



EXECUTIVE DIRECTOR'S REPORT

For Executive Committee Meeting
February 19, 2020

WIOA REAUTHORIZATION PY21 ADMINISTRATION'S PROPOSED BUDGET

- Stephen Parker @ NGA
- WIOA law expires October 2020
- Reauthorization bill will not be passed this year
- Bill in draft form by May
- Continued Resolution (CR) to 2021 after election
- "Everything stops from August for campaigning"
- Irony: State plans authorized before funding approval
- John Colbert @ NASWA
- PY20: Employment service state grants \$5M increase over 2019
- UI funding held steady
- PY21: USDOL \$11B: 11% decrease
- Training programs overall cut: 7% = \$258M
- WIOA State Formula Grants/National Emergency Grants: \$2.71B = \$110M decrease
- WIOA Adult, DW, Youth = Level Funded
- Apprenticeship Grants for States: \$200M = \$25M increase

PY21 PROPOSED POLICY REQUESTS

- Would allow states authority to re-designate local workforce areas or create a single state workforce development board
- Allows waivers of WIOA administrative and reporting requirements
- Creates new 6-week federal-state paid parental leave program
- Transfer Ticket to Work program to USDOL
- WHITE HOUSE continues focus on workforce related issues
- Developing broad paper on workforce development issues for release in spring
- American Worker – releasing an national workforce strategy in July
- Paid family leave bill passed for federal government employees; budget proposal seeks to extend this policy

STATES HAVE VOICES

- NGA will send out survey to Governors that will help form basis for reauthorization and should be top 10 issue in Congress
- Need stories of how workforce impacts lives everyday
- How can we make workforce better?
- What will make Congress fund and get excited about building the workforce and works for Governors
- WDC work closer with Governor's office on regular basis
- WDC reach out to Congressional Delegation
- What does WDC do to create cohesive statewide workforce development system
- Consider viable options for county WDBs especially Kauai and Maui
- What else?

PY18 PERFORMANCE MEASURES

PY18 performance measures improved compared to PY17

Adult program exceeded goals in all measures except employment within 6 months of exit (62.5% to 66.7%)

Adults earning credentials surpassed target of 51% to 62.5%

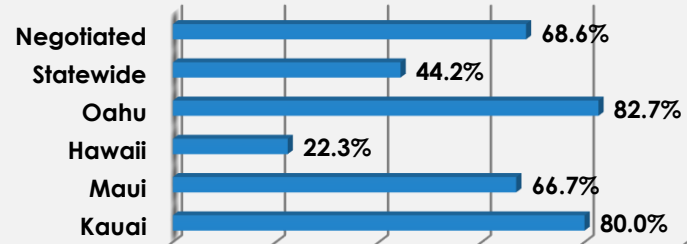
Youth program met goals for employment, education or training within 6 months of exit, remained weak for 12 months of exit

Dislocated worker program fell short on employment targets

Median earnings performed well for adult (\$5,367) and dislocated worker (\$7,963) programs

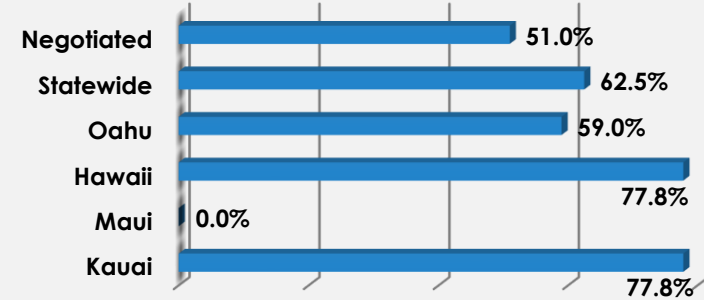
WIOA ADULT

**Employment Rate
2nd Quarter After Exit**



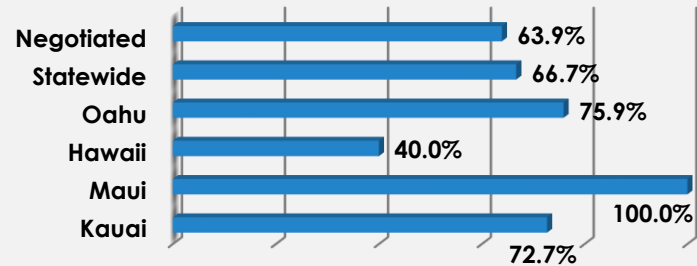
Employment Rate 2nd Quarter		
Negotiated	68.6%	
Statewide	44.2%	72/163
Oahu	82.7%	43/52
Hawaii	22.3%	23/103
Maui	66.7%	2/3
Kauai	80.0%	4/5

Credential Attainment Rate



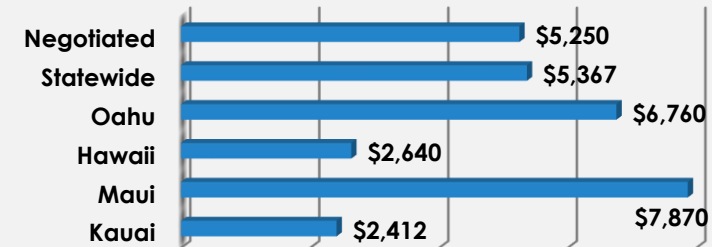
Credential Attainment Rate		
Negotiated	51.0%	
Statewide	62.5%	60/96
Oahu	59.0%	46/78
Hawaii	77.8%	7/9
Maui	0.0%	0/0
Kauai	77.8%	7/9

**Employment Rate
4th Quarter After Exit**



Employment Rate 4th Quarter		
Negotiated	63.9%	
Statewide	66.7%	90/135
Oahu	75.9%	66/87
Hawaii	40.0%	14/35
Maui	100.0%	2/2
Kauai	72.7%	8/11

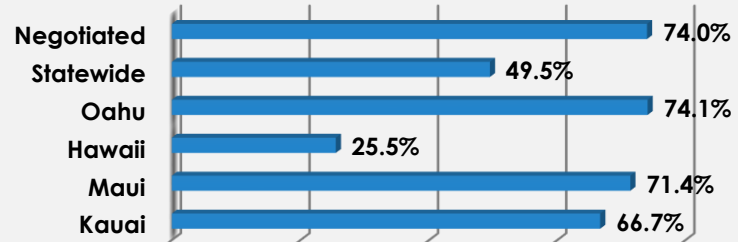
**Median Earnings
2nd Quarter After Exit**



Median Earnings	
Negotiated	\$5,250
Statewide	\$5,367
Oahu	\$6,760
Hawaii	\$2,640
Maui	\$7,870
Kauai	\$2,412

WIOA DISLOCATED WORKER

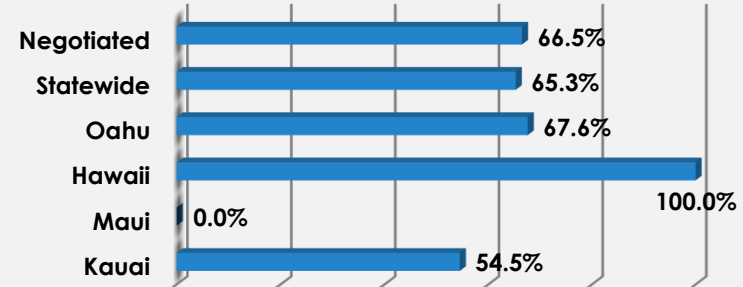
Employment Rate 2nd Quarter After Exit



Employment Rate 2nd Quarter

Negotiated	74.0%	
Statewide	49.5%	48/97
Oahu	74.1%	20/27
Hawaii	25.5%	12/47
Maui	71.4%	10/14
Kauai	66.7%	6/9

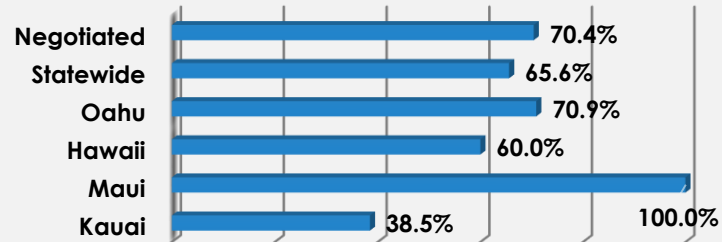
Credential Attainment Rate



Credential Attainment Rate

Negotiated	66.5%	
Statewide	65.3%	32/49
Oahu	67.6%	25/37
Hawaii	100.0%	1/1
Maui	0.0%	0/0
Kauai	54.5%	6/11

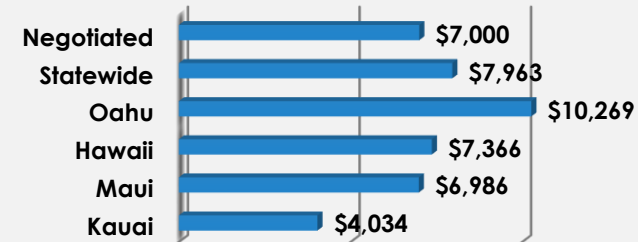
Employment Rate 4th Quarter After Exit



Employment Rate 4th Quarter

Negotiated	70.4%	
Statewide	65.6%	61/93
Oahu	70.9%	39/55
Hawaii	60.0%	12/20
Maui	100.0%	5/5
Kauai	38.5%	5/13

Median Earnings 2nd Quarter After Exit

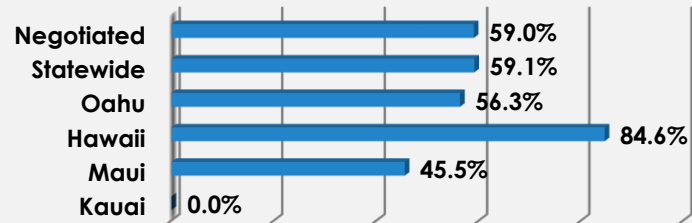


Median Earnings

Negotiated	\$7,000
Statewide	\$7,963
Oahu	\$10,269
Hawaii	\$7,366
Maui	\$6,986
Kauai	\$4,034

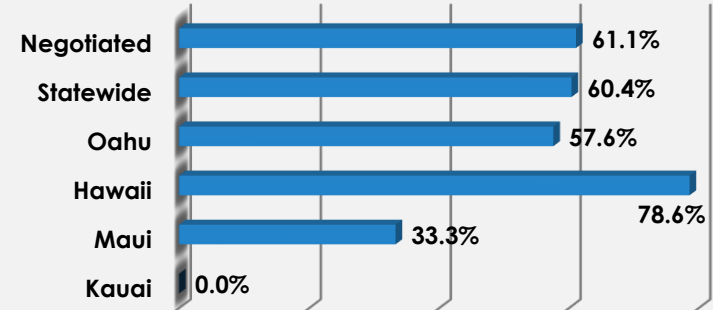
WIOA YOUTH

Education, Training, or Employment 2nd Quarter After Exit



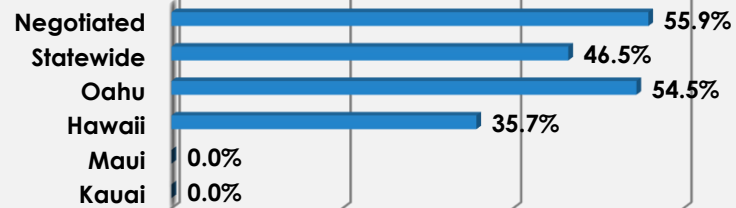
Education/Training/Employment 2nd Quarter		
Negotiated	59.0%	
Statewide	59.1%	52/88
Oahu	56.3%	36/64
Hawaii	84.6%	11/13
Maui	45.5%	5/11
Kauai	0.0%	0/0

Credential Attainment Rate



Credential Attainment Rate		
Negotiated	61.1%	
Statewide	60.4%	32/53
Oahu	57.6%	19/33
Hawaii	78.6%	11/14
Maui	33.3%	2/6
Kauai	0.0%	0/0

Education, Training, or Employment 4th Quarter After Exit



Education/Training/Employment 4th Quarter		
Negotiated	55.9%	
Statewide	46.5%	53/114
Oahu	54.5%	48/88
Hawaii	35.7%	5/14
Maui	0.0%	0/12
Kauai	0.0%	0/0

RAPID RESPONSE & WARN

(Worker Adjustment and Retraining Notification (WARN) Letters)

* Buyer/Management intends to employ most or all employees

Company	WARN or News Report	Date Received	Number of Employees Affected	Rapid Response Session?
Adventist Health Castle	WARN	1/9/2020	*65	
The Plaza Club	News Report	1/17/2020		
GP/RM Prestress LLC	WARN	1/21/2020	47	Declined
Island Equipment dba American Machinery	WARN	1/27/2020	*60	
Brue Bar and HonBlue	WARN	1/28/2020	8	Flyers Sent/Declined
Armstrong Building Maintenance & Supplies of Hawaii Inc.	WARN	1/28/2020	*329	
Giorgio Armani	Employee	1/29/2020		
Oakwood Worldwide	WARN	1/30/2020	1	
Shokudo Japanese LLC & Buho Waikiki LLC	WARN	1/31/2020	*160	
Gordon Biersch	News Report	2/10/2020		
Waitr & Bite Squad	WARN	2/10/2020	284	
Hooters	News Report	2/11/2020		
Sheraton Kona Resort & Spa at Keauhou Bay	WARN	2/11/2020	273	
Kobe Japanese Steak House	News Report	2/18/2020		

- Gordon Biersch has been contacted and pending response.
- Waitr & Bite Squad contact number not taking messages. Letter will be sent.
- Hooters: WDC left message and pending response.
- Sheraton Kona Resort: Hawaii County WDB following up directly.
- Kobe Japanese Steak House: In process of contacting.
- Oahu AJC has also been coordinating services for Oahu based companies.

VISTA PROGRAM & STAFFING UPDATES

- VISTA Program – Closed

- Oahu: Keana Kaupiko ended her service January 9, 2020 for personal family reasons.
- Maui: Scarlett Munoz-Perez ended her service on January 28, 2020 citing financial hardship.
- WDC coordinating with Americorps VISTA to closed out program.

- Staffing Updates

- Edward Uechi, Employment Analyst IV hired on November 18, 2019. Working on statewide customer satisfaction survey, RFP for video, new webpages for WDBs & AJCs, on-demand pilot project, and research.
- Kayla Rosenfeld, Statewide Rapid Response Coordinator accepted a position in private sector. Her last day was November 27, 2019. Michelle Miyashiro has assumed responsibilities in the interim.
- 2 program positions vacant; job descriptions being revised;
- 1 Program Budget Analyst position in fiscal office under recruitment.