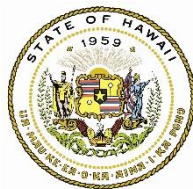


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GOVERNOR

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LIEUTENANT GOVERNOR



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STATE OF HAWAII
WORKFORCE DEVELOPMENT COUNCIL
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MILITARY & VETERAN AFFAIRS COMMITTEE MEETING

Wednesday, March 20, 2019

9:30 A.M. – 11:00 A.M.

Princess Ruth Keelikolani Building
830 Punchbowl Street, Conference Room 321
Honolulu, Hawaii 96813

MINUTES

ATTENDEES:

Alan Hayashi, Interim Committee Chair, Military & Veteran Affairs Committee and Vice Chair, Workforce Development Council
Major General Edward V. Richardson, USAF, Ret., Owner, Edward V. Richardson, LLC
Ted Avila, Disabled Veterans Outreach Program Specialist, JVSG-VETS, DLIR-WDD
Tamara Brethouwer, Transition Service Specialist, SFL-TAP, USARPAC, Ft. Shafter
Robert Bullen, Veterans Outreach/PLA Coordinator, University of Hawaii Community Colleges
Zackary Clark, Employment Readiness Program Manager, ACS, USAG-Hawaii
Jessica Dung, Regional Health Promotion Manager; Acting Transition and Relocation Manager
Jeffrey Esposito, U.S. Marines, MARFORPAC
Roman Galiki, Universal Technical Institute / VFW 12138
Robert Helsham, Local Veterans Employment Representative, JVSG-VETS, DLIR-WDD
David Lee, Hawaii Medical Institute
Mildred Lonergan, Transition Service Specialist, SFL-TAP, Schofield Barracks
Debbie Nakashima, Program Manager, Pathways Program
Kenneth Pope, Compliance Officer, OFCCP, U.S. DOL
Mike Quitania, Hawaii Program Manager, Onward to Opportunity, JBPHH
Al Reigada, Compliance Officer, OFCCP, U.S. DOL
Margaret Treo, Compliance Officer, OFCCP, U.S. DOL

STAFF:

Mark “Duke” Olds, Workforce Development Council
Michelle Miyashiro, Workforce Development Council

I. Call to Order.....*Interim Committee Chair Alan Hayashi*

The Military & Veteran's Affairs Committee (MVAC) meeting was called to order at 9:30 a.m. by Interim Committee Chair Alan Hayashi.

II. Approval of Minutes for the January 16, 2019 MVAC Meeting

Interim Committee Chair Hayashi requested a motion to approve the minutes. There were no comments or corrections. Roman Galiki moved to approve the minutes of the January 16, 2019 meeting. Robert Helsham seconded the motion. The motion to approve the minutes was approved unanimously.

III. Presentation on the Vietnam Era Veterans' Readjustment Assistant Act (VEVRAA) presented by the Hawaii Area Office of the U.S. Department of Labor, Office of Federal Contract Compliance Programs

Margaret Trejo and Al Reigada, Compliance Officers, U.S. Department of Labor, Office of Federal Contract Compliance Programs (OFCCP), gave a presentation on the OFCCP role and responsibility with enforcing the Vietnam Era Veterans' Readjustment Assistance Act (VEVRAA). The VEVRAA requires employers agreeing to be federal contractors and having contracts at certain threshold values must comply with affirmative action regulations protecting the recruitment, hiring, and employment of certain veterans. Armed with this knowledge protected veterans as defined by VEVRAA can leverage veteran status and job qualifications to gain a competitive advantage over non-veterans for the same federal contractor job openings. The VEVRAA protected class of veterans includes disabled veterans, Armed Forces Service Medal recipients, campaign badge recipients, service during war-time, and recently discharged veterans (job application date does not exceed three years from the date of discharge). Presentation can be found at the Hawaii Department of Labor Workforce Development Council website: <https://labor.hawaii.gov/wdc/files/2019/04/VEVRAA-PPT-Presentation.pdf>.

IV. New Business

A. Discussion on potential meeting topics

- General Richardson would like to discuss Management Indicators – data that gives the committee guidelines to work with. General Richardson would like to hear from transition managers about issues service members are facing so the committee can work towards solving those issues.
- A committee member relayed to the committee that she has seen an increase in requests by service members for help in finding internships and career guidance for their young adult children.

B. Forming sub-committee working groups to generate solutions to key issues.

- General Richardson would like the committee to develop a communication/marketing plan that promotes the hiring of veterans. The cost of advertising or

hiring a communications specialist will be covered by available WDC funds. He suggested a sub-committee be formed to develop a proposal to present to the MVAC at its May meeting. Concurrence from the committee is required before it can be brought before the WDC Executive Committee and full Council for approval of funding support. General Richardson suggested the committee partner with the Military Affairs Committee of the Chamber of Commerce Hawaii.

- General Richardson would like another sub-committee to generate analysis on data that tracks relevant outcomes on measuring the employment rate for transitioning service members and the veteran population. A sub-element to the analysis that the sub-committee may want to evaluate are the reasons transitioning service members do not stay in Hawaii to live and work.

V. Announcements

A. The next meeting is scheduled for May 15, 2019, 9:30 am - 11:00 am at the American Job Center Hawaii, 1505 Dillingham Blvd., Rm. 110 (Dillingham Plaza).

B. Upcoming events:

- March 29: Spring Informational Job Fair at Tripler Army Medical Center reported by Deb Nakashima
- April 1: 8:00 am – 2:00 pm: Mock interview workshop for veterans reported by LVER Robert Helsham
- May 3: 10:00 am – 2:00 pm: Career Fair at Nehelani Banquet and Conference Center, Schofield Barracks, preceded by a Military Spouse Proclamation Ceremony at 9:30 am reported by Zackary Clark
- May 27: Microsoft CSP classes begin. Open registration presently occurring, for veterans or active-duty service members reported by Mildred Lonergan
- June 21- 22: State of Hawaii Veterans Summit 2019 reported by Roman Galiki
- June 24- 28: Schofield Barracks DTAP reported by Mildred Lonergan
- August: Workshop to become a certified trainer to teach federal resume classes reported by Deb Nakashima

VI. Adjournment

Interim Committee Chair Hayashi adjourned the meeting at 11:20 a.m.