

EXECUTIVE DIRECTOR'S REPORT

For Executive Committee
December 4, 2019

PY18 STATEWIDE WIOA PERFORMANCE MEASURES

Indicator	PY 17 Target	PY 17 Actual	PY 17 Score	PY 18 Target	PY 18 Actual	PY 18 Score
ADULT						
Employment Rate, Q2	67.6%	47.1%	69.7%	68.6%	44.2%	64.4%
Employment Rate, Q4	63.9%	26.4%	41.3%	63.9%	66.7%	104.4%
Median Earnings	\$5,350	\$9,880	184.7%	\$5,250	\$5,367	102.2%
Credential Rate	51.0%	72.4%	142.0%	51.0%	62.5%	122.5%
Measurable Skill Gains		6.3%			18.4%	
DISLOCATED WORKER						
Employment Rate, Q2	74.0%	48.7%	65.8%	74.0%	49.5%	66.9%
Employment Rate, Q4	69.2%	46.6%	67.3%	70.4%	65.6%	93.2%
Median Earnings	\$6,776	\$8,450	124.7%	\$7,000	\$7,963	113.8%
Credential Rate	66.5%	89.2%	134.1%	66.5%	65.3%	98.2%
Measurable Skill Gains		5.7%			14.0%	
YOUTH						
Employment, Education, or Training Rate, Q2	59.0%	22.7%	38.5%	59.0%	59.1%	100.2%
Employment, Education, or Training Rate, Q4	55.9%	18.3%	32.7%	55.9%	46.5%	83.2%
Median Earnings		\$3,853			\$3,812	
Credential Rate	61.1%	35.1%	57.4%	61.1%	60.4%	98.9%
Measurable Skill Gains		18.4%			13.9%	

Notes:

1. Targets were not set for the Measurable Skill Gains performance indicator.
2. Reporting of the Youth program's median earnings to the federal government is not required.

2018 Performance measures improved over 2017.

Adult program exceeded performance goals in all measures except for employment within 6 months of exiting the program. The percentage of adult participants who held employment within 12 months surpassed the target of 63.9% to an actual rate of 66.7%.

Adults who earned credentials surpassed the target of 51% to actual rate of 62.5%. Credentials target for dislocated worker and youth program would have been met if 1 more participant in each had earned credentials. We missed the target by 1%.

The youth program met the goals for employment, education or training within 6 months. However, remained weak for same categories within 12 months of exiting the program.

Employment rates fell short of meeting the targets in the dislocated worker program.

Median earnings performed well for adult and dislocated worker programs, where adult participants earned \$5,367 in median wages and dislocated worker participants earned \$7,963 in median wages.

PY18 STATEWIDE RAPID RESPONSE ACTIVITIES

JULY 1, 2018 TO JUNE 30, 2019

OAHU

24 Worker Adjustment and Retraining Notification (WARN) letters received from Oahu businesses.

WDC followed up on 18 news reports and rumors of struggling businesses.

Rapid response team conducted 5 support sessions serving 216 individuals.

HAWAII

5 WARN letters received from Hawaii County businesses.

2 rapid response sessions in Hilo and Kona were conducted serving 90 people.

KAUAI

1 WARN letter was received from a Kauai business.

1 rapid response session was conducted serving 25 people.

MAUI

4 WARN letters received from Maui businesses.

Rapid response assistance was provided to 5 workers.

Total workers served = 336

USDOL DISASTER DISLOCATED WORKER GRANT

KAUAI COUNTY

WDC and Kauai AJC participated in 4 community-sponsored events focused on island-wide disaster recovery assistance in Koloa, Anahola, Hanalei and Lihue.

Additionally, WDC and Kauai AJC held 2 disaster information and recruiting sessions on the North Shore in Hanalei.

WDC gave radio interviews on KKCR Kauai Community Radio and Hawaii Public Radio.

There were 3 active recovery worksites and 6 workers. To date \$88,397 expended out of the \$500,000 grant.

Worksites: National Tropical Botanical Garden Limahuli Preserve temporarily employs workers to repair infrastructure damage and maintain plant collections.

Makana O Kauai, a scuba-based debris collection project removes storm debris from nearshore waters and coral reefs.

Mea'ai on Wheels is a humanitarian recovery project providing meals to impacted elderly, frail and sick isolated North Shore residents. This project ended when Kuhio Highway reopened to the public and lost matching county operating funds.

HAWAII COUNTY

WDC and Hawaii County AJC conducted 3 information and recruiting sessions in East Hawaii.

There are 2 recovery worksites and 9 workers. At one time, there were 15 participants. To date \$338,944 has been expended out of the \$3.5 million grant.

Worksites: UH Hilo College of Tropical Agriculture and Human Resources (CTAHR) Waiakea Station. Workers are recovering the local agriculture industry through pest and disease research, and healthy starter root stocks.

Hawaiian Sanctuary, workers are recovering the demonstration farm which offers free subsistence agriculture classes and serves as a community gathering place.

WDC contracted a staffing agency, Hawaii Employment Services to manage payroll/benefits for participants.

USDOL recommended WDC contract a project operator for each county to recruit eligible dislocated workers impacted from the disaster with approved worksites. WDC will modify the current contract with Hawaii Employment Services to provide these additional services.

Federal grants and local contracts end June 30, 2020.

AMERICORPS VISTA PROGRAM

CORPORATION FOR NATIONAL & COMMUNITY SERVICE

OAHU – WDC

Keana Kaupiko started September 3 and is located in the WDC office.

Living allowance of \$1,500 per month paid by VISTA directly to worker for one year.

Keana is working with Oahu AJC business services team and statewide rapid response activities to develop policies and procedures. She also monitors the Maui VISTA worker.

Challenge: Locating affordable housing. Fortunately Keana's family lives in Kailua and she is able to have comfortable housing and good public transit to bus to work. She also has access to a car when needed.

MAUI

Scarlett Munoz-Perez started on October 28 and is located in the Maui Economic Development Office and AJC.

Living allowance of \$1,500 per month paid by VISTA directly to worker for one year.

Scarlett is working on learning Maui's current level of business engagement, outreach materials, policies and practices.

Challenge: Affordable housing is very hard to located on Maui. If not for the assistance of Karen Arakawa, the One Stop Operator, Scarlett would not have been able to find a place to stay. The Executive Director provided a bike for her to ride and she takes the bus to work.

Lack of affordable housing on Kauai prevented a VISTA worker to be assigned. Hawaii County did not wish to participate in the program.

PROJECTS & TRAININGS/TECHNICAL ASSISTANCE

PROJECTS

PY18 WDC annual report for part of DLIR report to Governor/Legislature

PY18 Annual Statewide Performance Report to USDOL

PY18 WDC annual report for Governor, Legislature, public

WIOA Hawaii Unified State Plan

WDC Board Strategic Board Plan

RFP for statewide customer satisfaction survey of AJC users

On Demand Pilot Program

HACTE Conference Workforce Panels

TRAININGS/TECHNICAL ASSISTANCE

Monthly conference call with Executive Directors, program and fiscal staff of each local workforce development board.

Basic Budget and Program Management 101 Training to local board program and fiscal staff personalized for each county by Leila Shar, DLIR Business Management Officer and Kathy Miyahira, WIOA Accountant. December 2: Maui; December 4: Kauai; December 6: Oahu; December 11: Hawaii County

National SMART 3.0 Financial Grants Management Training by USDOL for 3-day session. Hawaii was 1 of 3 states selected for this training to be held January 28, 29 and 30 at the DLIR Conference Room 310. Attendees should be fiscal and program staff of the local boards, AJC service providers, all programs that get federal formula and discretionary grants. Expecting up to 50 attendees.

Statewide Executive Directors meeting. First meeting held October 22 in Hilo. Next meeting is January 14 in Maui.

WDC Orientations and AJC tours for VISTA workers, pending board members, stakeholders and partners.



STAFFING UPDATES

WDC BID ALOHA TO MARIA ELENA DIAZ AND KAYLA ROSENFELD. MARIA IS NOW WITH WINDWARD COMMUNITY COLLEGE AND KAYLA ACCEPTED A POSITION IN THE PRIVATE SECTOR.

WELCOME EDWARD UECHI, NEW EMPLOYMENT ANALYST. HE REPLACES WAYNE LIOU, WHO NOW WORKS AT DBEDT AND STILL PARTNERS WITH WDC FOR THE ON DEMAND PILOT PROJECT.

WDC TEAM STEPPED UP TO COVER KEY RESPONSIBILITIES:

JEANNE OHTA = MAUI WDB

DUKE OLDS = YOUTH SERVICES COMMITTEE

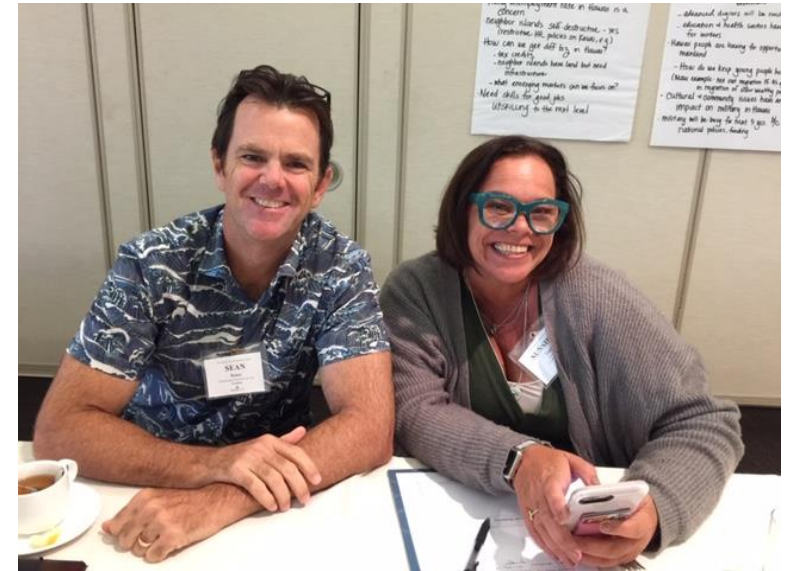
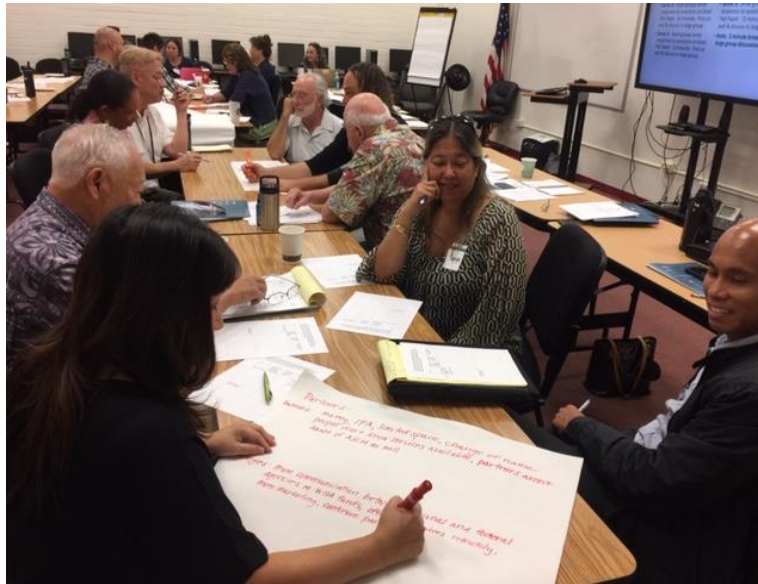
JAYSON MURAKI = SECTOR STRATEGIES & CAREER PATHWAYS

MICHELLE MIYASHIRO & KEANA KAUPIKO = STATEWIDE RAPID RESPONSE COORDINATION & VISTA PROGRAM

OTHER: LEONARD HOSHIJO RETIRED AND NEW DEPUTY DIRECTOR IS ANNE PERREIRA-EUSTAQUIO, FORMER ADMINISTRATOR FOR UNEMPLOYMENT INSURANCE

NEAL GYOTOKU OF HAWAII COUNTY RETIRED. DUANE HOSAKA WILL NOW BE IN CHARGE OF THE WIOA PROGRAM.

CAROL KANAYAMA RETIRED AFTER 40+ YEARS WITH WDD.





2018-2019 WDC STAFF WISH YOU HAPPY HOLIDAYS!!