



April 15, 2020

VIA OVERNIGHT MAIL AND EMAIL (allicyn.h.tasaka@hawaii.gov)

Allicyn H. Tasaka
Executive Director
Hawai'i Workforce Development Council
Hawai'i Department of Labor and Industrial Relations
830 Punchbowl Street, Room 417
Honolulu, HI 96813

Re: **Sheraton Kona Resort & Spa at Keauhou Bay – UPDATED WARN/HDWA Notice**

Dear Executive Director Tasaka:

I write to follow up on our February 11, 2020 correspondence regarding Kona Surf Partners, LLC's sale of the Sheraton Kona Resort & Spa at Keauhou Bay (the "Resort") located at 78-128 Ehukai Street, Kailua-Kona, HI 96740, and related termination of its management agreement with Sheraton Operating Corporation ("Sheraton"). The sale, which was anticipated to be completed on April 15, 2020, has been delayed. The new sale date is expected to be June 2, 2020.

As previously explained, as a result of the sale and termination of the management agreement, 288 employees will be separated permanently from employment with Sheraton. The expected date of all terminations is now between June 2, 2020 and June 16, 2020, but most likely at the close of business on June 2, 2020. All employees have been notified of the new effective date.

As also explained in my prior correspondence, employees have no bumping rights but may post for other positions within the company if they choose to do so. I have again enclosed a list of the job titles of affected employees and the number of employees in each job title.

We have notified the International Longshore and Warehouse Union ("ILWU"), Local 142, which represents approximately 161 of the affected employees, of the new effective date. The chief elected union official is Elmer Gorospe, and he may be contacted at the address, phone number, or email address listed below.

Elmer Gorospe
Division Director
ILWU, Local 142
Unit 1520-00
100 West Lanikaula Street
Hilo, HI 96720
Tel. +1.808.935.3727
egorospe@ilwulocal142.org

This notice is being provided pursuant to the Hawaii Dislocated Workers Act, Haw. Rev. Stat. ch. 394B, and federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101, *et seq.*, to the extent applicable.

Please feel free to contact me at 808.344.0480 if you have any questions.

Sincerely,



Samuel Howarth
Interim Director of Human Resources
Sheraton Kona Resort & Spa at Keauhou Bay

Sheraton Kona Resort & Spa at Keauhou Bay

Job Title	# of Employees
Accountant-General	1
Admin Assistant	5
Administrator-Payroll	1
Analyst-Sales Reporting	1
AsstChief Engineer	1
Attendant-Bellstand	14
Attendant-Dining Room	5
Attendant-Shipping & Receiving	2
Bartender	9
Bartender-Banquet	8
Captain	1
Captain-Bellstand (Non-Supv)	2
Cashier-Accounting	2
Clerk-Accounting	1
Clerk-Night Audit	2
Clerk-Reservations	1
Concierge	2
Controller-Rooms	1
Cook	5
Cook II	7
Cook III	8
Coord-Human Resources	1
Coordinator-Group Housing	1
Dir-Engineering	1
Dir-Finance & Accounting	1
Dir-Front Office	1
Dir-Sales & Marketing	1
Dir-Services	1
Engineer I	4
Engineer II	9
Executive Chef	1
Executive Sous Chef	1
Expeditor/Check Caller	2
Guest Service Representative	12
Host/Hostess	9
Housekeeper	47
Housekeeper-Public Area	10
Housekeeping Aide-Banquets	8
Inspector-Rooms	2
Mgr-Events	2
Mgr-Guest Services	2
Mgr-Housekeeping	1
Mgr-Human Resources	1
Mgr-Purchasing	1

Officer-Loss Prevention	10
Runner-Food & Beverage	2
Runner-Pool	3
Sales Executive (NE)	2
Server	22
Server-AM	2
Server-Banquets	21
Server-PM	4
Sous Chef	1
Sr Sales Executive (NE)	1
SrMgr-Ops F&B (HtlOps)	1
Steward-Utility	2
Supervisor-Food & Beverage	2
Supervisor-Housekeeping	1
Supervisor-Kitchen	2
Supervisor-Loss Prevention	3
Supervisor-Retail	1
Telephone Operator	9
Voyage-Rooms Ops (NE)	1
Grand Total	288