HAWAII'S WORKFORCE DEVELOPMENT PROGRAMS: UNDERSERVED POPULATIONS

## UNDERSERVED POPULATIONS

- State and local workforce development programs need strategies to improve access for underserved populations
- Significant variation across counties and demographics


## UNDERSERVED POPULATIONS

- What populations are considered "underserved"?
- People with low income
- People with low levels of education
- People with low levels of literacy
- Veterans
- People with disabilities
- Racial minorities


## LOW INCOME

PERCENTAGE BELOW POVERTY LINE,AND THE SUPPLEMENTAL POVERTY MEASURE

## LOW INCOME: BY COUNTY, SEX,AND AGE



## LOW INCOME: BY CENSUS COUNTY DIVISION



## LOW INCOME: LABOR MARKET OUTCOMES



## LOW INCOME: PROBLEMS WITH THE OFFICIAL POVERTY LINE

- Official poverty line is uniform across all states: doesn't take into account local costs
- Calculations don't include government benefits that can affect welfare
- Supplemental Poverty Measure (SPM) takes local costs and government benefits into account


## LOW INCOME: SUPPLEMENTAL POVERTY MEASURE




## LOW INCOME: SUPPLEMENTAL POVERTY MEASURE




## LOW EDUCATION LEVEL

PERCENTAGEWITHOUT A HIGH SCHOOL DEGREE

## LOW EDUCATION LEVEL: BY COUNTY, SEX,AND AGE



## LOW EDUCATION LEVEL: BY CENSUS COUNTY DIVISION



## LOW EDUCATION LEVEL: LABOR MARKET OUTCOMES


*Labor force participation and unemployment rate of adults 25-64

## LOW LITERACY

PERCENTAGE SPEAKING A LANGUAGE OTHER THAN ENGLISH AT HOME, PERCENTAGEWHO SPEAK ENGLISH LESS THAN "VERY WELL", AND PERCENTAGE OF LIMITED ENGLISH-SPEAKING HOUSEHOLDS

## LOW LITERACY: BY COUNTY



## LOW LITERACY: BY CENSUS COUNTY DIVISION



## LOW LITERACY: LABOR MARKET OUTCOMES



## VETERAN STATUS

PERCENTAGEWITHVETERAN STATUS

## VETERAN STATUS: BY COUNTY, SEX,AND AGE



## VETERAN STATUS: BY CENSUS COUNTY DIVISION

## Veteran Status by Census County Division



## VETERAN STATUS: LABOR MARKET OUTCOMES



## DISABILITY STATUS

PERCENTAGEWITH A DISABILITY

## DISABILITY STATUS: BY COUNTY, SEX,AND AGE



## DISABILITY RATE: BY CENSUS COUNTY DIVISION



## DISABILITY STATUS: LABOR MARKET OUTCOMES



## RACIAL MINORITIES

PERCENTAGE NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER

## RACIAL MINORITIES: BY COUNTY, SEX,AND AGE



## RACIAL MINORITIES: BY CENSUS COUNTY DIVISION



## RACIAL MINORITIES: LABOR MARKET OUTCOMES



## YOUTH

HOUSEHOLD COMPOSITION, PERCENTAGE UNDERSERVED,AND SCHOOL ATTENDANCE \& IDLENESS

## YOUTH: HOUSEHOLD COMPOSITION



## YOUTH: PERCENTAGE UNDERSERVED



## YOUTH: SCHOOL ATTENDANCE AND IDLENESS



