

TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)

Department of Human Services (DHS)
Benefit, Employment and Support Services Division (BESSD)





Federal Program

- U.S. Department of Health and Human Services (HHS)
- Administration for Children and Families (ACF)
- Block Grant
 1. Purposes of TANF
 2. Previously authorized activities (prior to TANF)
 3. Transfers
 - Child Care Development Fund (CCDF)
 - Social Services Block Grant (SSBG)

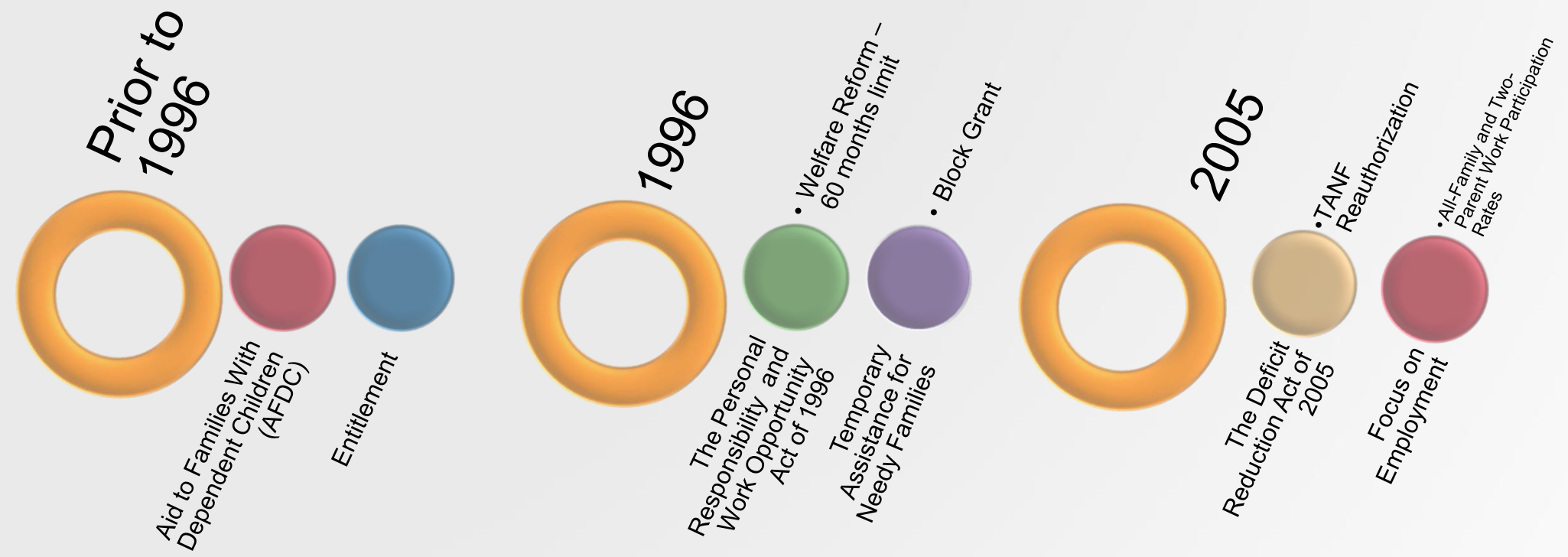


DHS - BESSD

- State administered
- Financial Assistance Program (FAP) Office
 - Eligibility determination – cash assistance
- Employment and Training Program Office (ETPO)
 - TANF Work Program - First-To-Work (FTW)
 - TANF-funded contracts – Community-Based Programs and Services



Timeline





TANF Purposes

1. To provide assistance to needy families;
2. To end dependence of needy parents by promoting job preparation, work and marriage;
3. To prevent and reduce out-of-wedlock pregnancies; and
4. To encourage the formation and maintenance of two-parent families.



Requirements for TANF States

- Provide mandatory TANF work program
- State Work Verification Plan
- Meet work participation rates (WPR)
 - All-Family Rate = 50% of TANF work eligible families
 - Two-Parent Rate = 90% of 2P work eligible families
- State Maintenance of Effort (MOE)
 - 80% of FFY 1994 expenditures
- Fiscal Penalties
 - WPR – 5% reduction of Block Grant + state funds to make-up loss of Federal grant
 - MOE – 5% reduction of Block Grant



TANF Eligibility

- TANF “Recipient” Families and TANF “Eligible” Families
- Criteria:
 - 1) Families include a dependent child with parent(s)/guardian(s)
 - 2) U.S. citizens or documented immigrants
 - 3) Income threshold
 - Receive cash assistance – gross income less than 185% of 2006 FPL
 - TANF “eligible” families – gross income less than 300% of 2014 FPL
 - 4) Work program participation (recipient families)



First-To-Work (FTW) Program

- Condition of eligibility – applicants and recipients
- Assists TANF families:
 - To obtain employment through education, vocational skills, job readiness training and work experience;
 - To address DV crisis through advocacy services; and
 - To rehabilitate and receive treatment through VR case management and counseling
- Mandatory participation (recipients)
 - Work eligible individuals – able-bodied
 - Other work eligible individuals – DV crisis, temporary disability, recovering substance/alcohol abuse



First-To-Work (FTW) Program

DRA-defined work activities

1. Unsubsidized employment
2. Subsidized employment – private sector
3. Subsidized employment – public sector
4. Work experience
5. On-the-job training
6. Job search and job readiness assistance
7. Community service programs
8. Vocational educational training
9. Job skills training directly related to employment
10. Education directly related to employment – recipients w/out HS diploma/GED
11. Satisfactory attendance at secondary school or GED course
12. Providing child care services to CSP participations



First-To-Work (FTW) Program

- Minimum number of hours per week
 - 20 hours/week – single-parent families with a child < 6 years old
 - 30 hours/week – families with children \geq 6 years old
 - 35 hours/week – two-parent families
 - Minimum hours indicated in treatment or service plan
- Work activity hours must be verified (Work Verification Plan)
- All-Family sanction for non-compliance



First-To-Work (FTW) Program

- Support services
 - Case management - individualized counseling
 - DV advocacy services
 - Job readiness training and job search assistance
 - Job development and job placement services
 - Child care subsidies
 - Transportation assistance
 - Work-related expenses
 - Education-related expenses



FTW UNITS [HANDOUT]

- Total of 22 units statewide (except Lanai and Molokai)
- Units service specific geographic locations (census tract)
- Participant referrals based on residential address, family composition, citizenship and work eligibility status
- FTW Units – work eligible individuals (able-bodied)
- FTW-VR Units – other work eligible individuals (temporarily disabled or recovering substance/alcohol abuse)



Contact Information

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