

January 8, 2020

Via 1ST Class Mail**State Department of Labor & Industrial Relations****Director's Office**

830 Punchbowl Street, Room 321

Honolulu, HI 96813

Phone: (808) 586-8844

Fax: (808) 586-9099

Re: Announcement of Planned Action2020 JAN -9 AM 11:06
DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

Dear DWA Act Coordinator:

Castle Medical Center dba Adventist Health Castle ("Adventist Health") will be transferring all Facilities Management/Environmental Services/Security/Linen Services/Grounds Management job functions and positions from Adventist Health, at its facilities located at on the attached Schedule A, to Jones Lange LaSalle, Inc. (JLL); and, as a result of the transfer of work, it will lay off all of its all Facilities Management/Environmental Services/Security/Linen Services/Grounds Management workforce in this operational unit. Consistent with these plans, employment separations from Adventist Health are expected to begin on or about March 7, 2020. In conjunction with this action, two other positions will be eliminated and given WARN notice and are included in Schedule A. Approximately 65 employees are expected to be separated from employment with Adventist Health. We anticipate that these changes will be permanent.

Adventist Health has provided all affected employees sixty (60) days' written notice of such closure. All Facilities Management/Environmental Services/Security/Linen Services/Grounds Management positions will be eliminated and all employees performing those job functions will be impacted. Although this layoff is expected to be permanent, it is anticipated that Jones Lange LaSalle, Inc. (JLL), will offer positions to all affected employees. The expected date of the separation will be March 7, 2020.

Bumping rights are not available for affected employees. Affected employees are not represented by a labor organization.

This notice is being provided consistent with 20 CFR § 639.7(f). If you have any questions or require additional information, please contact, Todd Reese, Director, Human Performance, at (808) 263-5120.

Sincerely,

Todd Reese
Director, Human Performance

Schedule A

Job titles of positions to be affected and number of employees to be laid off in each job classification

Environmental Services Associate	36
Facilities Associate (Carpenter)	1
Facilities Associate (General)	3
Facilities Associate (HVAC)	2
Facilities Associate (Painter)	2
Grounds Associate	4
Lead Security Officer	1
Security Officer	13
Supervisor, Environmental Services	1
Supervisor, Staffing	1
Manager, Diagnostic Imaging	1

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Adventist Health

Castle

Human Performance
640 Ulukahi Street
Kailua, HI 96734

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