



**State of Hawaii**  
**Workforce Development Council**  
**Building a Strong Workforce to Meet Business Needs**

## **Rapid Response Services for Businesses & Employers**

**Worker Adjustment and Retraining Notification (WARN)** Under Hawaii law (HRS §394B-9), covered establishments (industrial, commercial, or other business entities) with 50 or more employees in the preceding 12-month period must provide at least 60 days advance notice of a divestiture, partial closing, closing, or relocation to each affected employee and to the director of the Hawaii Department of Labor and Industrial Relations (DLIR).

For businesses that submit a WARN to the DLIR, statewide Rapid Response services are available for FREE to help prevent layoffs whenever possible, to limit the impact of change, and to help transition the business to its next operational phase, as quickly as possible.

Rapid Response services also are available FREE to smaller businesses that need workforce development assistance to grow their capacity, or to transition to the next business phase.

The Workforce Development Council (WDC) is attached to the DLIR and partners with federal, state and county agencies. WDC staff and partners strive to train and build a skilled workforce that meets the needs of Hawaii employers.

WDC Rapid Response teams mobilize to support business challenges by providing employers and job seekers FREE information and services, including information on:

- [Local labor market trends](#)
- [Unemployment insurance](#);
- [Education and training opportunities](#);
- [Health benefits and pensions](#);
- Access to HireNet, an internet-based jobs board; and
- Referral to education, training, and supportive services.

The WDC believes that when government and employers work together, the State promotes economic growth and business expansion.

### **Services for Businesses & Employers**

Employers and businesses may visit their local American Job Center to receive FREE services. Current services include:

- Reemployment assistance to help employers who are experiencing worker reductions.
- National, state, and local area labor market information to help plan for business expansion, relocation, or future hiring and training needs.
- Focused recruitment campaigns for new business ventures or facilities needing a large number of specialized workers.
- Facilities and scheduling services to screen and interview applicants.
- Résumé searches to match employers' job openings.
- Facilitation of Employer Advisory Councils in local communities.
- Assistance with job fairs and newsletters.

## Visit your American Job Center

Make your Job and Career  
Search a Success!



### Locations

**Oahu** - Dillingham Plaza  
1505 Dillingham Blvd, Suite 110  
Honolulu, HI 96817  
(808) 768-5700

<http://www.honolulu.gov/dcs/workforce.html>

**Kauai** – Lihue Civic Center  
4444 Rice Street, Suite 302  
Lihue, HI 96766  
(808) 274-3056

[www.workwisekauai.com](http://www.workwisekauai.com)

**Hawaii Island** – Kilauea Plaza  
427 Kilauea Avenue, Suite B-10  
Hilo, HI 96720

[www.hirenethawaii.com](http://www.hirenethawaii.com)

Email: [ajchuser@hawaiicounty.gov](mailto:ajchuser@hawaiicounty.gov)

**Maui** – Economic Development Complex  
2064 Wells Street  
Wailuku, HI 96793  
(808) 984-2091

[www.hirenethawaii.com](http://www.hirenethawaii.com)

### American Job Center Services

The most important WDC partners are the [American Job Center Hawaii](#) (AJC). Located statewide, their purpose is to provide a variety of FREE services and to match employer job openings with qualified job seekers. Customers may access services through self-service or with the assistance of staff.

Also called one-stop centers, AJCs are open to self-service business operators who wish to access online and in-person workforce development services.

The AJC staff also assist with individualized needs, including special services for [veterans](#) and [adults with disabilities](#).

The AJCs are community-based facilities located in Honolulu, Lihue, Hilo and Kahului. Facility resources include FREE use of computers, telephones, and fax machines for job searches; financial planning and stress management workshops; financial support for training; income support if jobs were lost due to foreign trade. Be sure to ask if your business qualifies for any of the federally-funded programs offered at the AJC.

### HireNet

The AJCs use HireNet, an internet-based job board to 1) match qualified job seekers with employers' job openings, and 2) provide employers effective self-service labor exchange information. Job seekers who visit the AJC are required to register on HireNet, which

- is a FREE service for job seekers and employers!
- offers quick access to job listings
- serves the job-seeking needs of Hawaii's diverse and mobile work force.
- HireNet is accessible 24 hours a day, 7 days a week, anywhere there is an internet connection (<https://www.hirenethawaii.com>)

