



EXECUTIVE DIRECTOR'S REPORT

Executive Committee
June 5, 2019



2018 HAWAII'S INVESTMENT OF PUBLIC FUNDS IN WORKFORCE DEVELOPMENT PROGRAMS

COLLABORATION WITH UH CAREER AND TECHNICAL EDUCATION CENTER

DISTRIBUTION TO AGENCIES, STAKEHOLDERS, EXECUTIVE BRANCH, LEGISLATORS, CONGRESSIONAL DELEGATION

MORE THAN \$101M FEDERAL AND STATE MONIES SPENT ON WORKFORCE DEVELOPMENT

MORE STATE FUNDS THAN FEDERAL MONIES – DECREASE BY 30-40% FROM 2016

DECLINE IN WORKFORCE FUNDING UNDERSCORES NEED FOR STAKEHOLDERS TO WORK TOGETHER MORE EFFICIENTLY

DIGITAL ON-LINE: [HTTP://BIT.LY/WDC-FUND](http://bit.ly/wdc-fund)

INTERACTIVE GRAPHS OF FUNDING DATA USERS CAN FIND OUT TOTAL FEDERAL COMPARED TO STATE WORKFORCE DOLLARS, LOOK-UP WORKFORCE DOLLARS BY AGENCIES, TARGET POPULATION, PROGRAM TYPE

KUDOS TO WAYNE LIOU AND MARIA-ELENA DIAZ FOR BROCHURE AND ON-LINE VERSION

VISTA UPDATE

WDC ESTABLISHING VISTA PROGRAM –
1 WORKER FOR MAUI, KAUAI AND WDC OFFICES
OAHU DECLINED, HAWAII COUNTY PENDING

DEVELOPED JOB DESCRIPTIONS AND POSTED ON
HIRENET, VISTA SITE, INDEED

RECEIVED 90 APPLICATIONS!
32 FOR MAUI; 39 FOR KAUAI; 19 FOR WDC

THIS WEEK SCREEN APPLICATIONS

WEEK OF JUNE 17 – CONDUCT INTERVIEWS

WEEK OF JUNE 24 – SITE SUPERVISOR
ORIENTATIONS

JULY 22 & 23 – ORIENTATION FOR NEW VISTA
WORKERS

VISTA WORKER FOR 1 YEAR, STIPENDS PAID BY
VISTA PROGRAM

KAYLA ROSENFELD & MICHELLE MIYASHIRO
TAKING LEAD ON THIS PROJECT



MAHER & MAHER CONSULTANTS FINAL REPORT

USDOL CONTRACTED MAHER & MAHER CONSULTANTS FOR TECHNICAL ASSISTANCE TO HAWAII

APRIL 9-11: CONSULTANTS CONDUCTED TRAINING ON MAUI, KAUAI, HAWAII COUNTY

CHALLENGES

WORKFORCE BOARD MEMBERS DO NOT ALWAYS UNDERSTAND HOW THEY CAN PLAY KEY ROLE AS
AMBASSADORS TO INDUSTRIES

STAFF ACROSS EACH COUNTIES HAVE VARYING LEVELS OF EXPERIENCE CREATING SUBSTANTIAL BURDEN ON
FEW STAFF AND RISK WHEN STAFF TRANSITION OR RETIRE

STATE WAGNER PEYSER PROGRAM DID NOT ENGAGE IN PROCESS OF MOVING INTO AJC IN GOOD FAITH TO
SHARE SPACE AND INTEGRATE SERVICES CREATING STALEMATE AT LOCAL LEVELS SLOWING PROCESS FOR
MOUS AND IFAS

LACK OF CORE WIOA PARTNER TRANSITIONS TO AJC LOCATIONS RESULTING IN UNDERSTAFFED FACILITIES;
COUNTIES HAVE TAKEN ON MAJORITY OF EXPENSES

STAFF GENERAL LACK OF KNOWLEDGE OF PROMISING PRACTICES AND WAYS TO OPERATE OTHER THAN THEIR
OLD STRUCTURE – NEED CONTINUED PROFESSIONAL DEVELOPMENT FOR ACCESS TO STRATEGIES & PRACTICES
LOCAL AREAS EXPERIENCED LIMITED OR NO RESPONSES TO RFPS FOR ONE-STOP OPERATORS AND SERVICE
PROVIDERS

MORE STATE LEADERSHIP NEED TO CONVEY VISION FOR STATE LEVEL PARTNER AND HOW THEY SUPPORT
IMPLEMENTATION TO CO-LOCATE, SHARE COST, ALIGN POLICIES, AND INTEGRATED CASE MANAGEMENT

RECOMMENDATIONS

BUSINESS BOARD MEMBER PLAY GREATER ROLE IN ID OF KEY TARGET SECTORS AND WORKING AS AMBASSADORS TO ENGAGE INDUSTRY AND LEND VOICE TO GUIDE INTEGRATED BUSINESS SERVICES POLICIES ACROSS PARTNERS

ASSISTING BOARD MEMBERS DEVELOP 30-SECOND ELEVATOR SPEECHES TO PROMOTE WORKFORCE BOARD AND CONFIDENCE TO BECOME TRUE AMBASSADOR FOR WORKFORCE SYSTEM AS THEY ENGAGE LOCAL INDUSTRIES

WDC SHOULD GAIN NEW STRATEGIES AND TECHNIQUES TO GAUGE LOCAL SUPPORT AND TRAINING NEEDS AND NOT A “ONE-SIZE FITS ALL” APPROACH

COORDINATE GOVERNOR’S VISION FOR WORKFORCE AND ECONOMY AND DEVELOP OBJECTIVE AND STRATEGIES THAT ALIGNS WITH WIOA AND GOVERNOR

ON-SITE MONITORING

WDC STAFF CONDUCTING ON-SITE PROGRAM AND FINANCIAL MANAGEMENT MONITORING

TODAY AND TOMORROW: OAHU

JUNE 10 & 12: MAUI

JUNE 26 – 27: HAWAII COUNTY

JULY 11 – 12: KAUAI

JUNE 25-26: WDC TO PARTICIPATE IN FEDERAL MONITORING OF DVR AS PARTNER AGENCY



BOARD STRATEGIC PLANNING SESSION

POSSIBLE DATES FOR CONSIDERATION IN
SEPTEMBER – OCTOBER

1 FULL DAY VS 2 HALF-DAYS

PROFESSIONAL FACILITATION

POSSIBLE GOALS AND OUTCOMES:
BUSINESS EMPLOYER
ENGAGEMENT IMPLEMENTATION

DEVELOP 30 SECOND ELEVATOR SPEECH
TO PROMOTE WORKFORCE

HOW CAN EACH PARTNER AND
BOARD MEMBER MAKE IT HAPPEN

SETTING STANDARDS TO LOCAL
BOARDS

BUILDING QUALIFIED SERVICE
PROVIDERS

BUSINESS SERVICES TRAINING

BUSINESS CHAMPIONS FOR WDC
AND AMERICAN JOB CENTERS

OTHER SUGGESTIONS

