



DEPT. OF LABOR AND  
INDUSTRIAL RELATIONS  
DIRECTOR'S OFFICE



2019 APR 22 PM 1:36

April 16, 2019

Mr. Scott Murakami  
Director, Hawaii Department of Labor and Industrial Relations  
830 Punchbowl St # 321  
Honolulu, HI 96813  
dlir.director@hawaii.gov

RE: Notice Required by Hawaii Revised Statutes §394B-9

Dear Director Murakami:

This letter is being provided to you in accordance with Hawaii Revised Statutes §394B-9 in order to notify you of the transfer of ownership and operations of Shenandoah Growers, Inc.'s facility located at 3075 Kalihi Street, Honolulu, HI, effective July 1, 2019. It is our understanding that this transfer constitutes a "partial closing" under Hawaii law. As a result of the transfer, SGI will terminate the employment of its employees at this location effective June 30, 2019. Employees may be offered continued employment by the new ownership. Employees were notified of the partial closing on April 16, 2019. Upon termination, employees will be eligible for severance based on years of service. Bumping rights do not exist.

If you need further information, please contact me at 540-896-6939 extension 2182.

Sincerely,

Melissa Galton, SHRM-SCP, PHR  
Sr. Human Resources Generalist  
Shenandoah Growers, Inc.

**LIST OF AFFECTED POSITIONS**

<b>Affected Position</b>	<b>Number of Affected Employees</b>
Farm/Field Management	1
FCH Packaging Staff	7
Sales	1
Site Transportation	1
<b>TOTAL</b>	<b>10</b>