



PRINCEVILLE RESORT
KAUAI

March 24, 2020

Ms. Allicyn Tasaka
Hawaii Workforce Development Council
830 Punchbowl Street, Room 417
Honolulu, Hawaii 96813

Re: SOF XI Kauai PV Hotel, L.P. dba Princeville Resort—Updated Layoff Notice

Dear Ms. Tasaka:

As you know, we wrote to you on February 20 that SOF XI Kauai PV Hotel, L.P. dba Princeville Resort (“the Company”) will be permanently shutting down all its operations for renovations and permanently laying off all of its employees. At the time, because of a planned renovation of the property, the effective date of the layoffs was to have been April 30, 2020. Now, however, with the unprecedented and unforeseeable effects of the Covid-19 outbreak and the very recent declarations of public-health related travel restrictions and curfews, the Company’s operations have been drastically affected and the shutdown and layoffs will occur as of April 1, 2020.

There are currently 267 individuals employed by the Company. Enclosed is a list of the names of all employees and their job classifications.

As we have previously advised, the Company's bargaining unit employees are represented by ILWU, Local 142 whose chief representatives are: Donna Domingo, President, and Calvin Corpuz, Kauai District Director. Their business addresses are: 451 Atkinson Drive, Honolulu, Hawaii 96814 (for President Domingo); and, 4154 Hardy Street, Lihue, Hawaii 96766 (for District Director Corpuz). Notices of the layoffs are being distributed simultaneously with this letter to ILWU, Local 142, to each of the bargaining unit employees, and to each of the non-bargaining unit employees. Also enclosed are copies of these notices.

The employees have already been notified of rights to either severance pay under the severance allowance agreement between the Company and the Union or to a dislocated worker allowance under the Hawaii Dislocated Workers' Act (although it does not appear that the latter is applicable in this situation where there is no sale or other business transaction occurring). In addition, our intention is to continue employee health insurance coverage for eligible employees through the end of April, when COBRA coverage will then begin.

The Company's business address is: 5520 Ka Haku Rd, Princeville, Hawaii 96722. If you have any questions or need further information, please contact the undersigned as the Company's Representative at telephone number (808) 826-2273.

Very truly yours,



By _____

Thomas Meding
VP of Operations

Enclosures

- Copy of Notice Union
- Copy of Notice to Employees
- List of Employees Being Laid-Off

Princeville Resort

Job Title	# of Associates
Administrative Assistant	2
Agent - Call Center	6
Agent - Front Office	6
Agent - Front Office O/N	1
Agent - Reservations	1
Assistant Cook	2
Asst Dir - Engineering	1
Asst Dir - Housekeeping	1
Attendant - LndryValUni	2
Attendant - Pools	4
Attendant - Public Area	8
Attendant - Spa	3
Attendant - Turndown	4
Baker	2
Baker II	2
Barista	1
Bartender	11
Bell Clerk	3
Bell/Doorperson-Overnight	1
Bellperson	5
Busser	5
Captain - Banquets	1
CDL Shuttle Driver	2
Clerk - Receiving	2
Concierge	6
Coordinator - Payroll	1
Coordinator of People	1
Dinner Cook	7
Director - Food & Beverag	1
Director - Housekeeping	1
Director - Sales & Mktg	1
Director of People	1
Doorperson	4
Engineer II	8
Events Manager	1

Executive Sous Chef	1
F&B Cashier	4
Food and Beverage Buyer	1
Food Runner	7
General Accountant III	2
General Mgr - Restaurant	1
Host/Hostess	5
Intern	3
Laundry/Valet Attnd II	1
Laundry/Valet Attnd II	6
Lead Aesthetician	1
Lead Baker	1
Lead Cook	6
Lead Hairstylist	1
Lead Massage Therapist	1
Lead Pantry	1
Line Cook	7
Manager - Banquet	1
Manager - Front Office	1
Manager - Gst Experience	1
Manager - Housekeeping	1
Manager - Loss Prevention	1
Manager - Marketing	1
Manager - Purchasing	1
Manager - Restaurant	2
Manager - Revenue	1
Manager - Spa Operations	1
Massage Therapist	5
Mgr - Guest Services	1
Mgr - People Operations	1
Mgr - Sr Guest Experience	1
Nail Technician	1
Officer - Loss Prevention	7
Pantry Attendant	2
Receptionist	3
Resort Manager	1
Room Attendant	18

Rooms Controller	2
Server	24
Server - Banquets	13
Setup - Banquets	2
Shuttle Driver	2
Sous Chef	1
Supervisor - Call Center	1
Supervisor - Housekeeping	3
Uniform Attendant/Seam.	1
Valet Parking Attendant	10
Total	267