Workforce and Labor Market Information (WLMI)

Trends and Challenges

Workforce and labor market information is essential for building a skilled workforce, understanding the rapidly changing nature of work and how it impacts the workforce and economy, and spending workforce training and education funds effectively.

• TRUE

Workforce and labor market information is essential for building a skilled workforce, understanding the rapidly changing nature of work and how it impacts the workforce and economy, and spending workforce training and education funds effectively.

• **TRUE** • FALSE

Every State has an LMI Director.

TRUEFALSE

Every State has an LMI Director.

• **TRUE**

Do you know who your LMI Director is?

YESNO

HELLO! I am Phyllis Dayao

I am here because I am your LMI Director!

BLS Programs

- CES Current Employment Statistics
- LAUS Local Area Unemployment Statistics
- OES Occupational Employment Statistics
- QCEW Quarterly Census on Employment and Wages
- OII Occupational Injuries and Illnesses Survey
- CFOI Census of Fatal Occupational Injuries

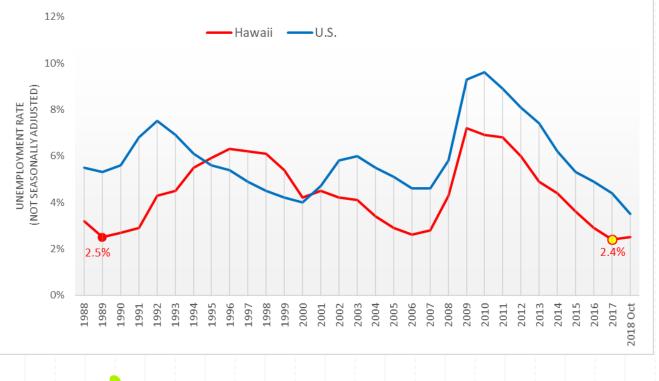
ETA Programs

• WIG - Workforce Information Grant

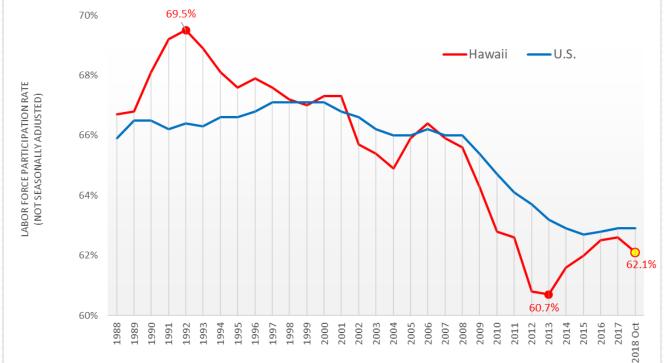
Other Programs

- HCIDS Hawai'i Career Information Delivery System
- Green Jobs
- Wage Rate Schedule
- Support to DLIR Divisions and Administration – UI, DCD, Minimum Wage, HIOSH, WSD, LEP

ICYMI... HAWAI'I'S UNEMPLOYMENT RATE NEAR 30-YEAR LOW



LABOR FORCE PARTICIPATION RATE IMPROVING



Research & Statistics Office | DLIR



55 & older

45 to 54

35 to 44

25 to 34

16 to 24

HAWAII

25.4%

21.2%

20.3%

13.1%

2017

13.6%

26.1%

24.4%

22.0%

13.9%

1999

Change

11.8%

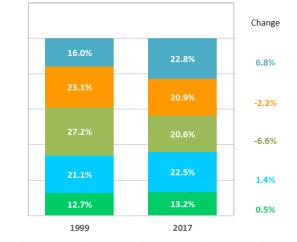
-4.9%

-4.4%

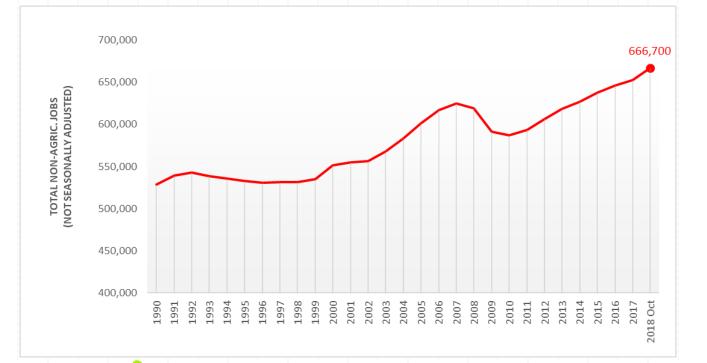
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-0.8%

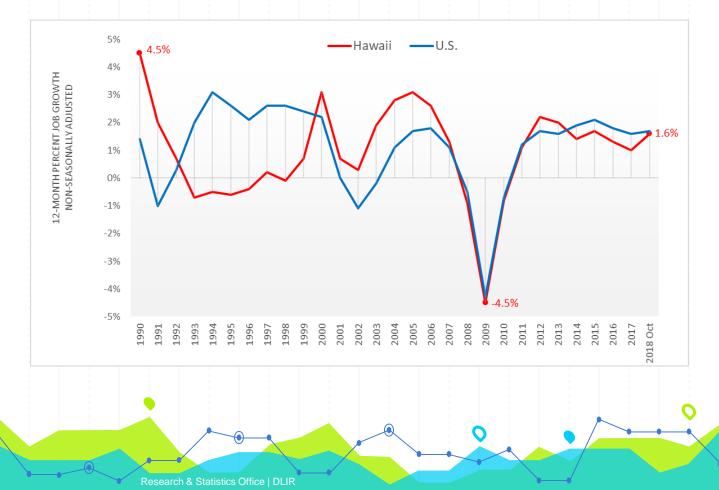




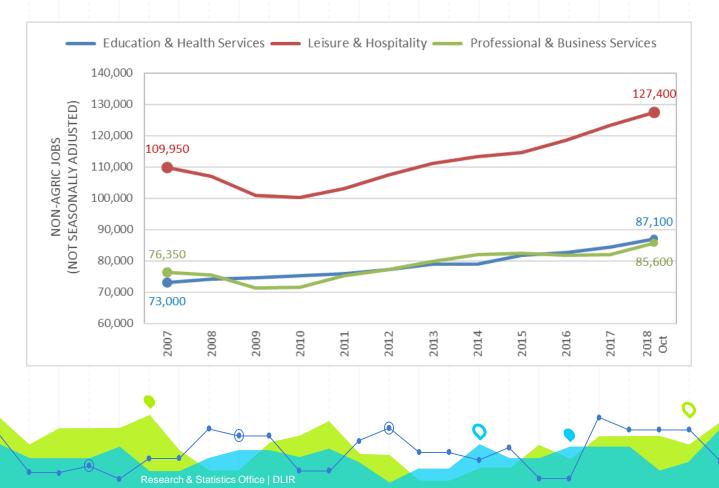
HAWAI'I'S JOB COUNT CONTINUES TO GROW

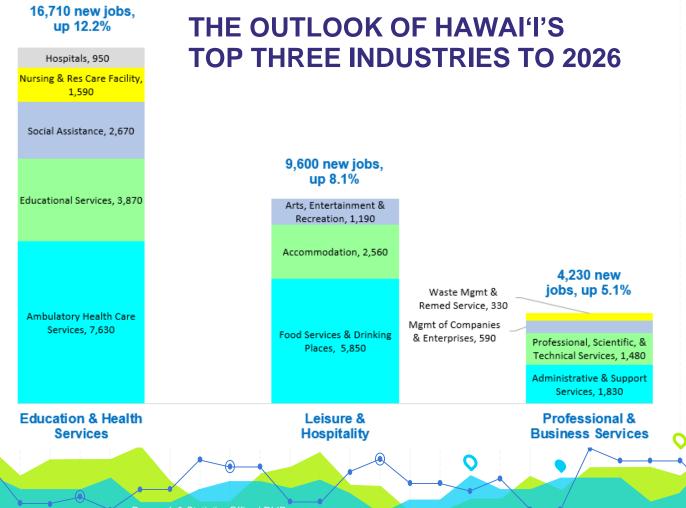


HAWAI'I'S JOB GROWTH SLOWER THAN NATION



10-YEAR GROWTH OF TOP INDUSTRIES





JOBS WITH BEST GROWTH POTENTIAL FROM NOW TO 2026

1,530

1.520

1.200

1,180

1.030

960

940

870

800

710

660

600

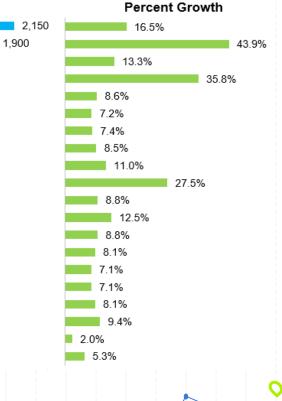
560 550

500

490

480

460





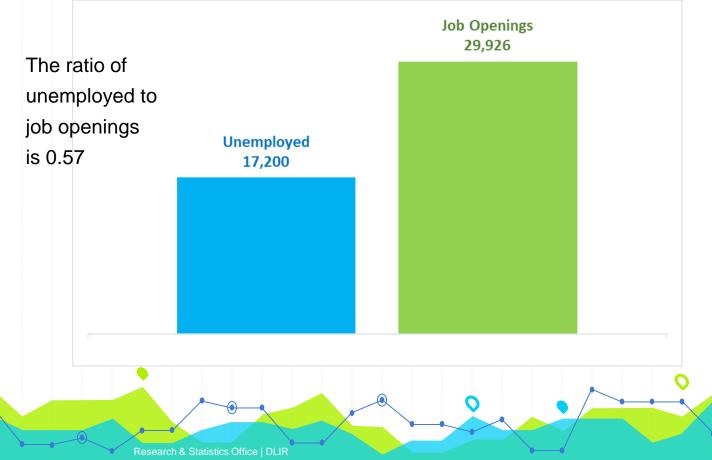
Stock Clerks & Order Fillers

JOBS WITH THE MOST OPENINGS FROM NOW

IO 2026		Due to Growth	Due to Exits	Due to Transfers
	Retail Salespersons	50	1,500	1,880
	Waiters & Waitresses	120	1,250	1,920
	Cashiers	-20	1,510	1,470
	Food Prep. & Serving Wkrs	220	1,250	1,310
	Maids & Housekeeping Cleaners	120	1,080	810
	Janitors & Cleaners	100	940	910
	General Office Clerks	-30	750	730
	Food Preparation Workers	60	650	710
	Restaurant Cooks	90	530	720
	Security Guards	30	590	710
	Counter Attndnt, Cafe, Food Concess, Cffee Shp	30	680	540
	Landscaping & Groundskeeping Workers	80	440	680
	Stock Clerks & Order Fillers	50	480	630
	Hand Laborers & Freight, Stock, & Materl Mvrs	60	400	680
	General & Operations Managers	100	250	710
	Customer Service Representatives	40	400	590
	Secretaries, Exc Legal, Medical, & Executive	-80	530	520
	Dining Room & Cafe Attndnts & Bartender Hlprs	40	480	430
	First-Line Supervisors of Retail Sales Wkrs	30	310	560
	Personal Care Aides	150	400	300

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MORE JOB OPENINGS THAN PEOPLE LOOKING FOR WORK



TOP 10 ADVERTISED JOB POSTINGS VS. CANDIDATES

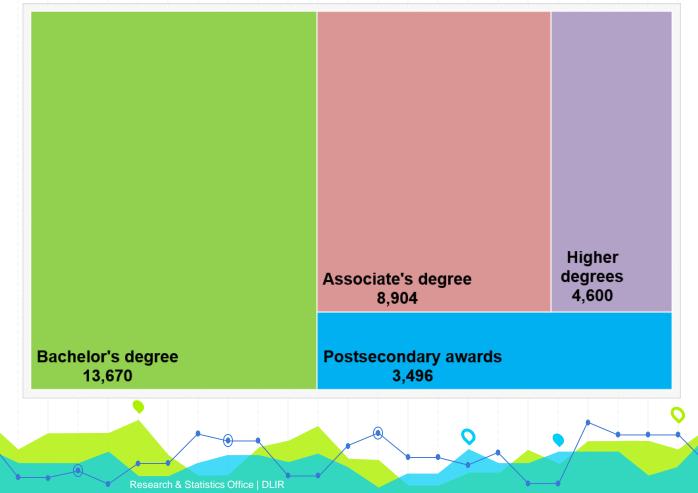


Job Openings

Potential Candidates



EDUCATION PROGRAM COMPLETERS



TOP 10 SKILLS IN ADVERTISED JOB POSTINGS

	Customer service	10,864
	Problem solving	2,526
	Interpersonal skills	2,144
	Flexibility	1,876
	Time management	1,655
	Positive attitude	1,645
	Honesty	1,458
	Cash handling	1,221
	Decision making	1,190
	Critical thinking	824
5		



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Related Web Sites

CREDITS

Special thanks to the R&S-LMR staff who created the data and graphics for this presentation . . .

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Need more data?

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MAHALO!