



April 8, 2020

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2020 APR 13 PM 12: 06

96 Pu'uhonu Place
Hilo, HI 96720
(808) 935-4304
(808) 969-7512
ahapunanaleo.org

WARN Notice from Employer - to government agencies:

Director
Hawaii Dept. of Labor & Industrial Relations
830 Punchbowl Street, Room 321

Ka Papa Alaka'i
Board of Directors

Honolulu, HI 96813
Dlir.wdd.honolulu@hawaii.gov

Kauanoë Kamanā
Pelekikena

'Alohilani Rogers
Kākau'Ōlelo

Workforce Development Division
830 Punchbowl Street, Room 329
Honolulu, HI 96813

Lary Kimura

William H. Wilson

Ki'ope Raymond

Huilau Wilson

Keawe Lopes

Re: Notice of Mass Layoffs at 'Aha Pūnana Leo, Inc.

Aloha mai kākou,

Ka Luna Ho'okele
Chief Executive Officer

Ka'iulani J.K.N. Laehā

Ka Luna Ho'okō
Chief Operating Officer

K. Sean Kekina

Please accept this letter as notification that 'Aha Pūnana Leo, Inc at 96 Pu'uhonu Place Hilo, HI. 96720 reduced its staff on March 24, 2020, due to the unforeseen business circumstances caused by the COVID 19 pandemic, the Governor of Hawaii's declaration of emergency, as well as the recently issued recommendations and/or orders regarding public gatherings by the CDC and various other government agencies and officials.

Nā Papahana
Pūnana Leo

Pūnana Leo Programs

Aukukui

Hale Kīpa 'Ōiwi

Kula Kamali'i

We hope that this reduction in workforce will be temporary- however, based on the fluid and rapidly evolving nature of this situation, we are unable to provide a specific date at which we will be able to recommence operations.

Pūnana Leo o Hilo
Pūnana Leo o Honolulu
Pūnana Leo o Kaua'i
Pūnana Leo o Maui
Pūnana Leo o Moloka'i
Pūnana Leo o Wai'anae
Pūnana Leo o Kona
Pūnana Leo o Waimea
Pūnana Leo o Mānoa
Pūnana Leo o Ko'olau Poko
Pūnana Leo o Lahaina
Pūnana Leo o Hāna

On March 24, 2020, 57 individuals were put into termination status and given notification letters on that date. Because the COVID-19 pandemic was an unforeseeable business circumstance, we were unable to provide earlier notices to affected employees and to you. A list of the locations, job titles of the employees who were affected, and the number of employees with each job title, is attached. None of the employees were represented by a union, and therefore no bumping rights exist.

You may direct any further inquiries regarding this matter to me via e-mail at Kekina@ahapunanaleo.org. My phone number is (808) 935-4304.

Mahalo Nui Loa,

K. Sean Kekina
Chief Operating Officer
'Aha Pūnana Leo, Inc.

E O I a K a ' Ō I e l o H a w a i i

Site Name	Physical Location	Titles of Positons Affected	Number of workers in that position
Pūnana Leo o Hilo	16-120 'Ōpūkaha'ia Street Keaau, HI. 96749	Teacher Aide	5
		Child Care Aide	3
		Teacher Assistant	2
		Care Giver	1
Pūnana Leo o Waimea	64-756 Māmalahoa Hwy Kamuela, HI. 96743	Teacher Aide	2
Pūnana Leo o Kona	81-1004 Konawaena School Road Kealakekua, HI. 96750	Teacher Aide	3
Pūnana Leo o Moloka'i	2200 Farrington Hwy Ho'olehua, HI. 96729	Teacher Aide	2
Pūnana Leo o Maui	103 S. High Street Wailuku, HI. 96793	Teacher Aide	5
		Teacher Assistant	3
Pūnana Leo o Lahaina	547 Waine'e Street Lahaina, HI. 96761	Site Coordinator	1
		Teacher Aide	2
Pūnana Leo o Hāna	5060 Uakea Road Hāna, HI. 96713	Teacher Aide	2
		Teacher Assistant	1
		Kupuna	1
Pūnana Leo o Honolulu	1313 Kamehameha IV Rd Honolulu, HI. 96819	Teacher Aide	1
Pūnana Leo o Mānoa	2331 Seaview Ave Honolulu, HI. 96822	Teacher Aide	4
Pūnana Leo o Ko'olau Poko	45-233 Kulauli Street Kāne'ohe, HI. 96744	Teacher Aide	2
		Teacer Assistant	1
Pūnana Leo o Wai'anae	87-790 Kulauku Street Wai'anae, HI. 96792	Teacher Aide	6
		Child Care Aide	2
		Lead Care Giver	1
Pūnana Leo o Kaua'i	3-1821 H Kaumuali'i Hwy Līhue, HI. 96766	Teacher Aide	4
'Aha Pūnana Leo, Inc	96 Pu'uhonu Place Hilo, HI. 96720	HR Clerk	1
		Field Clerk	1
		Aukukui Progam Manager	1
		Total	57



96 Pu'uhonu Place
Hilo, Hawaii 96720

HONOLULU
HAWAII
03 APR 20
PM 11

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DIRECTOR'S OFFICE

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*Director
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820 Punchbowl Street, Room 321
Honolulu, HI. 96813*

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