

DEPT. 11F-LABOR AND INDUSTRIAL RELATIONS OFFICE 2020 HAR 27 PM 12: 59

March 23, 2020

Director State Department of Labor and Industrial Relations 830 Punchbowl Street, Room 321 Honolulu, HI 96813

Re: Immediate Temporary Closure of Hilton Waikiki Beach

To Whom It May Concern:

Due to the unforeseeable business calamity resulting from the COVID-19 outbreak, the declared national emergency and the Honolulu Governor's March 21, 2020 Order, we are hereby notifying you of our intent to temporarily close the Hilton Waikiki Beach ("Hotel"), located at 2500 Kuhio Avenue, HI 96815.

We will implement this temporary closure on March 25, 2020 and employee separations on March 25, 2020. The anticipated schedule for making the separations, as well as the job titles of the positions to be affected and the number of affected employees in each job classification, is enclosed. Bumping rights do not exist. No union represents the employees.

If you have questions, please contact me at me at henry.perez@hiltonwaikikihotel.com .

Sincerely,

Henry Perez

DEPT. OF LABOR AND NDUSTRIAL RELATIONS DIRECTOR'S OFFICE

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WAIKIKI BEACH

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