



DEPT. OF LABOR AND  
INDUSTRIAL RELATIONS  
DIRECTOR'S OFFICE

2020 MAY 15 PM 5: 14

Adventist Health/Roseville  
ONE Adventist Health Way  
Roseville, CA 95661  
916-406-0805  
AdventistHealth.org

May 5, 2020

Via 1<sup>ST</sup> Class Mail

**State Department of Labor & Industrial Relations  
Director's Office**

830 Punchbowl Street, Room 321  
Honolulu, HI 96813  
Phone: (808) 586-8844  
Fax: (808) 586-9099

**Re: Announcement of Planned Action**

Dear DWA Act Coordinator:

Adventist Health/West ("Adventist Health") will be eliminating the job functions and positions from Adventist Health at its facilities listed on the attached Schedule A. Consistent with these plans, employment separations from Adventist Health are expected to begin on or about May 5, 2020. Approximately one employee is expected to be separated from employment with Adventist Health. We anticipate that these changes will be permanent.

Due to the economic crisis and unforeseen business circumstances of COVID-19, Adventist Health provided notice as as soon as practicable. This layoff is expected to be temporary effective May 5, 2020.

Bumping rights are not available for affected employees. Affected employees are not represented by a labor organization.

This notice is being provided consistent with 20 CFR § 639.7(f). If you have any questions or require additional information, please contact, me at 916-406-0697 or [dobbsaj@ah.org](mailto:dobbsaj@ah.org).

Sincerely,

*Amanda Dobbs*

Amanda Dobbs  
Human Performance Director



ONE Adventist Health Way  
PO Box 619002  
Roseville, CA 95661

DEPT. OF LABOR AND  
INDUSTRIAL RELATIONS  
DIRECTOR'S OFFICE

2020 MAY 15 PM 5: 14

State Department of Labor & Industrial  
Relations  
Director's Office  
830 Punchbowl Street, Room 321  
Honolulu, HI 96813



U.S. POSTAGE >>> PITNEY BOWES



ZIP 95661 \$ 000.50<sup>0</sup>  
02 4W  
0000356670 MAY. 12. 2020

5681385080 0017

