

NICO'S AT PIER 38

1129 North Nimitz Hwy
Honolulu, HI 96817

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April 24, 2020

Director
State Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
2020 APR 27 PM 1:33

Dear Director,

Nicos LLC will be closing the operations of **Nico's Upstairs Steak and Seafood located at 1129 N. Nimitz Hwy., Honolulu, HI 96817 effective immediately**. The COVID19 pandemic has affected us in a way that it makes it impossible to justify keeping the restaurant open. The employees were notified on March 18, 2020 of their temporary lay-off and temporary closure due to the first announcement of orders by the State of Hawaii to close restaurants, bars and dine-in establishments. Employees were given information about filing for unemployment and how to apply for Medicaid. While in operation, this location employed sixty- eight part-time and full-time employees ranging from managers, supervisors, chefs, sous chefs, line cooks, dishwashers, food preps, servers, bussers, hosts, and maintenance.

Operations at Nico's Pier 38 at 1129 N Nimitz Hwy, Honolulu, HI 96817 and Nico's Kailua located at 970 N Kalaheo Ave., Kailua, HI 96734 will continue.

Should you have any questions, please feel free to contact me, Nicolas Chaize at 808-540-1377.

Respectfully,

Nicolas Chaize
Owner, Nicos LLC

A large, stylized handwritten signature in black ink, appearing to read "Nicolas Chaize".

cc: file
Nico's Upstairs Steak & Seafood employees (68)



NICOS LLC
1133 N. NIMITZ HWY
HONOLULU, HI 96817

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INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

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MAILED FROM ZIP CODE 96817

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State Dept. of Labor and Industrial Relations
830 Punchbowl St., Room 321
Honolulu, HI 96813

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