



DEPT. OF LABOR AND  
INDUSTRIAL RELATIONS  
DIRECTOR'S OFFICE

2020 APR 13 PM 12:06

April 8, 2020

Via 1<sup>ST</sup> Class Mail

**State Department of Labor & Industrial Relations**

**Director's Office**

830 Punchbowl Street, Room 321

Honolulu, HI 96813

Phone: (808) 586-8844

Fax: (808) 586-9099

**Re: Announcement of Planned Action**

Dear DWA Act Coordinator:

Adventist Health Castle will be eliminating the job functions and positions from Adventist Health at its facilities listed on the attached Schedule A. Consistent with these plans, employment separations from Adventist Health are expected to begin on or about June 8, 2020. Approximately 2 employees are expected to be separated from employment with Adventist Health. We anticipate that these changes will be permanent.

Adventist Health has provided all affected employees sixty (60) days' written notice of the employment separations.

Bumping rights are not available for affected employees. Affected employees are not represented by a labor organization.

This notice is being provided consistent with 20 CFR § 639.7(f). If you have any questions or require additional information, please contact, Todd Reese, Director, Human Performance, at 808-263-5150.

Sincerely,

A handwritten signature in black ink, appearing to read "Todd Reese", is written over a horizontal line.

Todd Reese

Director Human Performance

**Schedule A**

**Job titles of positions to be affected and number of employees to be laid off in each job classification**

<b>Clerical Support</b>	<b>2</b>
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**Adventist Health**

Castle

Human Performance  
640 Ulukahiki Street  
Kailua, HI 96734

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