middle School	Restorative Practices; 7 Habits for Highly Effective Teens; Whole Child (new)
Ka'elepulu Elementary School	Jesse Lewis Choose Love Enrichment Program (CLEP)
Kualapu'u Public Conversion Charter School	Getting Along Together; Success for All
Ke Kula Kaiapuni 'o Ānuenue School	Tribes Learning Communities; Roots of Empathy
Laupāhoehoe Community Public Charter School	Second Step; School Connect
Mōhala Pua School (dba Honolulu Waldorf)	NO Bully
St. Andrew's Schools	RULER; Mindfulness; Girls Circle; The Council for Boys and Young Men
University Laboratory School	TOOLBOX; Voices Literature and Writing; Facing History and Ourselves
Volcano School of Arts & Sciences, PCS	Positive Discipline; Growth Mindset; Responsive Classroom; Second Step; Mindfulness; Student Court
Waikīkī Elementary School	Habits of Mind; p4C; Peer Mediation and Resiliency Theory-based Mentoring



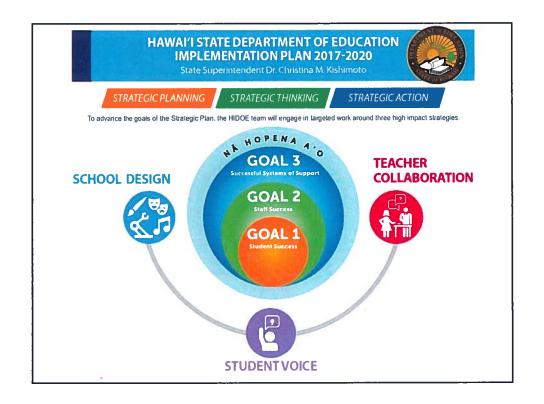


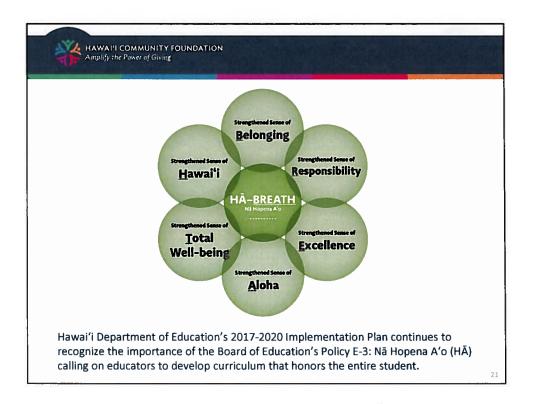


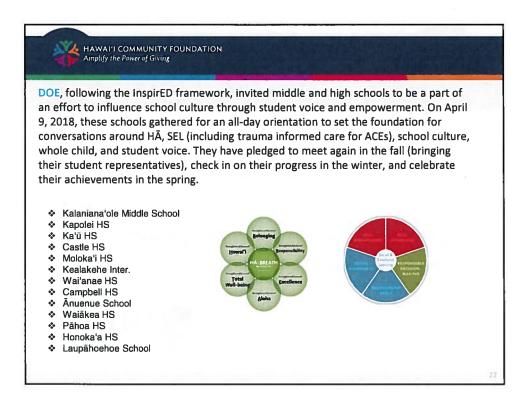


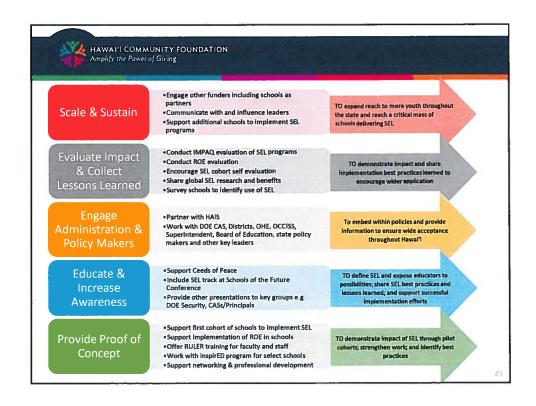




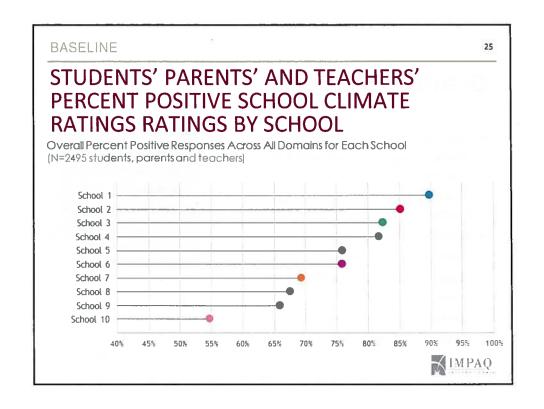


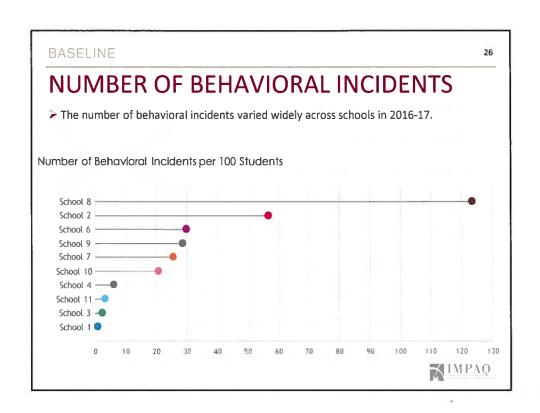












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#### **Grantees' SEL Goals**

- > Building empathy in students
- Reducing aggressive behaviors (including bullying)
- > Teaching conflict resolution and anger control
- > Developing compassion
- Developing mindfulness
- Building respect for each other and a sense of community
- > Reducing cyber bullying
- > Teaching self-advocacy skills

#### WHY SEL?

For one school, the goal is to change students' worldview from "I don't know when I'm going to get a hug/be noticed/eat food," to "I am held, supported, nourished."



#### LESSONS LEARNED TO DATE

- There is no single best starting place
- SEL is a schoolwide issue
- School climate is a primary focus
- SEL is about students AND adults
- Teacher and staff commitment is key
- Student commitment is also key
- Schools can use data to get "buy-in" for SEL programs
- It pays to invest in implementation planning
- It's important to "Keep it fresh" for staff and students



All about the

"FIT"

29 What Does it Take? SEL coordinators, school principals, teachers and other staff identified 8 factors that support effective SEL program implementation. 5. Commitment 1. Time or "buy-in" 6. Professional 2. An SEL development champion 3. Teamwork 7. Administrative among teachers support and staff 4. An effective 8. SEL program SEL coordinator resources



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\$706M
Assets Under Administration

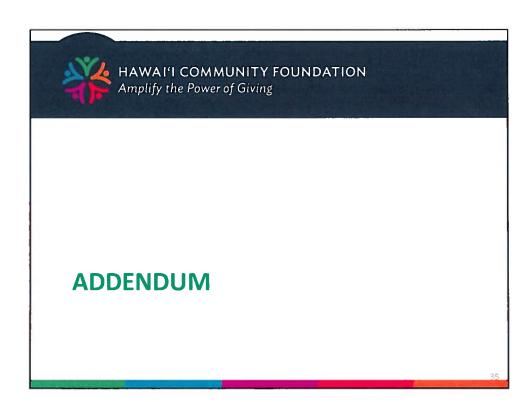
Including over 250 types of scholarships

Including more than

\$59M awarded in grants and contracts

in scholarship awards







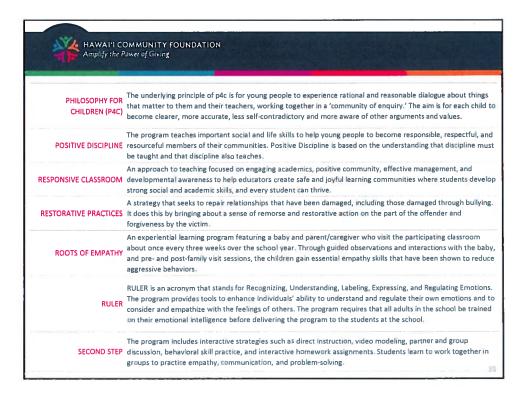


**ADDENDUM** 

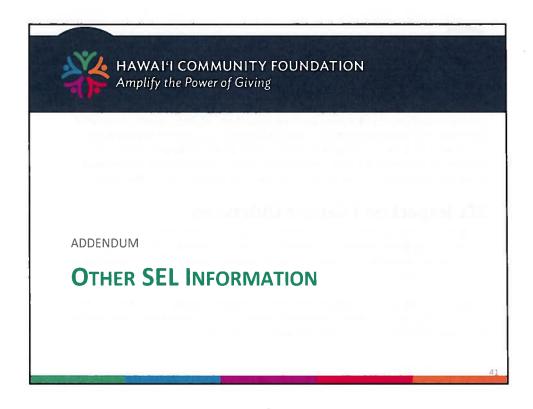
#### **SEL PROGRAMS USED BY COHORT**

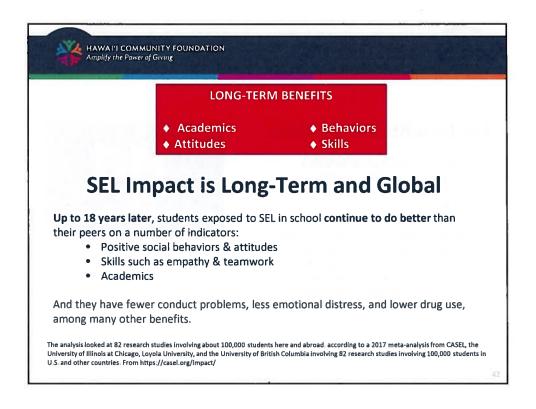
HAWAI'I COMMUNITY FOUNDATION
Amplify the Power of Giving A student development framework based on behavior change theory to instill academic, social, emotional CHARACTER COUNTS! values, mindsets and character traits to help students succeed. Emphasis is placed on establishing a positive school climate. FACING HISTORY AND
OURSELVES

Through historical analysis and the study of human behavior, the program heightens students' understanding of racism, religious intolerance, and prejudice. It helps students relate history to their own lives and promotes greater understanding of their roles and responsibilities in a democracy. GETTING ALONG
Students learn thinking and cognitive skills, emotional management, and interpersonal/social skills. These skills TOGETHER (GAT) behavior, decrease conflict, and increase receptivity to learning. HABITS OF MIND
Set of 16 problem-solving, life related skills necessary to effectively operate in society. The skills promote strategic reasoning, insightfulness, perseverance, creativity and craftsmanship. CHOOSE LOVE Using positive psychology, mindfulness, neuroscience, and character values, the program focuses on four ENRICHMENT PROGRAM important character values – Courage, Gratitude, Forgiveness, and Compassion in Action – which cultivate (CLEP) optimism, resilience and personal responsibility. MINDFULNESS This philosophy helps educators and students maintain a moment-by-moment awareness of thoughts, feelings, bodily sensations, and surrounding environment to reduce stress and improve social connections and learning. A step-by-step process and set of kindness and empathy interventions to prevent and stop bullying and NO BULLY cyberbullying in school and after-school programs. The program helps to build an inclusive school culture where every student is accepted for who they are.











#### **SEL Impact on Academic Outcomes**

2011 meta-analysis of 213 studies involving more than 270,000 students: those who participated in evidence-based SEL programs showed an 11 percentile-point gain in academic achievement compared to students who did not participate in SEL. SEL students also showed improved classroom behavior, an increased ability to manage stress and depression, and better attitudes about themselves, others, and school.

#### **SEL Impact on Lifetime Outcomes**

2015 national study published in the American Journal of Public Health: found statistically significant associations between SEL skills in kindergarten and key outcomes for young adults years later in education, employment, criminal activity, substance use, and mental health.

Early prosocial skills decreased the likelihood of living in or being on a waiting list for public housing, receiving public assistance, having any involvement with police before adulthood, and ever spending time in a detention facility.

From https://casel.org/impact/

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#### **SEL Benefit-Cost Analysis**

2015 study by researchers at Columbia University: the measurable benefits of SEL exceed the costs, often by considerable amounts.

The aggregate result of the analysis showed an average benefit-cost ratio of about 11 to 1 among the six evidence-based SEL interventions studied. This means that, on average, for every \$1 invested in SEL programming, there is a return of \$11.



From https://casel.org/impact/



#### **START EARLY**

## Kindergartners with good social skills are more likely to succeed as adults

For every 1-point increase in their social competency score:

- + Twice as likely to obtain a college degree
- + 46% more likely to have a full-time job by age 25

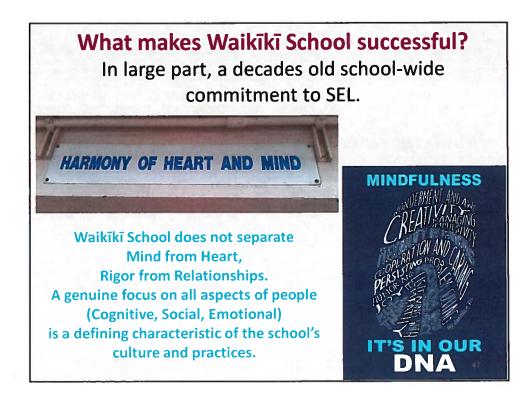
For every 1-point decrease in their social competency score:

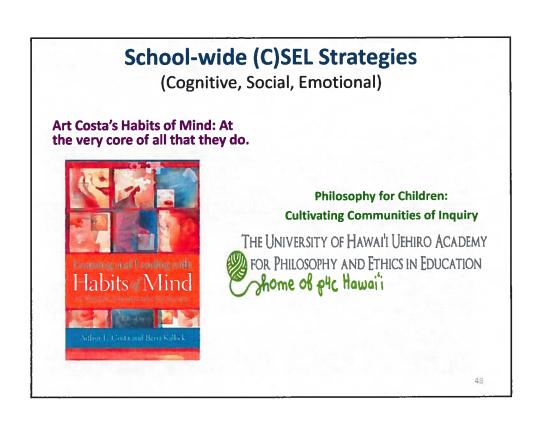
- 67% higher chance of having been arrested in early adulthood
- 52% higher rate of binge drinking
- 82% higher chance of being in or on a waiting list for public housing

From American Journal of Public Health, 2016 [Note: Each student received a composite score representing his or her overall level of positive social skills/behavior, on a scale from 0 {"not at all"} to 4 {"very well"}.]

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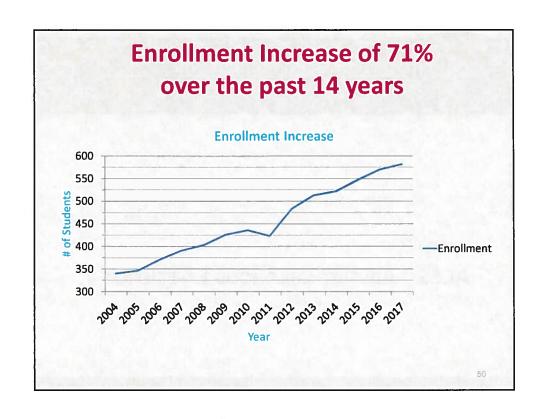


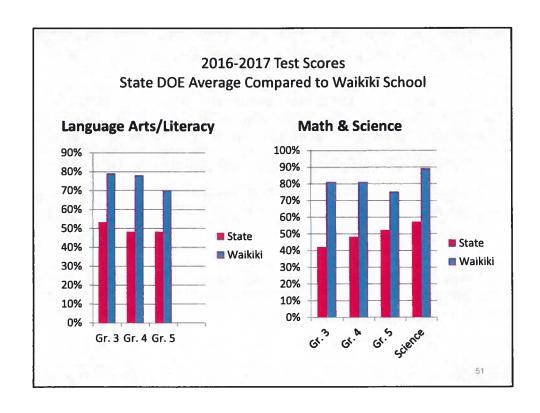
#### **Targeted SEL Initiatives**

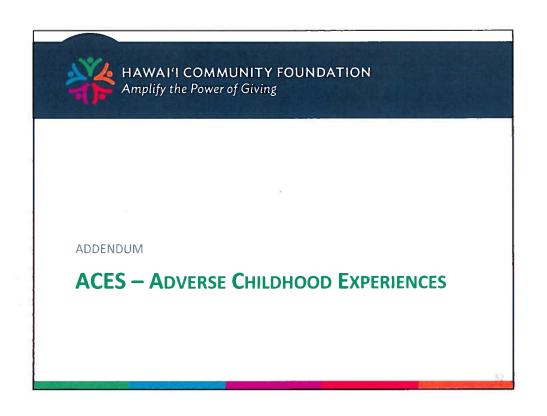
Individual Mentoring
Group Mentoring
Peer Mediation
Supported by HCF

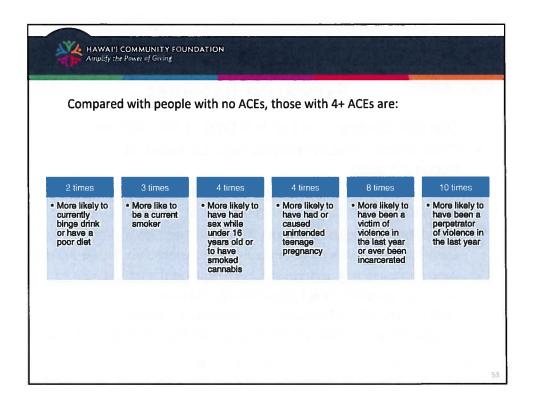
- An extra-dose of SEL to those who need it the most.
- Mentoring students had above-average academic growth rates.

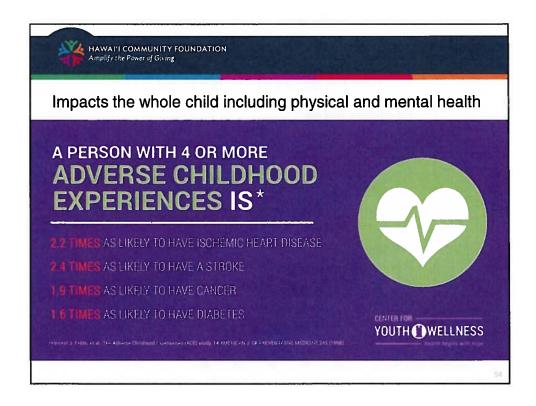
"[My Mentoring Group] helped me so much in a good way. That helped me with understanding other people. But most of all that helped me with my life, so now I feel happy and comfortable with who I am. This made me feel that I belong. I am happy and thankful, as well as lucky to be in [this group]." – 4th Grade Student













#### Consequences of Over-Exposure to Stress

- Disrupts development of the brain (HPA pathway)
- Child becomes chronically hypoaroused or hyperaroused
- Child has difficulty staying focused and alert, which is the ideal state for learning to occur
- Child has trouble learning the skills necessary for selfcontrol, or having the resources to exercise those skills
- Across domains, common behavioural indications of energy depletion & heightened tension include: "bad" mood, withdrawn, inattentive, manic, aggressive, restless or temperamental (Shanker, 2016)

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#### **Adverse Childhood Events**

- 1. Emotional Abuse
- 2. Physical Abuse
- 3. Sexual Abuse
- 4. Emotional Neglect
- 5. Physical Neglect
- Absence of a parent through divorce, death or abandonment
- 7. A mother or stepmother who was treated violently
- 8. A household member who abused alcohol or drugs
- 9. A household member who was diagnosed with mental illness
- 10. A household member who went to prison

http://buncombeaces.org/your-ace-score/

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