



5/22/2020

Via 1ST Class Mail

State Department of Labor & Industrial Relations

Director's Office

830 Punchbowl Street, Room 321

Honolulu, HI 96813

Phone: (808) 586-8844

Fax: (808) 586-9099

Re: Announcement of Planned Action

Dear DWA Act Coordinator:

Adventist Health Castle will be eliminating the job functions and positions from Adventist Health at its facilities listed on the attached Schedule A. Consistent with these plans, employment separations from Adventist Health are expected to begin on or about June 5, 2020. Approximately 14 employees are expected to be separated from employment with Adventist Health. We anticipate that these changes will be permanent /temporary.

Due to the economic crisis and unforeseen business circumstances of COVID-19, Adventist Health provided notice as as soon as practicable. This layoff is expected to be 12 permanent and 2 temporary effective June 5, 2020.

Bumping rights are not available for affected employees. Affected employees are not represented by a labor organization.

This notice is being provided consistent with 20 CFR § 639.7(f). If you have any questions or require additional information, please contact, Todd Reese, Director, Human Performance, at 808-263-5150.

Sincerely,

A handwritten signature in black ink, appearing to read "Todd Reese", written over a horizontal line.

Todd Reese

Director, Human Performance

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Schedule A

Temporary: Job titles of positions to be affected and number of employees to be laid off in each job classification

Registered Nurse 2

Permanent: Job titles of positions to be affected and number of employees to be laid off in each job classification

Administrative Assistant 1
Director, RN 1
HealthStream Coordinator 1
Manager, Pharmacy 1
Pharmacy Operations Coordinator 1
Pharmacy Technician 1
Retail Pharmacist 1
RN, Lactation Specialist 1
RN Manager 2
Supervisor, Volunteer Services 1
Unit Associate 1

CERTIFIED MAIL



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Adventist Health
Castle

Human Performance
640 Ulukahiki Street
Kailua, HI 96734

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Relations
Director's Office
830 Punchbowl Street, Room 321
Honolulu, HI 96813



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