

Honolulu Mayor's Office
530 S. King Street
Honolulu, HI 96813

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2020 MAR 23 AM 11:55

Hawaii Dept. of Labor & Industrial Relations
Director's Office
30 Punchbowl Street, Room 321
Honolulu, HI 96813
Dlr.wdd.honolulu@hawaii.gov

Workforce Development Division
830 Punchbowl Street, Room 329
Honolulu, HI 96813

Re: Notice of Temporary/Permanent Suspension of Operations at T. Brothers International d.b.a. Hy's Steak House

To Whom It May Concern,

Please accept this letter as notification that T. Brothers International d.b.a. Hy's Steak House, 2440 Kuhio Avenue #Hy's, Honolulu, HI 96815 temporarily halted its operations Friday, March 20, 2020, due to the unforeseen business circumstances caused by the natural disaster and spread of COVID 19, the Governor of Hawaii's declaration of emergency, as well as the recently issued recommendations and/or orders regarding public gatherings by the CDC and various other government agencies and officials.

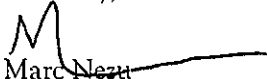
It is anticipated that this cessation of operations of the business will be temporary however, based on the fluid and rapidly evolving nature of this situation, we are unable to provide a specific date at which we will be able to recommence operations at this time.

We have temporarily ceased operations of the entire location, thus, there are no bumping rights.

As a result of the temporary cease in operations on March 20, 2020, approximately 84 individuals (including part-time employees) who are employed at T. Brothers International d.b.a. Hy's Steak House will be put into layoff status. A list of the job titles of the employees who will be affected, and the number of employees with each job title, is attached. None of the employees are represented by a union.

You may direct any further inquiries regarding this matter to me at 808.683.8628 or via e-mail at marc.nezu@glionhawaii.com.

Sincerely,


Marc Nezu

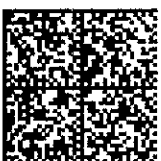
Director of Operations and General Manager
T. Brothers International d.b.a. Hy's Steak House

Higs Steak House
2440 Kuhio Ave #A
Honolulu, HI 96815

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