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By Jan Kusakabe at 12:30 pm, Mar 31, 2020



Meadow Gold Dairies



March 31, 2020

State Department of Labor & Industrial Relations
Director's Office
830 Punchbowl Street, Room 321
Honolulu, HI 96813

To Whom It May Concern:

This is to inform you that Meadow Gold Dairies Hawaii (Southern Food Group, LLC) plans to affect a closure of the entire facility located at 1841 Leleiona Street, Lihue, HI 96766. We are providing this notice as soon as is practicable to comply with the WARN Act. We are also providing this notice to request, on behalf of our workers, any assistance you may provide to help locate employment opportunities in the community.

Due to unforeseeable business circumstances and the attempted sale of this property in bankruptcy/raising of necessary capital, we expect to begin laying off workers starting on 4/15/2020 and for the entire facility to be closed on or about 4/30/2020. We expect the separations to be permanent. Represented employees have certain bumping rights in the applicable collective bargaining agreement, the application of which will be subject to the collective bargaining process with the union. Non-represented employees do not have any bumping rights.

Some of the affected employees are represented Unions. The name and address of the chief elected officer of the Union is as follows:

Chad Pacheco – Business Rep

International Longshore & Warehouse Union

4154 Hardy Street

808-245-3374

Attachment A is a table showing the job titles of the positions affected and the number of affected employees in each job classification.

Should you desire any further information regarding this matter, please contact me at 616-304-8942.

Very truly yours,

Ken Mance
Group Director Human Resources
Dean Foods – West & Hawaii
City of Industry, CA 91744
Ofc: 626-854-4212
Mobile: 616-304-8942

Attachment A – Kauai

<u>Job Titles</u>	<u>Number of Employees</u>
Route Sales Driver – Straight Truck Order Picker/Loader-FLCert-Distribution	8