

Employer Engagement

*Its role within the Workforce Development Council
and the Workforce Innovation and Opportunity Act*

November 30, 2017

Workforce Development Council (WDC)

- **WDC administratively attached to the State Department of Labor and Industrial Relations (DLIR)**
- **Governed by Hawaii Revised Statutes Chapter 202**
- **WDC responsible to advise Governor and Legislature on workforce development to support economic development and employment opportunities for employers and employees.**
- **WDC assists Governor develop and update comprehensive, strategic workforce development plans and oversees publicly funded workforce activities in the State.**

Congress passed Workforce Innovation and Opportunity Act of 2014 (WIOA) by wide bipartisan majority. First legislative reform of the public workforce system in over 15 years.

WIOA replaces Workforce Investment Act of 1998, amends Adult Education and Family Literacy Act, Wagner-Peyser Act, and Rehabilitation Act of 1973.

WIOA refocused the work of WDC.

Governor designated WDC as the administrative entity to implement WIOA in Hawaii.

WDC manages the governance structure, grant signatory, grant oversight, and grant reporting for WIOA.

WDC board was reconstituted from 31 to 41 members under WIOA.

21	Private Business Sector
8	Workforce and Labor Sectors
2	Legislature (House and Senate)
10	Ex-Officios (Governor, Mayors, Department Heads, DOE, UH)
41	Total

Majority members are Governor appointees who serve on a voluntary basis for up to 4 year terms with limit of 2 terms (8 years). Governor's appointees must be confirmed by State Senate.

WDC staff = 6 plus 3 accountants paid by federal funds to work exclusively on WIOA.

What is WIOA?

WIOA designed to help **JOB SEEKERS** access employment, education, training, support services to succeed in the labor market.

WIOA matches **EMPLOYERS** with skilled workers to build workforce and economy.

WIOA is a job-driven and work-based training workforce system which contributes to economic growth and business expansion.

STATE VISION

All employers have competitively-skilled employees, and all residents have sustainable employment and self-sufficiency.

PURPOSE OF WIOA

Increase access for individuals and those with barriers to employment

Opportunities for employment, education, training, support services

Increase employment, retention, earnings

Increase attainment of credentials

Improve the quality of the workforce

Reduce welfare dependency

Increase economic self-sufficiency

Meet the skill requirements of employers

WIOA CORE PARTNERS

Department of Education ADULT EDUCATION

Department of Human Services DIVISION OF VOCATIONAL REHABILITATION

**WAGNER-PEYSER: employment services provided and administered by
DLIR's Workforce Development Division (WDD)**

**Title I Funds: Adult, Dislocated Worker and Youth grants administered by
WDC**

WDC uses Title I federal funding to prepare low-income adults, youth and dislocated workers for employment, and help them continue to build skills once they are employed.

WIOA MANDATORY PARTNER PROGRAMS

American Job Centers

Career and Technical Education (Perkins Act)
Native Hawaiian programs
Veteran's Employment Reps and Disabled Veteran's Outreach program
Temporary Assistance for Needy Families (TANF)
Unemployment Compensation
Job Corps
Wagner-Peyser employment services
Trade Adjustment Assistance
Youth Build
Community Service Block Grants
HUD Employment and Training programs
National Farmworker Jobs program
Senior Community Service Employment program

WIOA HELPS PEOPLE WITH BARRIERS TO EMPLOYMENT

WIOA improves access to education and services

Veterans
Individuals with Disabilities
Out-of-School and At-Risk Youth
Ex-Offenders
Low-Income
Homeless
Foster Care Youth
Low Level of Literacy
Migrant and Seasonal Farmworkers

WDC FUNDS WIOA SERVICES STATEWIDE

WDC receives federal funding to administer WIOA

WDC allocates formula funds to 4 local areas: Kauai, Maui, Oahu & Hawaii County

Each island has a Workforce Development Board (WDB)

WDBs administer federal funds and manage direct employment, education and training services at the American Job Centers (formerly One-Stop Centers)

Each local area must have 1 comprehensive American Job Center (AJC) that provides access to services of all required partners

Local areas may have affiliate Centers with any subset of partners or specialized Centers

SERVICES AT THE AMERICAN JOB CENTERS: Big Component of Employer Engagement

***Presented by Jeanne Ohta,
Special Projects Specialist***

Business Engagement in the Rapid Response System

*Presented by Doreen Miyaki,
WIOA Specialist*

EMPLOYER ENGAGEMENT COMMITTEE FUNDING

\$100,000 general funds allocated for employer engagement activities

Committee to develop Business Services Framework Plan for each core partner

Committee to develop budget with narrative of how funds will be used

Committee recommendations and proposals submitted to Executive Committee for review and then to WDC Board for approval

SUNSHINE LAW

Sunshine Law is Hawaii's open meeting law.
It governs the manner in which all State and County boards must
conduct their official business.

Hawaii Revised Statutes Chapter 92. (copy provided)

NEW CHANGES: Under Act 64 passed in 2017 Legislative session
Effective July 1, 2018, requires board packets to be open for public
inspection

Revises how meeting notices are to be filed

Provides new option for recording of meeting minutes

WDC staff reviewing new law to enforce in 2018

WHAT HIRENET CAN OFFER EMPLOYERS AND BUSINESSES

*Presentation by Jayson Muraki,
Workforce Information and Data Coordinator*