



February 11, 2020

VIA OVERNIGHT MAIL AND EMAIL (allicyn.h.tasaka@hawaii.gov)

Allicyn H. Tasaka
Executive Director
Hawaii Workforce Development Council
Hawai'i Department of Labor and Industrial Relations
830 Punchbowl Street, Room 417
Honolulu, HI 96813

Re: Sheraton Kona Resort & Spa at Keauhou Bay – WARN/HDWA Notice

Dear Executive Director Tasaka:

I write to notify you that Kona Surf Partners, LLC, the Owner of Sheraton Kona Resort & Spa at Keauhou Bay (the "Resort") located at 78-128 Ehukai Street, Kailua-Kona, HI 96740, is terminating its management agreement with Sheraton Operating Corporation ("Sheraton") in connection with the sale of the Resort. As a result, Sheraton will permanently cease to manage the Resort effective between April 14, 2020 and April 28, 2020, but most likely at the close of business on April 14, 2020.

As a result of the sale and termination of the management agreement, 273 employees will be separated permanently from employment with Sheraton between April 14, 2020 and April 28, 2020, but most likely at the close of business on April 14, 2020. Employees have no bumping rights but may post for other positions within the company if they choose to do so. I have enclosed a list of the job titles of affected employees and the number of employees in each job title.

Approximately 161 of the affected employees are represented by the International Longshore and Warehouse Union ("ILWU"), Local 142. The chief elected union official is Elmer Gorospe, and he may be contacted here:

Elmer Gorospe
Division Director
ILWU, Local 142
Unit 1520-00
100 West Lanikaula Street
Hilo, HI 96720
Tel. +1.808.935.3727
egorospe@ilwulocal142.org

February 11, 2020
Allicyn H. Tasaka
Page 2

This notice is being provided pursuant to the Hawaii Dislocated Workers Act, Haw. Rev. Stat. ch. 394B, and federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101, *et seq.*, to the extent applicable.

Please feel free to contact me at +1.808.930.4852 if you have any questions.

Sincerely,



George Thronas
Director of Human Resources
Sheraton Kona Resort & Spa at Keauhou Bay

Enclosure

Sheraton Kona Resort Spa at Keauhou Bay

Job Title	# of Employees
Accountant-General	1
Admin Assistant	3
Administrator-Payroll	1
Analyst-Sales Reporting	1
AsstChief Engineer	1
Attendant-Bellstand	13
Attendant-Dining Room	4
Attendant-Linen Room	1
Attendant-Shipping & Receiving	2
Bartender	9
Bartender-Banquet	6
Captain	1
Captain-Bellstand (Non-Supv)	2
Cashier-Accounting	2
Clerk-Accounting	1
Clerk-Night Audit	1
Clerk-Reservations	1
Concierge	2
Controller-Rooms	1
Cook	5
Cook II	10
Cook III	7
Coord-Human Resources	1
Coordinator-Group Housing	1
Dir-Engineering	1
Dir-Finance & Accounting	1
Dir-Front Office	1
Dir-Human Resources	1
Dir-Revenue Management	1
Dir-Sales & Marketing	1
Dir-Services	1
Engineer I	4
Engineer II	9
Executive Chef	1
Executive Sous Chef	1
Expeditor/Check Caller	2
Guest Service Representative	10
Host/Hostess	9
Housekeeper	47
Housekeeper-Public Area	10
Housekeeping Aide-Banquets	5
Inspector-Rooms	2
Mgr-Events	2
Mgr-Guest Services	2
Mgr-Housekeeping	1
Mgr-Housekeeping (NE)	1

Sheraton Kona Resort Spa at Keauhou Bay

Job Title	# of Employees
Mgr-Human Resources	1
Mgr-Purchasing	1
Officer-Loss Prevention	10
Runner-Food & Beverage	2
Runner-Pool	3
Sales Executive (NE)	1
Server	19
Server-AM	2
Server-Banquets	18
Server-PM	4
Sous Chef	1
Sr Sales Executive (NE)	1
SrMgr-Ops F&B (HtlOps)	1
Steward-Utility	1
Supervisor-Food & Beverage	1
Supervisor-Housekeeping	1
Supervisor-Kitchen	2
Supervisor-Loss Prevention	3
Supervisor-Retail	1
Telephone Operator	9
Voyage-Rooms Ops (NE)	1
Grand Total	273