

TRUMP[®] INTERNATIONAL HOTEL

W A I K I K I

March 31st, 2020

Mr. Scott Murakami, Director
State Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813
By E-mail: dlir.director@hawaii.gov

Mayor Kirk Caldwell
City and County of Honolulu
530 South King Street, Room 300
Honolulu, HI 96813

To Whom it May Concern:

Please accept this letter as notification that Irongate Azrep BW LLC, d/b/a Trump International Hotel Waikiki (the "Hotel"), began reducing staffing levels at the business operations located at 223 Saratoga Rd., Honolulu, HI 96815, due to the unforeseen business circumstances caused by the natural disaster and spread of the novel coronavirus (COVID-19), the mandated closures under Hawaii Governor David Y. Ige's declaration of emergency and orders on COVID-19, as well as the recommendations and/or orders regarding public gatherings by the CDC and various other government agencies and officials.

As a result of the COVID-19 emergency and related governmental actions, beginning on March 31st, 2020, or within a 14-day period starting on that date, the Hotel has been forced to conduct temporary furloughs and place its nonessential personnel on temporary furlough status, while only essential personnel continue to provide essential services for the Hotel.

We anticipate these furloughs will be temporary. Based on the fluid and rapidly evolving nature of this situation, however, at this time we are unable to provide a specific date at which we will be able to recommence regular Hotel operations and return affected employees to work.

Approximately 266 employees (including part-time employees) employed at the Hotel have been put into temporary furlough status.

The Hotel provided the affected employees with notices of this action. A list of job titles and the number of employees in affected positions, as well as any other information required pursuant to 20 C.F.R. § 639.7(f), will be maintained on site and readily accessible to the state dislocated worker unit and to the units of general local government.

None of the employees are represented by a union. There are no bumping rights.

Unfortunately, because of the sudden, dramatic, and unexpected nature of this unforeseen calamity, and the demands placed without notice on businesses and the public to cease or curtail operations to limit the spread of the COVID-19 outbreak, we are unable to provide employees with additional notice of these furloughs.

This notice is based upon the best information currently available. Various factors may affect these plans. We will inform you of any significant changes.

To the extent the Hotel's actions pursuant to federal, state, and local governmental orders in response to the COVID-19 emergency constitutes a plant closing or mass layoff for purposes of the federal Worker Adjustment and Retraining Notification Act or similar state law, this letter is intended to fulfill any requirements under those Acts. By providing this information, however, the Hotel does not concede that the Acts apply or that this notice is otherwise required.

Company Name: Irongate Azrep BW LLC
Facility Address: 223 Saratoga Rd., Honolulu, HI 96815

If you desire additional information, please contact me as employer representative through the following contact information:

Scott Ingwers, Regional Vice President & Managing Director
Trump International Hotel Waikiki
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Email: singwers@trumphotels.com

Very truly yours,



Scott Ingwers
Regional Vice President & Managing Director