

# EXECUTIVE DIRECTOR'S REPORT

---

ALLICYN TASAKA

JUNE 13, 2019



# 2018 HAWAII'S INVESTMENT OF PUBLIC FUNDS IN WORKFORCE DEVELOPMENT PROGRAMS

COLLABORATION WITH UH CAREER AND TECHNICAL EDUCATION – BERNADETTE HOWARD

3,000 PRINTED FOR DISTRIBUTION: LISTED AGENCIES, STAKEHOLDERS, EXECUTIVE BRANCH, LEGISLATORS, CONGRESSIONAL DELEGATION, NATIONAL COLLEAGUES

MORE THAN \$101M FEDERAL AND STATE MONIES SPENT ON WORKFORCE DEVELOPMENT

STATE FUNDS OVER FEDERAL MONIES – DECREASE FROM 2016 BY 30 – 40%

DECLINE IN WORKFORCE FUNDING WAKE UP CALL FOR STAKEHOLDERS TO WORK TOGETHER MORE EFFICIENTLY AND COMBINE FUNDS TO ENHANCE PROGRAMS

ON-LINE VERSION: [HTTP://BIT.LY/WDC-FUND](http://bit.ly/wdc-fund)

ON-LINE INTERACTIVE GRAPHS – USERS CAN FIND FEDERAL COMPARED TO STATE WORKFORCE DOLLARS BY AGENCIES, TARGET POPULATION, AND PROGRAM TYPE

THANKS TO BERNADETTE HOWARD AND HER STAFF AT CTE

KUDOS TO WAYNE LIOU AND MARIA-ELENA DIAZ



# VISTA WORKERS

WDC ESTABLISHED VISTA PROGRAM WITH CORPORATION FOR NATIONAL AND COMMUNITY SERVICE

PROVIDE ASSISTANCE FOR STATE AND COUNTY: 1 VISTA WORKER FOR MAUI, KAUAI, WDC

WORKED WITH COUNTIES TO DEVELOP JOB DESCRIPTIONS TO FIT THEIR NEEDS – POSTED ON HIRENET, VISITA SITE AND INDEED

GREAT RESPONSE WITH 90 APPLICATIONS RECEIVED!  
32 FOR MAUI; 39 FOR KAUAI; 19 FOR WDC

APPLICANTS FROM MISSISSIPPI, ILLINOIS, CALIFORNIA, TEXAS, OHIO AND OTHERS AREAS INCLUDING HAWAII

SCREENED APPLICATIONS AND PARED IT DOWN TO AT LEAST 4 – 6 RESUMES FOR EACH AREA

WEEK OF JUNE 17: CONDUCT INTERVIEWS

WEEK OF JUNE 24: ORIENTATIONS FOR SITE SUPERVISORS

JULY 22 & 23: PROJECTED VISTA WORKERS TO BE ON-BOARD AND CONDUCT ORIENTATIONS

VISTA WORKERS CONDUCT RESEARCH, DEVELOP STRATEGIES, OPERATIONAL POLICIES, PRODUCE MANUALS OF BEST PRACTICES AT AJC AND LOCAL BOARDS

VISTA WORKERS FOR 1 YEAR, STIPENDS PAID BY VISTA PROGRAM

KAYLA ROSENFELD AND MICHELLE MIYASHIRO TAKING THE LEAD ON THIS PROJECT





# MAHER & MAHER CONSULTANTS FINAL REPORT

USDOL CONTRACTED MAHER & MAHER CONSULTANTS FOR TECHNICAL ASSISTANCE TO HAWAII

APRIL 9-11: CONSULTANTS CONDUCTED TRAINING ON MAUI, KAUAI, HAWAII COUNTY

---

**WORKFORCE BOARD MEMBERS NEED TO UNDERSTAND HOW SYSTEM CAN WORK EFFECTIVELY AND HOW THEY PLAY KEY ROLE IN SUPPORTING SYSTEM AS AMBASSADORS TO INDUSTRIES**

**STAFF LACK KNOWLEDGE OF PROMISING PRACTICES AND WAYS TO OPERATE OTHER THAN CURRENT STRUCTURE. NEED FOR PROFESSIONAL DEVELOPMENT AND ACCESS TO WORKING STRATEGIES AND PRACTICES**

**LACK OF CORE WIOA PARTNERS IN AJC RESULTING IN UNDERSTAFFED FACILITIES**

**LOCAL AREAS EXPERIENCED LIMITED OR NO RESPONSES TO RFPS FOR ONE-STOP OPERATORS AND TITLE I SERVICE PROVIDERS**

**LACK OF BUSINESS SERVICES STAFF AND INTEGRATED STRATEGIES AND COORDINATION WITH PARTNERS RESULTING IN LITTLE OUTREACH AND ENGAGEMENT WITH BUSINESS COMMUNITY**

**MORE STATE LEADERSHIP TO CONVEY VISION FOR STATE PARTNERS AND HOW THEY SUPPORT IMPLEMENTATION TO CO-LOCATE, SHARE COST, ALIGN POLICIES, AND INTEGRATED CASE MANAGEMENT**



# RECOMMENDATIONS

---

BUSINESS BOARD MEMBERS PLAY GREATER ROLE AS AMBASSADORS TO ENGAGE INDUSTRY AND LEND THEIR VOICE TO GUIDE INTEGRATED BUSINESS SERVICES

LOCAL BOARD MEMBERS NEED CONTINUED OPPORTUNITIES GAIN KNOWLEDGE OF PROMISING PRACTICES, OUTLINE STRATEGIES & OBJECTIVES FOR THEIR BOARDS

DEVELOP 30 SECOND ELEVATOR SPEECHES TO PROMOTE WORKFORCE BOARD TO BECOME TRUE AMBASSADOR FOR WORKFORCE AND ENGAGE WITH BUSINESSES

IDENTIFY COST SHARING OPPORTUNITIES TO DEVELOP INFRASTRUCTURE FUNDING AGREEMENTS: TEMPLATES, SAMPLES, PROMISING PRACTICES FROM OTHER AREAS

PROVIDE FACILITATION SUPPORT WITH UNBIASED THIRD PARTIES

PROVIDE SUPPORT TO DEVELOPING RFPS THAT ENGAGE AND PROMOTE ORGANIZATIONS TO APPLY: REVIEW CURRENT RFPS TO ID LANGUAGE WHICH MAY LIMIT ORGANIZATIONS FROM APPLYING; REVIEW STRATEGIES BEING USED TO AWARD ALL OR PART OF CONTRACTS TO ONE ORGANIZATION

INCREASE VARIETY OF ORGANIZATIONS IN RFP DISTRIBUTION LIST, INCLUDING NATIONAL ORGS WHO HAVE PRESENCES ACROSS MULTIPLE COUNTIES & STATES

PROVIDE PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STATE AND LOCAL STAFF TO INCREASE SKILLS AND KNOWLEDGE RE: RFPS AND CONTRACTS

CONSIDER REGIONAL EFFORTS FOR MORE THAN ONE LOCAL BOARD, SHARING SERVICES BY SERVICE PROVIDERS ACROSS LOCAL AREAS

STATE SHOULD GAIN NEW STRATEGIES AND TECHNIQUES TO GAUGE LOCAL TRAINING NEEDS AND NOT A “ONE SIZE FITS ALL” APPROACH





# ON-SITE MONITORING

WDC STAFF CONDUCTING ON-SITE PROGRAM AND FINANCIAL MANAGEMENT MONITORING

WDC CONTRACTS WITH EACH COUNTY AND CONDUCTS ANNUAL REVIEW TO DETERMINE IF PERFORMANCE MEASURES AND REQUIREMENTS ARE BEING MET

OAHU WAS JUNE 5 & 6

MAUI WAS THIS WEEK ON JUNE 10 & 12

JUNE 26 & 27: HAWAII COUNTY

JULY 11 & 12: KAUAI

---

JUNE 25: WDC TO PARTICIPATE IN FEDERAL MONITORING OF DIVISION OF VOCATIONAL REHABILITATION AS PARTNER AGENCY



# BOARD STRATEGIC PLANNING

SEPTEMBER – OCTOBER TIMEFRAME

1 FULL DAY VS 2 HALF-DAYS

PROFESSIONAL FACILITATION

FOCUSED GOALS AND OUTCOMES:  
BUSINESS EMPLOYER ENGAGEMENT IMPLEMENTATION

DEVELOP 30 SECOND ELEVATOR SPEECH TO PROMOTE WORKFORCE  
BUSINESS SERVICES TRAINING

HOW CAN EACH PARTNER AND BOARD MEMBER IMPROVE WORKFORCE  
SYSTEM

DEVELOPING BUSINESS CHAMPIONS FOR WDC AND AMERICAN JOB  
CENTERS

BUILDING QUALIFIED SERVICE PROVIDERS

OTHER SUGGESTIONS?





© Can Stock Photo - csp7389647

**TOGETHER LET'S  
BUILD THE BEST  
PUBLIC  
WORKFORCE  
SYSTEM FOR  
HAWAII**

---