



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
2020 MAR 27 PM 12: 59

March 24, 2020

Scott T. Murakami, Director State of Hawaii
Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813

Re: WARN ACT NOTICE:

Dear Director Murakami:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), we hereby provide you notice in your capacity as the director of the state dislocated worker unit that due to the unforeseen health emergency caused by the COVID-19 pandemic and the responsive health care emergencies issued by federal, State of Hawaii and Maui County Four Seasons Ko Olina will be implementing a temporary but indefinite mass layoff in its operations at 92-1001 Olani Street, Kapolei, Hawaii 96707 commencing on or about March 24, 2020 and continuing to April 30, 2020.

Pursuant to the WARN regulations we are providing you with the following additional information:

1. The employment site where the mass layoff will occur is 92-1001 Olani Street, Kapolei, Hawaii 96707.
2. The nature of the planned action is a temporary but indefinite mass layoff due to the unforeseen COVID-19 pandemic and emergency federal, Hawaii State and Oahu County emergency Orders.
3. Employees will be temporarily furloughed at the time of the mass layoff, commencing on or around March 24, 2020 and continuing to April 30, 2020.
4. There are approximately 867 employees at 92-1001 Olani Street, Kapolei, Hawaii 96707.
5. All employees are expected to be temporarily but indefinitely furloughed off as a result of the mass layoff.
6. The Company officials to contact are JoLynn Tsukamoto at 808-679-3330.

Sincerely yours,

A handwritten signature in cursive script that reads "Charlie Parker".

Charlie Parker
General Manager

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