



Meadow Gold Dairies



April 13, 2020

State Department of Labor & Industrial Relations
Director's Office
830 Punchbowl Street, Room 321
Honolulu, HI 96813

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
2020 APR 15 AM 11:38

To Whom It May Concern:

This is to inform you that Meadow Gold Dairies Hawaii (Southern Food Group, LLC) plans to affect a closure of the entire facility located at 925 Cedar Street, Honolulu, HI 96814. We are providing this notice as soon as is practicable to comply with the WARN Act. We are also providing this notice to request, on behalf of our workers, any assistance you may provide to help locate employment opportunities in the community.

Due to unforeseeable business circumstances and the attempted sale of this property in bankruptcy/raising of necessary capital, we expect to begin laying off workers starting on 4/15/2020 and for the entire facility to be closed on or about 4/30/2020. We expect the separations to be permanent. Represented employees have certain bumping rights in the applicable collective bargaining agreement, the application of which will be subject to the collective bargaining process with the union. Non-represented employees do not have any bumping rights.

Some of the affected employees are represented Unions. The name and address of the chief elected officer of the Union is as follows:

Raymond Akau – Business Rep

Hawaii Teamsters Local 996

1817 Hart Street, Honolulu, HI 96819

808-940-3536

Attachment A is a table showing the job titles of the positions affected and the number of affected employees in each job classification.

Should you desire any further information regarding this matter, please contact me at 616-304-8942.

Very truly yours,

Ken Mance
Group Director Human Resources
Dean Foods – West & Hawaii
City of Industry, CA 91744
Ofc: 626-854-4212
Mobile: 616-304-8942

Attachment A - Honolulu

<u>Job Titles</u>	<u>Number of Employees</u>
Route Settlement Clerk	212
Cash Applications Processor	
Receptionist	
Case Dock Laborer	
Product Puller	
Forklift Operator-Plant	
Order Picker/Loader-FLCert-Cooler	
Order Picker/Loader-NoCert-Cooler	
Filler Operator	
Cheese Maker	
Blowmold Operator	
Yard Driver- Cooler A	
Receiver	
Blending Operator	
Pasteurizer	
Plant Maintenance Mechanic	
Route Sales Driver – Straight Truck	
Route Sales Driver – Tractor Trailer	
School Route Driver – Straight Truck	
Pre-Order Delivery Driver – Tractor Trailer	
Route Relief Driver – Straight Truck	
Route Relief Driver – Tractor Trailer	
Merchandiser	
Fleet Maintenance Mechanic II	
Lead Fleet Maintenance Mechanic	
Warehouse Driver A	
Quality Assurance Technician	
Production Supervisor	
Production Manager	
Quality Assurance Manager	
Logistics Manager II	
Environmental Health & Safety Manager	
Field Service Supervisor	
Shipping/Warehouse Manager	
Area Sales Representatives	
Group Fleet Maintenance Manager	
Group Small Format Sales Manager	
Sales Coordinator	
Project Specialist	
Senior Area Sales Representative	
Operations Business Analyst	
Corporate A/P Clerk	
Sales Analyst	

Attachment A - Honolulu

<u>Job Titles</u>	<u>Number of Employees</u>
Route Settlement Clerk	212
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Blending Operator	
Pasteurizer	
Plant Maintenance Mechanic	
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Route Sales Driver – Tractor Trailer	
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Route Relief Driver – Tractor Trailer	
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Fleet Maintenance Mechanic II	
Lead Fleet Maintenance Mechanic	
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Environmental Health & Safety Manager	
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Shipping/Warehouse Manager	
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Project Specialist	
Senior Area Sales Representative	
Operations Business Analyst	
Corporate A/P Clerk	
Sales Analyst	

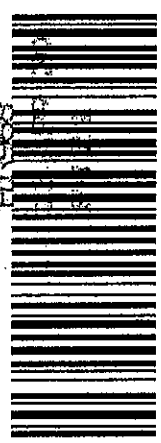
Meadow Gold Dairies



925 Cedar Street, P.O. Box 1880
Honolulu, Hawaii 96805



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