



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
2019 FEB 25 PM 4:13

February 21, 2019

Director Scott Murakami
State Department of Labor & Industrial Relations
Workforce Development Division
830 Punchbowl Street, Room 329
Honolulu, HI 96813

Dear Mr. Murakami:

As you may or may not know, on February 18, 2019, Payless ShoeSource, Inc. and certain of its affiliates and subsidiaries (collectively, the "Company," "we" or "us"), filed for bankruptcy protection in the United States Bankruptcy Court for the District of Missouri.

The Company anticipates that a complete shutdown of all of its facilities in the United States will be necessary, including all of its stores in Hawaii. The Company expects to terminate all employees at its eight locations in Hawaii on or about the dates indicated below:

Store Location	Anticipated Closing Date	Approximate Number of Affected Employees
PEARL RIDGE UPTOWN 98-1005 MOANALUA RD, SUITE 141 HONOLULU, HI 96701-4708	FEBRUARY 21 THROUGH MARCH 7, 2019	6
PRINCE KUHIO PLAZA PRINCE KUHIO PLAZA, SPACE 765 HILO, HAWAII 96720-5288	FEBRUARY 21 THROUGH MARCH 7, 2019	4
ALA MOANA PLAZA 451 PIIKOI STREET HONOLULU, HI 96814-4220	FEBRUARY 21 THROUGH MARCH 7, 2019	7
KAMEHAMEHA S C 1620 N SCHOOL ST HONOLULU, HI 96817-1844	FEBRUARY 21 THROUGH MARCH 7, 2019	5
QUEEN KAAHUMANU CENTER 275 KAAHUMANU AVENUE SUITE B1 MAUI, HI 96732-1630	FEBRUARY 21 THROUGH MARCH 7, 2019	6
WINDWARD MALL 46-056 KAM HIGHWAY HONOLULU, HI 96744-3755	FEBRUARY 21 THROUGH MARCH 7, 2019	2

PEARL HIGHLANDS CENTER 1000 KAMEHAMEHA HWY SUITE 206 HONOLULU, HI 96782-2596	FEBRUARY 21 THROUGH MARCH 7, 2019	7
WAIPAHU TOWN CENTER 94-050 FARRINGTON HWY HONOLULU, HI 96797-1841	FEBRUARY 21 THROUGH MARCH 7, 2019	5

The loss of employment is expected to be permanent, and employees will not have any bumping rights with respect to the Company.

The Company's employees at these locations are not represented by any labor unions.

This letter is intended to serve as your notice under Hawaii's Plant Closing Notice and Dislocated Worker Law, HRS §394B, or any other applicable laws, should such notice be required.

If you have any questions, or would like further information, please contact Kimberly Feldkamp, at 469-530-4435 or warninquiries@payless.com.

Very truly yours,

