



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2020 APR 27 PM 1:33

Dear State Dept. of Labor:

This is to notify you pursuant to the Worker Adjustment Retraining and Notification Act (WARN), 29 U.S.C. § 2101, that Hard Rock Cafe International STP, Inc. will implement furloughs at its facility located at Hard Rock Cafe Waikiki 280 Beachwalk Honolulu, HI 96815. The furloughs are expected to commence on April 13, 2020 through April 27, 2020. This location has 131 employees and this action will affect 130 employees at that time.

As you know, the COVID-19 virus recently reached pandemic proportions and the federal government and many states have declared a state of emergency and issued business closure and travel restriction orders. These sudden and unexpected circumstances adversely affected our business operations and, unfortunately, prevented us from providing notice sooner. At this time and based on the information currently available, we anticipate that the closure/furloughs will be temporary, and hope to re-engage as many employees as possible once business levels return to normal after the pandemic ends.

There is no union at the facility and no bumping rights exist. Attached is a list of the job titles of positions that will be affected and the number of potentially affected employees in each job classification.

For further information regarding this matter, you may contact Julissa Cabrera at (954) 797-5478 for further information.

Sincerely,

David Carroll

Hard Rock Café International (USA), Inc.

Enclosure

State Dept. of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813





Hard Rock Cafe Waikiki (New Honolulu)	130
AGM - CAFE	2
BARTENDER	4
BUSSER	10
CAFE SALES ASSISTANT	1
COORDINATOR - CAFE FINANCE	1
DISHWASHER	7
EXEC CHEF - CAFE	1
EXPO	1
FOOD RUNNER	3
HOST	12
LINE COOK	14
MAINTENANCE	2
MANAGER - CAFE SALES & MARKETI	2
MANAGER - OPERATIONS	3
OUTSIDE HOST	1
PREP COOK	8
PURCHASING/RECEIVING	2
SALES ASSOCIATE - RETAIL	6
SERVER	43
SOUS CHEF	1
SUPERVISOR - KITCHEN	1
SUPERVISOR - RETAIL	5





Hard Rock Cafe International, Inc.
5701 Stirling Road
Davie, FL 33314

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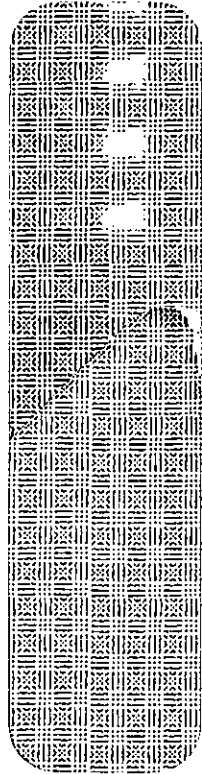
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