



December 30, 2019

Via Fax: 808-586-9099

State Dept of Labor & Industrial Relations
Attn: Director's Office
830 Punchbowl Street, Room 321
Honolulu, HI 96813

2019 DEC 30 PM 3: 08
DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

**Re: Bubba Gump Shrimp Co. Restaurants, Inc.
WARN Notice -- State Dept. of Labor & Industrial Relations**

To Whom It May Concern:

This notice of location closures is being provided to you in compliance with the federal WARN Act (Worker Adjustment and Retraining Notification Act)¹. We have recently lost our lease space and attempts to renegotiate terms with the Landlord were unsuccessful. This information is based on the best information currently available to us, but may change due to subsequent events beyond our control.

The closure of Bubba Gump Shrimp Co. Restaurant and the Mai Tai Bar located at 1450 Ala Moana Blvd, Honolulu, HI 96814, are expected on January 31, 2020. The closures will be permanent. Each of the locations will be closed and our employees' effective separation date will be January 31, 2020. Furthermore, as it is a non-union location, there will be no bumping rights.

The total number of current full-time and part-time employees is listed below. The job titles of positions to be affected and number of affected employees in each classification are as follows:

Bubba Gump		Mai Tai	
Position	# of employees	Position	# of employees
Retail	6	Bartender/Barback	8
Cook	24	Server	2
Bartender	3	Floor Supervisor	3
Server/Runner	38	Cocktail Server	30
Host	13	Host	11
Manager	6	Manager	2
Unit Accountant	1	Security	16
Dishwasher	15	Maintenance	8
		Valet	1

For further information, please contact Laura Jasso, Director of Human Resources, at 1-800-394-3839.

Sincerely,

Julia Liebelt

Julia Liebelt
Vice President of Human Resources

¹ This letter is also in compliance with Hawaii Revised Statute §394B-1 – 394B-13; however, this is not deemed a closure covered under state law because it is a loss of lease.