

LUANA HOSPITALITY GROUP

Mr. Scott Murakami, Director
State Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813

RECEIVED

By Jan Kusakabe at 10:54 am, Mar 31, 2020

Mayor Harry Kim
County of Hawaii
25 Aupuni St.
Hilo, HI 96720

Mayor Derek Kawakami (mayor@kauai.gov)
County of Kauai
4444 Rice Street, Suite 235
Lihue, HI 96766

March 26, 2020

Re: Announcement of Planned Action

Dear Mayors and Director:

This notice is being provided to you pursuant to the federal Worker Adjustment and Retraining Notification Act ("WARN Act"), which requires employers give official notice to you of a pending mass layoff or permanent or temporary closure. This notice is given pursuant to the unforeseeable business circumstances and natural disaster exceptions to the WARN Act's 60-day advance written notice requirement, due to the economic downturn associated with the COVID-19 pandemic.

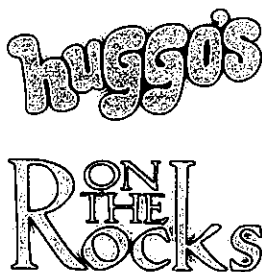
Pursuant to the WARN Act regulations, we are providing you with the following information:

1. Name and address of employment site where *layoff* will occur:

Huggos – 75-5828 Kahakai Rd. Kailua Kona, HI. 96740

Huggos on the Rocks – 75-5828 Kahakai Rd. Kailua Kona, HI. 96740

Kai Eats + Drinks - 75-5776 Ali'i Dr, Kailua-Kona, HI 96740



LUANAGROUP.COM

Lava Lava Beach Club Waikoloa – 69-1081 Ku'ualii Place *Waikoloa, Hawaii* 96738
Lava Lava Beach Club Kauai – 420 Papaloa Rd. Kapaa, HI 96746
Paradise Gourmet Catering - 75-5828 Kahakai Rd. Kailua Kona, HI. 96740

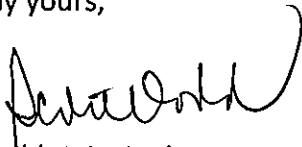
2. Name and telephone number of Company contact person:
Scott Dodd (Principal) – 808-987-7895
Eric von Platen Luder (Principal) – 808-987-8122
3. The nature of the planned action is a *layoff* which will be *temporary*.
4. Employees will be separated at the time of the closing, on or around :

Hourly employees: 3/21/20

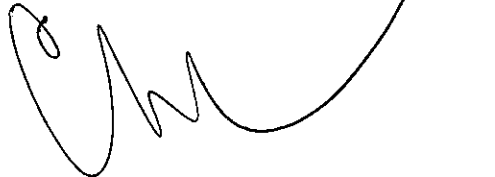
Salaried employees: 3/28/20

5. The job titles of the positions affected and the number of employees in these classifications is shown in the attached employee list.
See attached list
6. Affected employees *do not* have bumping rights.
7. Employees are not represented by a union.

Sincerely yours,



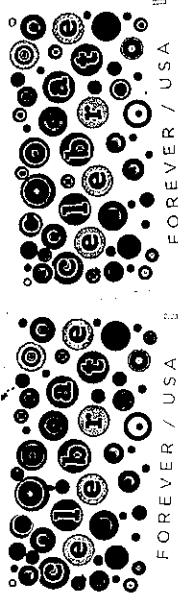
Scott Dodd, Principal



Eric von Platen Luder, Principal

Juggo's

75-5828 Kahakai Road
Kailua Kona, HI 96740



Mr. Scott Murakami, Director
State Dept. of Labor & Industrial Relations
830 Punchbowl St, Room 321
Honolulu, HI 96813

9681388000 0017

