

Handout 2 - WIOA VISION & THREE HALLMARKS, HAWAII WIOA UNIFIED STATE PLAN STRATEGIC VISION & GOALS 2016-2020 AND 2020-2023

WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) VISION

WIOA Vision-Current: To increase access and opportunities to employment, education, training, and support services to employment. WIOA aims to promote stronger alignment of workforce, education, vocational rehabilitation and other human service systems in order to improve the structure and delivery of services to individuals. TEGL 19-14

WIOA Vision and System Update: WIOA drives towards providing high-quality services for individuals and employers, and that means state and local boards, one-stop (AJC) operators and partners really have to focus on increasing coordination of programs and resources to make sure that we have a comprehensive system that provides services to all job seekers, workers, and businesses.

WIOA'S THREE HALLMARKS OF EXCELLENCE

- The needs of businesses and workers drive workforce solutions, and local boards are accountable to communities in which they are located.
- American Job Centers provide excellent customer service to all job-seekers and employers, and focus on continuous improvement.
- The workforce system supports strong regional economies, and plays an active role in community and workforce development.

HAWAII WIOA UNIFIED STATE PLAN 2016-2020 WORKFORCE DEVELOPMENT SYSTEM STRATEGIC VISION

All employers have competitively-skilled employees, and all residents have sustainable employment and self-sufficiency.

HAWAII WIOA UNIFIED STATE PLAN 2020 – 2023 (July 1, 2020 – June 30, 2024) WORKFORCE DEVELOPMENT SYSTEM STRATEGIC VISION

All employers have competitively-skilled employees, and all residents **seeking work or advancement** have sustainable employment and self-sufficiency.

HAWAII WIOA UNIFIED STATE PLAN 2016-2020 WORKFORCE DEVELOPMENT SYSTEM STRATEGIC GOALS

- To provide coordinated aligned services.
- To prioritize services to vulnerable populations with barriers to employment as described under WIOA, including veterans, unemployed workers, youth with disabilities, homeless individuals and Native Hawaiians, which are currently of critical concern to our state.
- To develop sector strategies and a career pathways system that will integrate education and training, and move skilled job seekers into growth industries.
- To augment a higher employment rate.
- To fully engage employers in the workforce development system to address the talent shortages.

HAWAII WIOA UNIFIED STATE PLAN 2020-2023 (July 1, 2020 – June 30, 2024) WORKFORCE DEVELOPMENT SYSTEM STRATEGIC GOALS

- To provide coordinated aligned services **assuring all customers easy access to services through the American Job Center Hawaii and the system shows positive outcomes.**
- To prioritize services to vulnerable populations with barriers to employment as described under WIOA, including veterans, unemployed workers, youth with disabilities, homeless individuals and Native Hawaiians, which are currently of critical concern to our state.
- To develop sector strategies and a career pathways system that will integrate **effective** education and training **available for all job and advancement seekers**, and move skilled **workforce** job seekers **into growth industries that make Hawaii more sustainable.**
- To **augment sustain** a higher employment rate **and living wage for all job seekers including those facing barriers to employment.**
- To fully engage employers in the workforce development system **and expand registered and industry-recognized apprenticeships** to address **the skill gaps and** talent shortages.
- **To overcome geographic barriers and increase access to services, training and employment opportunities among customers who reside in remote locations or counties including two or more islands.**