



PRINCEVILLE RESORT
KAUAI

February 20, 2020

Allicyn Tasaka
Hawaii Workforce Development Council
830 Punchbowl Street, Room 417
Honolulu, Hawaii 96813

Re: SOF XI Kauai PV Hotel, L.P. dba Princeville Resort – WARN/HDWA Notice

Dear Ms. Tasaka:

Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2107(a), and perhaps the Hawaii Dislocated Workers' Act, H.R.C. Chapter 394B, this is to inform you that SOF XI Kauai PV Hotel, L.P. dba Princeville Resort (“the Company”) will be permanently shutting down all of its operations for renovations and permanently laying off all of its employees effective April 30, 2020. There are currently 279 individuals employed by the Company.

The layoffs will take place on April 30, 2020. Enclosed is a list of the names of all employees and their job classifications.

Some of the Company's employees are represented by ILWU, Local 142 whose chief representatives are: Donna Domingo, President, and Calvin Corpuz, Kauai District Director. Their business addresses are: 451 Atkinson Drive, Honolulu, Hawaii 96814 (for President Domingo); and, 4154 Hardy Street, Lihue, Hawaii 96766 (for District Director Corpuz). Notices of the layoffs are being distributed simultaneously with this letter to ILWU, Local 142, to each of the bargaining unit employees, and to each of the non-bargaining unit employees. Also enclosed are copies of these notices.

As you can see from the notice to the employees, they are being notified of their rights to either severance pay under the severance allowance agreement between the Company and the Union or to a dislocated worker allowance under the Dislocated Workers' Act (if the latter is applicable in this situation where there is no sale or other business transaction occurring).

The Company's business address is: 5520 Ka Haku Rd, Princeville, Hawaii 96722. If you have any questions or need further information, please contact the undersigned as the Company's Representative at telephone number (808) 826-2273.

Very truly yours,


By _____
Thomas Meding
VP of Operations

Enclosures

- Copy of Notice Union
- Copy of Notice to Employees
- List of Employees Being Laid-Off



PRINCEVILLE RESORT
KAUAI

February 20, 2020

Ms. Donna Domingo
President
ILWU, Local 142
451 Atkinson Drive
Honolulu, Hawaii, 96814

Re: SOF XI Kauai PV Hotel, L.P. dba Princeville Resort – WARN/HDWA Notice

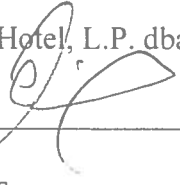
Dear Ms. Domingo:

As we have discussed, and pursuant to the Collective Bargaining Agreement between ILWU, Local 142 and SOF XI Kauai PV Hotel, L.P. dba Princeville Resort (the "Company") and applicable federal and/or State laws, this is to notify you that the Company will shut down all of its operations for renovations and permanently lay off all of its employees. The shutdown and layoffs will take place on April 30, 2020. Enclosed is a list of all the bargaining unit employees and their job classifications. Also enclosed is a copy of the Notice being sent to each bargaining unit employee regarding the layoffs.

If you have any questions or need further information, please contact the undersigned as the Company's Representative at telephone number (808) 826-2273.

Very truly yours,

SOF XI Kauai PV Hotel, L.P. dba Princeville Resort

By 
Thomas Meding
VP of Operations

Enclosures
-Copy of Notice to Employees
-List of Bargaining Unit Employees
Being Laid Off



PRINCEVILLE RESORT
KAUAI

February 20, 2020

«Mailing_Name»
«Address_Line_1»
«City_State_Zip_Code_»

Dear «First_Name»:

This will inform you that SOF XI Kauai PV Hotel, L.P. dba Princeville Resort ("the Company") will be shutting down operations for renovations. Effective April 30, 2020, all operations will be shut down and all employees will be permanently laid off.

If you are a bargaining unit member, you may be entitled to a severance allowance pursuant to the Severance Allowance Agreement between the Company and ILWU, Local 142. If you are a non-union employee or a bargaining unit employee ineligible for a severance allowance, you may be eligible for a dislocated worker allowance under State law. To be eligible for such an allowance, you must receive a determination of eligibility for unemployment benefits from the State's Department of Labor and Industrial Relations, Unemployment Insurance Division

As the wind-down to the beginning of renovation continues, we will have further information for you on various issues, including severance pay, health benefits and COBRA. These are complicated issues and will be addressed in a manner which we trust will cause the least disruption to you and your families.

If you have any questions or need further information, please contact the undersigned as the Company's Representative at telephone number (808) 826-2273.

Very truly yours,

SOF XI Kauai PV Hotel, L.P. dba Princeville Resort

By 

Thomas Meding
VP of Operations

cc: Mayor Derek S. K. Kawakami
DLIR Director Scott T. Murakami
Ms. Donna Domingo, ILWU Local 142
Mr. Calvin Corpuz, ILWU Local 142

Princeville Resort

Job Title	# of Associates
Administrative Assistant	2
Agent - Call Center	6
Agent - Front Office	7
Agent - Front Office O/N	1
Agent - Reservations	1
Assistant Cook	3
Asst Dir - Engineering	1
Asst Dir - Housekeeping	1
Attendant - LndryValUni	2
Attendant - Pools	4
Attendant - Public Area	8
Attendant - Spa	3
Attendant - Turndown	4
Baker	2
Baker II	2
Barista	1
Bartender	11
Bell Clerk	3
Bell/Doorperson-Overnight	1
Bellperson	5
Busser	5
Captain - Banquets	1
CDL Shuttle Driver	2
Clerk - Receiving	2
Concierge	6
Coordinator - Payroll	1
Coordinator of People	1
Dinner Cook	7
Director - Engineering	1
Director - Finance	1
Director - Food & Beverag	1
Director - Housekeeping	1
Director - Sales & Mktg	1
Director of People	1
Doorperson	4

Engineer II	8
Events Manager	1
Executive Sous Chef	1
F&B Cashier	4
Food and Beverage Buyer	1
Food Runner	7
General Accountant III	2
General Mgr - Restaurant	1
Host/Hostess	5
Intern	3
Laundry/Valet Attnd II	1
Laundry/Valet Attnd II	6
Lead Aesthetician	1
Lead Baker	1
Lead Cook	6
Lead Hairstylist	1
Lead Massage Therapist	1
Lead Pantry	1
Line Cook	7
Manager - Banquet	1
Manager - Front Office	2
Manager - Gst Experience	1
Manager - Housekeeping	1
Manager - Loss Prevention	1
Manager - Marketing	1
Manager - Purchasing	1
Manager - Restaurant	2
Manager - Revenue	1
Manager - Spa Operations	1
Massage Therapist	5
Mgr - Guest Services	1
Mgr - People Operations	1
Mgr - Sr Guest Experience	1
Nail Technician	1
Officer - Loss Prevention	7
Pantry Attendant	2
Receptionist	3

Resort Manager	1
Room Attendant	18
Rooms Controller	2
Server	27
Server - Banquets	13
Setup - Banquets	2
Shuttle Driver	2
Sous Chef	1
Supervisor - Call Center	1
Supervisor - Housekeeping	3
Uniform Attendant/Seam.	1
Valet Parking Attendant	14
Total	279