

**WORKFORCE DEVELOPMENT COUNCIL (WDC)
EXECUTIVE COMMITTEE MEETING –
PRESENTATION - FACILITATION & COORDINATION OF
HAWAII WIOA UNIFIED STATE PLAN 2020-2023
(JULY 1, 2020 – June 30, 2024)**

Wednesday, December 4, 2019

**Martha Ross, Consultant to facilitate & coordinate Hawaii WIOA
Unified State Plan 2020-2023 (July 1, 2020 – June 30, 2024)**

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Introduction

- Martha Ross is the WDC consultant assigned to facilitate required stakeholder input and coordinate Hawaii's WIOA Unified State Plan 2020-2023 (USP) completion for submittal to U.S. Secretary of Labor by the 3/2/2020 deadline.
- Stakeholder input completed 11/19/2019, draft notes in review.
- The USP DRAFT sections are due to WDC from Hawaii WIOA Core Programs and Mandatory Partners (CP&MP) by 12/15/2019.
- Upon review, any revisions needed to conform the DRAFT with U.S. DOL's Information Collection Requirements (ICR) will be identified for quick turn-around by responsible CP&MP writers. This assures the DRAFT can be posted for 30 day public comment beginning the first week in January 2020, and closing the first week in February 2020.

STAKEHOLDER INPUT GATHERED FROM HAWAII'S WIOA CP & MP, LOCAL WORKFORCE DEVELOPMENT BOARDS, AND LOCAL WORKFORCE DEVELOPMENT SYSTEM STAKEHOLDERS IDENTIFIED BY EACH.

INPUT GATHERING:

- All above, including WDC, received on-line survey link to provide input into USP 2020-2023.
- A series of 2-hour input gathering and USP coordination meetings with Hawaii's CP & MP were conducted, 10/7, 10/30, 11/7, and the final is set for 12/5/19. Notes for each to be provided.
- A series of 4-hour Input gathering meetings with the four Local Workforce Development Boards (LWDB) and their local workforce develop system stakeholders were conducted, 10/17 (Hawaii Cty), 11/12 (Maui Cty), 11/18 (Kauai Cty) and 11/19 (C&C Honolulu-Oahu). Notes for each to be provided.
- To gather additional input, consultant visited American Job Centers in Hilo, Kahului and Honolulu, attended a LWDB Executive Directors' meeting and attended a full day WDC strategic planning session.

ON-LINE CP & MP SURVEY QUESTIONS

- 1. The strategic workforce development system vision for Hawai'i's 2016-2020 plan, is *"All employers have competitively- skilled employees, and all residents have sustainable employment and self-sufficiency."* What, if anything, would you change about the vision for 2020-2023? *
- 2. Hawai'i labor market information is available at HIWI.org. Economic data and analysis is available at dbedt.hawaii.gov/economic. WIOA requires data and analysis of economic conditions, workforce characteristics, and workforce development activities drive the vision and goals for the state's workforce development system and alignment of strategies for programs to support economic growth. What are some key analyses points you are using to drive your decision-making? *

ON-LINE *CP & MP* SURVEY QUESTIONS

Cont'd...

- 3. WIOA requires alignment strategies among workforce development programs. This supports economic growth. Alignment increases opportunities for collaboration among Core Partners and community partners. Alignment can result in easier access to services, more efficient service delivery and more effective results of workforce services for our job seeker and employer customers to succeed. Name 2-3 barriers to achieving full alignment across core programs, and briefly describe your plan to address the barriers. *
- 4. The following are the strategic goals in Hawai'i's WIOA Unified State Plan 2016-2020. Check those that you believe should continue in 2020-2023. (Check all that apply)* Today - see handout for goals.
- 5. What new goal(s), if any, should be added to the 2020-2023 plan? *

ON-LINE *CP & MP* SURVEY QUESTIONS cont'd...

- 6. List new funding streams or resource partners you plan to pursue in 2020-2023. *
- 7. Based on lessons learned in the 2008 recession, for example -unemployment rate doubled from 2007 to 2008, what needs to be included in your plan to address an economic downturn? *
- 8-11. List 1-2 internal strengths, weaknesses and external opportunities, threats of Hawai'i's workforce development system. *
- 12. Check the Core Program (& list Mandatory Partner) you represent. *

CP & MP MEETINGS TO GATHER INPUT AND COORDINATE WIOA USP 2020-2023 PLAN COMPLETION TOGETHER

- 1st Meeting: identified person(s) responsible for writing USP from each CP & MP. Reviewed on-line survey results and added any additional responses in meeting together. This assures the opportunity to collect input, and CP & MP have opportunities to listen to each other, clarify, coordinate and align workforce development vision, goals, strategic and operational elements during USP development process.
- Reviewed WIOA Information Collection Requirements - Table of Contents (ICR) for WIOA state USP 2020-2023 together, and provided web addresses to 77 page ICR to current 350 page Hawaii USP – modified - 2018-2020, for each to review and access. Distributed, pages 7-9 of the Strategic Elements Section of ICR.
- Reviewed website addresses for workforce and labor market data projections 2026-2026, and provided hard copies for statewide and for counties. (Ex. HIWI.ORG, HIRENETHAWAII.com, etc..). Also provided website addresses for Hawaii WIOA performance measures on DOLETA website, and Hawaii economic projections. (Ex. DBEDT, U.S. Census, UHERO, CEDS-to 2020, etc...)
- Broke into small groups to answer a series of questions relevant to Hawaii's WIOA USP 2020-2023 development, and returned for discussion and expansion of answers in full group session.
- Reviewed Chart of CP & MP Writing Responsibilities for each section of Hawaii's WIOA USP and timely completion.
- Reviewed Time Line of WIOA USP Required Due Dates, and provided list of Local Workforce Development Stakeholder Input meetings – dates/times/locations to encourage colleague participation.

ON-LINE *STAKEHOLDER* SURVEY QUESTIONS

- Check the items below that best describe your role or roles in the workforce development system. (Check all that apply) - multiple options listed*
- 1. The strategic workforce development system vision for Hawai'i's 2016-2020 plan, is "All employers have competitively- skilled employees, and all residents have sustainable employment and self-sufficiency." What, if anything, would you change about the vision for 2020-2023? *
- 2. WIOA requires alignment and coordination among workforce development strategies and programs. Alignment increases opportunities for collaboration among Core Partners and community partners. Alignment can result in easier access to services, more efficient service delivery and more effective results of workforce services for our job seeker and employer customers to succeed. Name 2-3 barriers to achieving full alignment and coordination across workforce development programs. *

ON-LINE *STAKEHOLDER* SURVEY QUESTIONS

cont'd...

- 3. Briefly describe your thoughts on how to remove the barriers. *
- 4. The following are the strategic goals in Hawai'i's WIOA Unified State Plan 2016-2020. Check those that you believe should continue in 2020-2023. (Check all that apply) *
- 5. What new goal(s), if any, should be added to the 2020-2023 plan? *
- 6. Please feel free to provide any additional thoughts/comments on Hawai'i's workforce development system, as well as what services are needed to help job seekers/employees and businesses employers achieve their goals. *

EACH *STAKEHOLDER* MEETING

- Began with introductions and purpose of meeting. Emphasized input in USP is essential, as they are experts and after Hawaii USP approved, WDC will send requirements and due date for local plans that need to align with state plan, as required by WIOA. Gathered contact information for stakeholders not present at meeting, who would be sent notes for input.
- Reviewed on-line survey results and added any additional responses in meeting together, assuring opportunity to collect input, and opportunities for stakeholders to listen, clarify, coordinate and align workforce development programs together.
- Reviewed WIOA Information Collection Requirements - Table of Contents (ICR) for WIOA state USP 2020-2023 together, and provided web addresses to 77 page ICR to current 350 page Hawaii USP – modified - 2018-2020, for each to review and access. Distributed, pages 7-9 of the Strategic Elements Section of ICR.
- Reviewed website addresses for workforce and labor market data projections 2026-2026 for each county and statewide, and provided hard copies for respective county. (Ex. HIWI.ORG, HIRENETHAWAII.com, etc..). Also provided website addresses for Hawaii WIOA performance measures and Hawaii economic projections. (Ex. DBEDT, U.S. Census, UHERO, CEDS-to 2020, etc...)
- Additional input gathering. Asked a funding and resource opportunities question of full group. Broke into small groups to answer a series of questions relevant to Hawaii's WIOA USP 2020-2023 development, and returned for discussion and expansion of answers in full group session.
- Reviewed Time Line of WIOA USP Required Due Dates, and provided list of Local Workforce Development Stakeholder Input meetings – dates/times/locations to encourage colleague participation. Emphasized can start writing local WIOA plans for July 1, 2020 – June 30, 2024 now, and after Hawaii USP 2020-2023 approved by U.S. DOL, WDC will send local plan requirements and due dates.

HANDOUTS

- WIOA VISION & THREE HALLMARKS, HAWAII WIOA UNIFIED STATE PLAN STRATEGIC VISION & GOALS 2016-2020 AND 2020-2023
- TIMELINE OF DUE DATES, LIST OF STAKEHOLDER MEETINGS AND NEXT STEP FOR LOCAL WORKFORCE DEVELOPMENT BOARDS TO BEGIN WRITING THEIR PLANS

MAHALO FOR YOUR TIME

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