

## **WIOA VISION AND GOALS 2020-2023**

**WIOA Vision-Current:** To increase access and opportunities to employment, education, training, and support services to employment. WIOA aims to promote stronger alignment of workforce, education, vocational rehabilitation and other human service systems in order to improve the structure and delivery of services to individuals. TEGL 19-14

TO DO: Workforce system leaders and partners to take action now to support successful implementation to fully realize the vision of WIOA.

WIOA Vision and System Update: WIOA drives towards providing high-quality services for individuals and employers, and that means state and local boards, one-stop (AJC) operators and partners really have to focus on increasing coordination of programs and resources to make sure that we have a comprehensive system that provides services to all job seekers, workers, and businesses.

**Hawai'i WIOA Unified State Plan 2016-2020 Workforce Development System Strategic Vision:** All employers have competitively-skilled employees, and all residents have sustainable employment and self-sufficiency.

**Hawai'i WIOA Unified Plan 2020-2023 Workforce Development System Strategic Vision:**  
(TBD)

### **WIOA'S THREE HALLMARKS OF EXCELLENCE - Current**

- The needs of businesses and workers drive workforce solutions, and local boards are accountable to communities in which they are located.
- American Job Centers provide excellent customer service to all job-seekers and employers, and focus on continuous improvement.
- The workforce system supports strong regional economies, and plays an active role in community and workforce development.

### **Hawai'i WIOA Unified State Plan 2016-2020 Workforce Development System Strategic Goals**

- To provide coordinated aligned services.
- To prioritize services to vulnerable populations with barriers to employment as described under WIOA, including veterans, unemployed workers, youth with disabilities, homeless individuals and Native Hawaiians, which are currently of critical concern to our state.
- To develop sector strategies and a career pathways system that will integrate education and training, and move skilled job seekers into growth industries.
- To augment a higher employment rate.
- To fully engage employers in the workforce development system to address the talent shortages.

**Hawai'i WIOA Unified State Plan 2020-2023 Workforce Development System Strategic Goals**  
(TBD)