



May 1, 2020

Mr. Scott Murakami  
Director  
Department of Labor and Industrial Relations  
830 Punchbowl Street  
Room 321  
Honolulu, HI 96813

DEPT. OF LABOR AND  
INDUSTRIAL RELATIONS  
DIRECTOR'S OFFICE  
2020 MAY -4 PM 3:45

Dear Director Murakami:

This letter is being transmitted in the spirit of the Worker Adjustment and Retraining Notification Act ("WARN") and serves to inform you that Mauna Kea Resort may be temporarily furloughing employees at The Westin Hapuna Beach Resort, located at 62-100 Kauna'oa Drive and the Mauna Kea Beach Hotel, located at 62-100 Mauna Kea Beach Drive, Waimea, Hawaii.

Operations at The Westin Hapuna Beach Resort and Mauna Kea Beach Hotel have been temporarily suspended since March 28, 2020. However, all employees at The Westin Hapuna Beach Hotel have been brought back on payroll and will remain on payroll through at least June 15, 2020. Any layoffs will commence on or after June 15, 2020.

While we cannot predict the length of the layoffs, we currently anticipate that any layoffs will be temporary (*i.e.*, less than six months). Therefore, we do not believe that WARN applies to this situation. Nevertheless, we are providing you with advance notice of the layoffs out of an abundance of caution. The lack of further advance notice is the result of unforeseen business circumstances resulting from the COVID-19 pandemic, including governmental orders relating to COVID-19.

Enclosed with this letter is a list of the job classifications affected and the number of affected employees in each job classification.



The majority of the hourly employees, who work at The Westin Hapuna Beach Resort and the Mauna Kea Beach Hotel, are represented by the ILWU Local 142, AFL-CIO (the "Union"). Donna Domingo is the President of the Union and her mailing address is 451 Atkinson Drive, Honolulu, Hawaii, 96814.

Eligible employees may have bumping rights. The Company and the Union have been working together to notify the employees and to come to an agreement regarding rights that eligible employees may have under the applicable Collective Bargaining Agreement, including bumping rights and severance.

If you have any questions, please contact me at 808-944-3246.

Very truly yours,

Prince Resorts Hawaii

Anisah Ahakuelo  
Corporate Director of Human Resources

Enclosure

List of Employees Being Laid-Off



MAUNA KEA  
RESORT

Mauna Kea Beach Hotel	
Position	Number of Employees
MK Exec Ofc Administrative Assistant	1
MK Exec Ofc Director of Membership	1
MK Exec Ofc Hotel Manager	1
MK Exec Ofc Vice President of Ops	1
MK Purchasing Receiving Clerk II	1
MK Purchasing Storeroom Attendant	3
MK Purchasing Storeroom Manager Buyer	1
MK Pool & Rec Activities Assistant Manager	1
MK Pool & Rec Aloha Ambassador	1
MK Pool & Rec Beach & Pool Attendant	5
MK Pool & Rec Beach & Pool Hosthelp	8
MK Pool & Rec Director of Activities	1
MK Eng Artifact Technician	1
MK Eng Chief	1
MK Eng Director	1
MK Eng General Maint 2C	4
MK Eng General Maint 3C	7
MK Eng General Maint Helper	1
MK Eng General Maint Laborer	1
MK Eng Maint Journeyman 1C	5
MK Eng Maint Journeyman Leader	1
MK Eng Operations Assistant	1
MK Eng Preventative Maintenance Manager	1
RT FB Admin MK Administrative Assistant	2
RT FB Admin MK Assistant	1
RT FB Admin MK Director of FB	1
RT FB Admin MK Director of Restaurants	1
RT FB Admin MK Executive Chef	1
RT FB Admin MK Executive Steward	1
RT Bqts & Sp Events MK Director	1
RT Bqts MK Captain*	2
RT Bqts MK Houseperson	4
RT Bqts MK Lead Houseperson	2
RT Bqts MK Waithelp*	18
BV Bqts MK Bar Porter	3
BV Bqts MK Bartender II	7
BV Copper Bar Bar Porter	1
BV Hau Tree Bar Porter	2



# MAUNA KEA

## RESORT

BV Hau Tree Bartender II	4
BV Manta PM Bar Porter	1
BV Number 3 Bartender II	1
RT Copper Bar Barista	2
RT Copper Bar Bartender I	4
RT Copper Bar Captain*	11
RT Copper Bar Expeditor	4
RT Copper Bar Host/Hostess	4
RT Copper Bar Manager	1
RT Copper Bar Service Attendant*	3
CU Bqts MK Cook II	2
CU Bqts MK Cook III	2
CU Bqts MK Executive Sous Chef	1
CU Cafe MK Cook II	1
CU Cafe MK Cook IV	3
CU Copper Bar Cook I	1
CU Copper Bar Cook II	6
CU Copper Bar Cook III	2
CU Copper Bar Sous Chef	1
CU Hau Tree Cook II	2
CU Hau Tree Cook III	4
CU Hau Tree Cook IV	1
CU Kitchen MK Cook I	3
CU Kitchen MK Cook II	2
CU Kitchen MK Cook III	1
CU Kitchen MK Cook IV	5
CU Kitchen MK Junior Sous Chef	1
CU Manta AM Cook II	2
CU Manta AM Cook III	1
CU Manta AM Pantry II	1
CU Manta PM Chef de Cuisine	1
CU Manta PM Cook I	1
CU Manta PM Cook II	4
CU Manta PM Cook III	1
CU Number 3 Cook II	1
CU Number 3 Cook IV	1
CU Number 3 Pantry II	1
CU Pastry MK Cook I	2
CU Pastry MK Cook II	1
CU Pastry MK Cook III	1
CU Pastry MK Cook IV	3
RT Hau Tree Beach & Pool Hosthelp	3



# MAUNA KEA

## RESORT

RT Hau Tree Expeditor	3
RT Hau Tree Host/Hostess	2
RT Hau Tree Manager	1
RT Hau Tree Pool Server*	3
RT Hau Tree Waithelp*	13
RT IRD MK Captain/Sales Associate	4
RT IRD MK Waithelp*	6
RT Manta AM Host/Hostess	1
RT Manta AM Manager	1
RT Manta AM Service Attendant*	5
RT Manta AM Waithelp*	14
RT Manta PM Bartender I	1
RT Manta PM Expeditor	6
RT Manta PM General Manager	1
RT Manta PM Host/Hostess	4
RT Manta PM Manager	1
RT Manta PM Service Attendant*	6
RT Manta PM Waithelp*	14
RT Number 3 Waithelp*	4
ST Bqts MK Steward	4
ST Cafe MK Steward	1
ST Copper Bar Steward	1
ST Hau Tree Steward	2
ST Kitchen MK Lead Steward	2
ST Kitchen MK Steward	16
ST Manta AM Steward	5
MK Fitness Ctr Technician	2
MK Golf Maint Director	1
MK Golf Maint Grounds Equipment Operator	5
MK Golf Maint Grounds Section Tender	11
MK Golf Maint Heavy Equipment Operator	1
MK Golf Maint Irrigation Technician	2
MK Golf Maint Journeyman 1C	1
MK Golf Maint Journeyman Leader	1
MK Golf Maint Pesticide Applicator	2
MK Golf Maint Superintendent	1
MK Golf Shop Director of Golf	1
MK Golf Shop Golf Attendant	7
MK Golf Shop Grounds Equipment Mechanic 2C	1
MK Golf Shop Lead Golf Professional	1
MK Golf Shop Retail Coordinator	1
MK Golf Shop Sales Clerk Attendant	7



# MAUNA KEA

## RESORT

MK Golf Shop Snack Cart Attendant	2
MK Golf Shop Starter Marshall	5
HB Grounds Irrigation Technician	1
HB Grounds Manager	1
HB Grounds Pesticide Applicator	1
HB Grounds Section Tender	9
MK Grounds Irrigation Technician	1
MK Grounds Manager	1
MK Grounds Pesticide Applicator	1
MK Grounds Refuse Attendant	1
MK Grounds Section Tender	8
MK Grounds Tree Trimmer	2
RS Hskpg Club Attendant	1
RS Hskpg Manager	1
RS Hskpg RS Attendant	9
RS Hskpg RS House Attendant	2
RS Maint General 2C	1
RS Maint Journeyman 1C	1
MK Asia Pacific Hotel Asst Mgr	1
MK Front Ofc Agent	9
MK Front Ofc Concierge	6
MK Front Ofc Hotel Assistant Manager	3
MK Front Ofc Manager	1
MK Front Ofc Night Manager	1
MK Hskpg Assistant Executive Housekeeper	1
MK Hskpg Executive Housekeeper	1
MK Hskpg General Maintenance Helper	2
MK Hskpg House Attendant	22
MK Hskpg Housekeeper I	5
MK Hskpg Manager	1
MK Hskpg Office Coordinator	3
MK Hskpg Room Attendant	34
MK Hskpg Seamster/Seamstress	2
MK Hskpg Supervisor	1
MK Hskpg Turndown Attendant	3
MK Resv Agent	4
MK Resv Manager Groups	1
MK Resv Manager Leisure	1
MK Bell Expeditor	3
MK Bell Lobby Attendant	3
MK Bell Luggage/Valet Attendant*	11
MK Salon Stylist	4



**MAUNA KEA**  
RESORT

MK Tennis Clerk	7
MK Tennis Director	1
MK Tennis Lead Professional	1

<b>The Westin Hapuna Beach Resort</b>	
<b>Position</b>	<b>Number of Employees</b>
HB Exec Ofc Administrative Assistant	1
HB Exec Ofc Hotel Manager	1
HB HR Assistant Director	2
HB HR Benefits Manager	1
HB HR Coordinator	2
HB Purchasing Clerk	1
HB Purchasing Receiving Clerk	1
HB Purchasing Storeroom Attendant	3
HB Purchasing Storeroom Manager Buyer	1
HB Pool & Rec Attendant	12
HB C CS Restaurant Sales Manager	5
HB C&CS Administrative Assistant	1
HB C&CS Associate Director	1
HB C&CS Director	1
HB C&CS Media Coordinator	1
HB C&CS Sales & Special Events Coordinator	1
HB Eng General Maint 2C	4
HB Eng General Maint 3C	7
HB Eng General Maint Helper	1
HB Eng Maint Journeyman 1C	3
HB Eng Maint Journeyman Leader	1
HB Eng Operations Assistant	1
RT FB Admin HB Assistant	1
RT FB Admin HB Director of Culinary & FB Ops	1
RT FB Admin HB Relief Restaurant Mgr	1
BV Bev HB Bartender II	1
RT Bqts HB Captain*	1
RT Bqts HB Houseperson	5
RT Bqts HB Lead Houseperson	1
RT Bqts HB Waithelp*	11
BV Bqts HB Bartender II	4
BV Meridia Bar Porter	2
BV Meridia Bartender I	1
BV Naupaka Bar Porter	2
BV Naupaka Bartender II	3



# MAUNA KEA

## RESORT

BV Piko Bartender II	3
CU Bqts HB Cook II	6
CU Bqts HB Cook III	4
CU Bqts HB Cook IV	8
CU Cafe HB Cook II	1
CU FB Admin HB Executive Sous Chef	1
CU Ikena AM Cook II	1
CU Ikena AM Cook III	2
CU Ikena AM Cook IV	1
CU Ikena AM Sous Chef	1
CU Kitchen HB Cook I	2
CU Kitchen HB Cook II	2
CU Kitchen HB Cook IV	2
CU Meridia Chef de Cuisine	1
CU Meridia Cook I	1
CU Meridia Cook II	1
CU Naupaka Cook II	1
CU Naupaka Cook III	1
CU Piko Cook IV	1
RT Ikena AM Host/Hostess	3
RT Ikena AM Manager	1
RT Ikena AM R/S Captain/Sales Associate	1
RT Ikena AM Svc Attendant*	3
RT Ikena AM Waithelp*	10
RT Meridia Expeditor	5
RT Meridia General Manager	1
RT Meridia Host/Hostess	5
RT Meridia Service Attendant*	3
RT Meridia Waithelp*	10
RT Naupaka Assistant Manager	1
RT Naupaka Expeditor	3
RT Naupaka Pool Server*	6
RT Naupaka Waithelp*	12
RT Piko Barista	3
RT Piko Cocktail Waithelp*	1
RT Piko Waithelp*	1
RT IRD HB Waithelp*	6
RT Svc Expr Guest Service Agent	7
RT Svc Expr Guest Service Agent Lead	2
ST Bqts HB Lead Steward	2
ST Bqts HB Steward	8
ST Cafe HB Steward	4



MAUNA KEA  
RESORT

ST Ikena AM Steward	1
ST Kitchen HB Steward	3
ST Meridia Steward	1
ST Naupaka Steward	1
HB Golf Maint Grounds Equipment Mechanic 1C	1
HB Golf Maint Grounds Equipment Mechanic 3C	1
HB Golf Maint Grounds Equipment Operator	4
HB Golf Maint Grounds Section Tender	6
HB Golf Maint Heavy Equipment Operator	1
HB Golf Maint Irrigation Technician	1
HB Golf Maint Lead Grounds Mechanic 1C	1
HB Golf Maint Pesticide Applicator	1
HB Golf Maint Superintendent	1
HB Golf Shop 1st Assistant Golf Pro	1
HB Golf Shop Golf Attendant	7
HB Golf Shop Mechanic	1
HB Golf Shop Retail Coordinator	1
HB Golf Shop Sales Clerk Attendant	4
HB Golf Shop Sales Clerk Attendant I	3
HB Golf Shop Snack Cart Attendant	3
HB Laundry Attendant Heavy	1
HB Laundry Attendant I	2
HB Laundry Attendant II	21
HB Laundry Director	1
HB Laundry Driver	3
HB Laundry General Maintenance 3C	2
HB Laundry Lead Valet Attendant	1
HB Laundry Maint Journeyman Leader	1
HB Laundry Manager	1
HB Marketing & PR Manager	1
HB Asia Pacific Hotel Asst Mgr	2
HB Front Ofc Agent	11
HB Front Ofc Assistant Manager	1
HB Front Ofc Hotel Assistant Manager	2
HB Front Ofc Manager	1
HB Hskpg Executive Housekeeper	1
HB Hskpg House Attendant	22
HB Hskpg Lead House Attendant	1
HB Hskpg Manager	2
HB Hskpg Office Coordinator	3
HB Hskpg Room Attendant	30
HB Hskpg Seamster/Seamstress	1



# MAUNA KEA

## RESORT

HB Hskpg Senior Manager	1
HB Hskpg Turndown Attendant	1
HB Resv Director Revenue Analyst	1
HB Resv Rooms Control	1
HB Bell Clerk	3
HB Bell Front Services Lead	1
HB Bell Luggage/Valet Attendant*	9
HB Bell Trolley Driver	1
HB Security Coordinator	1
HB Wellness Ctr Manager	1
HB Wellness Ctr Technician	4

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96815



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Mr. Scott Murnkani's  
Department of Labor and Industrial Relations  
830 Punchbowl Street Rm 321  
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