



EXECUTIVE DIRECTOR'S REPORT

For WDC Board Meeting
February 20, 2020

PY18 PERFORMANCE MEASURES

PY18 performance measures improved compared to PY17



Adult program exceeded goals in all measures except employment within 6 months of exit (62.5% to 66.7%)

Adults earning credentials surpassed target of 51% to 62.5%

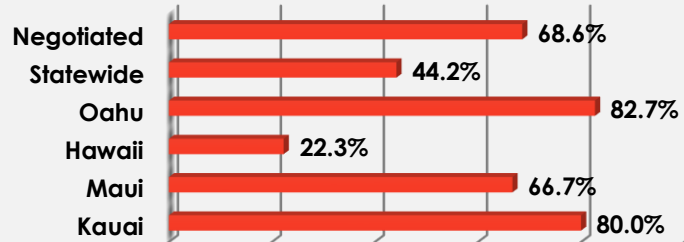
Youth program met goals for employment, education or training within 6 months of exit, remained weak for 12 months of exit

Dislocated worker program fell short on employment targets

Median earnings performed well for adult (\$5,367) and dislocated worker (\$7,963) programs

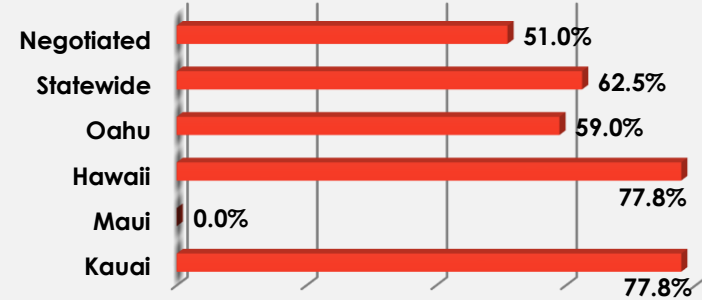
WIOA ADULT

Employment Rate 2nd Quarter After Exit



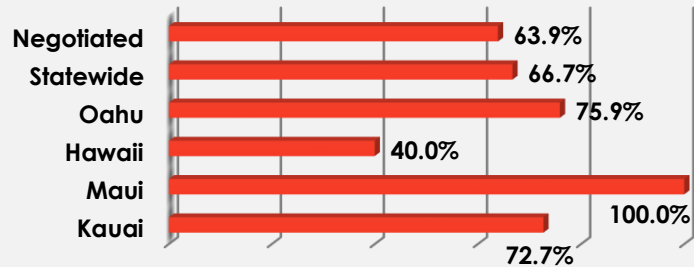
Employment Rate 2nd Quarter		
Negotiated	68.6%	
Statewide	44.2%	72/163
Oahu	82.7%	43/52
Hawaii	22.3%	23/103
Maui	66.7%	2/3
Kauai	80.0%	4/5

Credential Attainment Rate



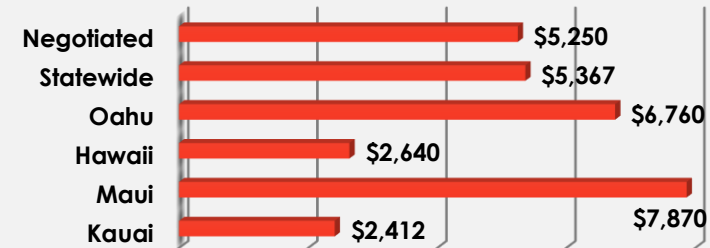
Credential Attainment Rate		
Negotiated	51.0%	
Statewide	62.5%	60/96
Oahu	59.0%	46/78
Hawaii	77.8%	7/9
Maui	0.0%	0/0
Kauai	77.8%	7/9

Employment Rate 4th Quarter After Exit



Employment Rate 4th Quarter		
Negotiated	63.9%	
Statewide	66.7%	90/135
Oahu	75.9%	66/87
Hawaii	40.0%	14/35
Maui	100.0%	2/2
Kauai	72.7%	8/11

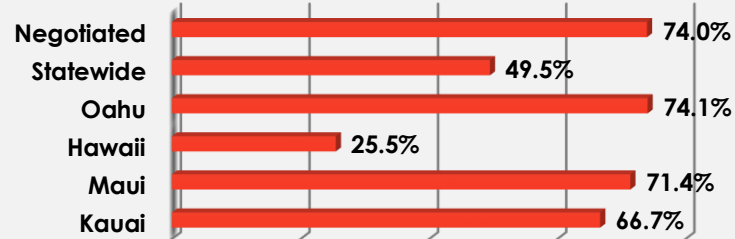
Median Earnings 2nd Quarter After Exit



Median Earnings	
Negotiated	\$5,250
Statewide	\$5,367
Oahu	\$6,760
Hawaii	\$2,640
Maui	\$7,870
Kauai	\$2,412

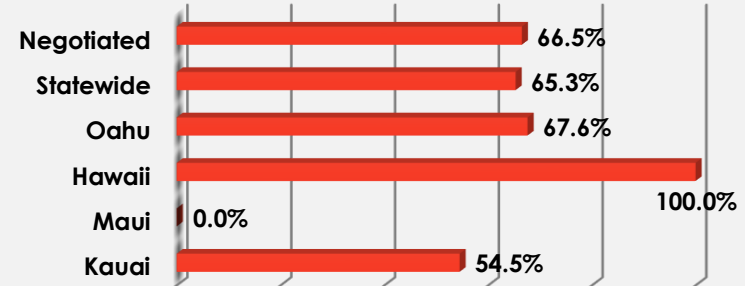
WIOA DISLOCATED WORKER

Employment Rate 2nd Quarter After Exit



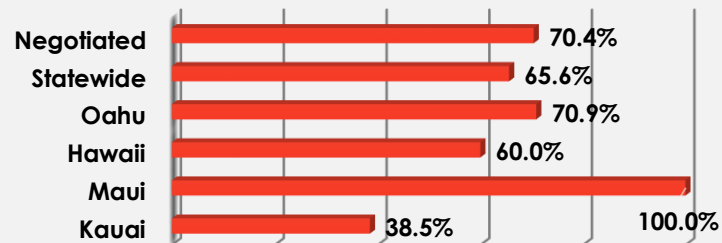
Employment Rate 2nd Quarter		
Negotiated	74.0%	
Statewide	49.5%	48/97
Oahu	74.1%	20/27
Hawaii	25.5%	12/47
Maui	71.4%	10/14
Kauai	66.7%	6/9

Credential Attainment Rate



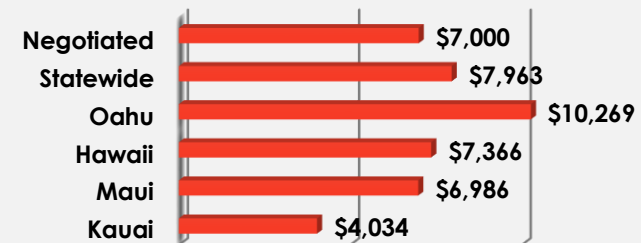
Credential Attainment Rate		
Negotiated	66.5%	
Statewide	65.3%	32/49
Oahu	67.6%	25/37
Hawaii	100.0%	1/1
Maui	0.0%	0/0
Kauai	54.5%	6/11

Employment Rate 4th Quarter After Exit



Employment Rate 4th Quarter		
Negotiated	70.4%	
Statewide	65.6%	61/93
Oahu	70.9%	39/55
Hawaii	60.0%	12/20
Maui	100.0%	5/5
Kauai	38.5%	5/13

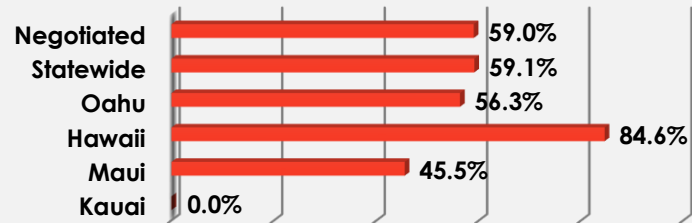
Median Earnings 2nd Quarter After Exit



Median Earnings	
Negotiated	\$7,000
Statewide	\$7,963
Oahu	\$10,269
Hawaii	\$7,366
Maui	\$6,986
Kauai	\$4,034

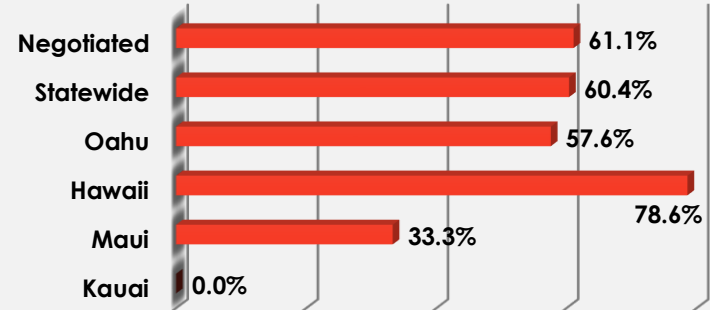
WIOA YOUTH

Education, Training, or Employment 2nd Quarter After Exit



Education/Training/Employment 2nd Quarter		
Negotiated	59.0%	
Statewide	59.1%	52/88
Oahu	56.3%	36/64
Hawaii	84.6%	11/13
Maui	45.5%	5/11
Kauai	0.0%	0/0

Credential Attainment Rate



Credential Attainment Rate		
Negotiated	61.1%	
Statewide	60.4%	32/53
Oahu	57.6%	19/33
Hawaii	78.6%	11/14
Maui	33.3%	2/6
Kauai	0.0%	0/0

Education, Training, or Employment 4th Quarter After Exit



Education/Training/Employment 4th Quarter		
Negotiated	55.9%	
Statewide	46.5%	53/114
Oahu	54.5%	48/88
Hawaii	35.7%	5/14
Maui	0.0%	0/12
Kauai	0.0%	0/0

DISASTER DISLOCATED WORKER GRANTS

Kauai Flooding & Hawaii Island Lava Eruption

Makana O Kauai, Scuba divers retrieving debris at Lydgate and Koloa, Kauai

Requesting grant extension to June 30, 2021
Hawaii Employment Services as Project Operators
Kauai \$500,000 Grant Goal 25 Participants 5 Worksites
Hawaii Island \$3.5M Goal 50 Participants 5 Worksites



RAPID RESPONSE & WARN

(Worker Adjustment and Retraining Notification (WARN) Letters)

* Buyer/Management intends to employ most or all employees

Company	WARN or News Report	Date Received	Number of Employees Affected	Rapid Response Session?
Adventist Health Castle	WARN	1/9/2020	*65	
The Plaza Club	News Report	1/17/2020		
GP/RM Prestress LLC	WARN	1/21/2020	47	Declined
Island Equipment dba American Machinery	WARN	1/27/2020	*60	
Brue Bar and HonBlue	WARN	1/28/2020	8	Flyers Sent/Declined
Armstrong Building Maintenance & Supplies of Hawaii Inc.	WARN	1/28/2020	*329	
Giorgio Armani	Employee	1/29/2020		
Oakwood Worldwide	WARN	1/30/2020	1	
Shokudo Japanese LLC & Buho Waikiki LLC	WARN	1/31/2020	*160	
Gordon Biersch	News Report	2/10/2020		
Waitr & Bite Squad	WARN	2/10/2020	284	
Hooters	News Report	2/11/2020		
Sheraton Kona Resort & Spa at Keauhou Bay	WARN	2/11/2020	273	
Kobe Japanese Steak House	News Report	2/18/2020		

- Gordon Biersch has been contacted and pending response.
- Waitr & Bite Squad contact number not taking messages. Letter will be sent.
- Hooters: WDC left message and pending response.
- Sheraton Kona Resort: Hawaii County WDB following up directly.
- Kobe Japanese Steak House: In process of contacting.
- Oahu AJC has also been coordinating services for Oahu based companies.

Career Technical Education Conference

January 30, 31, 2019

WDC support of \$30,000

Welcome remarks by Chair Leslie Wilkins

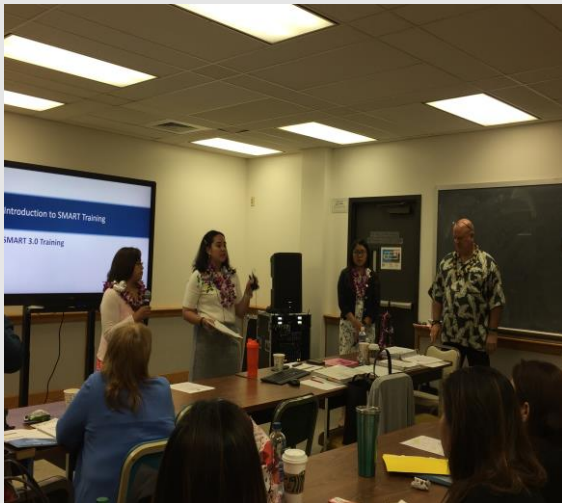
Industry Panel: Connecting Pathways Between Construction and Engineering

Glen Kaneshige (Nordic PCL), Brian Lee (LECET), Chuck Shima (Plumbers Union), Edmund Aczon (Carpenters Trust Fund)

Other workforce participants included Bernadette Howard, Yvette Gibson, Leinaala Nakamura, Erick Pascua, Nisa Tokunaga, and others



TRAININGS & TECHNICAL ASSISTANCE



- Dec 2019: Statewide Basic WIOA Fiscal sessions by Leila Shar and Kathy Miyahira
- Jan 28-30, 2020: Statewide USDOL Finance Management 3-day training
- WDC/WIOA Orientations: Sept 18 w/Linda Puppulo (Maui), Tanya Grebe (Hawaii), Oahu VISTA; Nov 15: John Poehnelt, Jackie Kaina (Kauai), Jason Bradshaw (ILWU), Maui VISTA; Feb 25: Kauai WDB
- Monthly conference calls with local area staff and as needed basis
- Quarterly Statewide Executive Directors meetings
- Ongoing training and technical assistance with HireNet
- National trainings, conferences



Statewide Customer Satisfaction Survey

Video Production for Employers

New Webpages for WDBs and AJCs

On-Demand Survey

Hawaii On-Line Workforce Referral System

Upcoming projects with committees:

Training for Eligible Training Providers to enhance performance reporting

RFP for statewide evaluation of service providers for Title I services

Developing entrepreneurial skills training programs

Evaluation and tracking effectiveness of those with barriers to employment

VISTA PROGRAM & STAFFING UPDATES

- VISTA Program – Closed
- **Oahu: Keana Kaupiko ended her service January 9, 2020 for personal family reasons.**
- **Maui: Scarlett Munoz-Perez ended her service on January 28, 2020 citing financial hardship.**
- **WDC coordinating with Americorps VISTA to closed out program.**



- Staffing Updates
- **Edward Uechi, Employment Analyst IV hired on November 18, 2019. Working on statewide customer satisfaction survey, RFP for video, new webpages for WDBs & AJCs, on-demand pilot project, and research.**
- **Kayla Rosenfeld, Statewide Rapid Response Coordinator accepted a position in private sector. Her last day was November 27, 2019. Thanks to Michelle Miyashiro who has assumed responsibilities in the interim.**

LABOR INFORMATION FAIR

Celebrating DLIR's 80th Anniversary

Friday, February 28, 2020, 9 A.M. to 12 P.M.

830 Punchbowl Street, Room 310



STATE OF HAWAII
**Department of Labor
and Industrial Relations**



Questions about unemployment,
wages, or worker's compensation?
These are just a few of the services that we provide.

Learn about Hawaii's Labor Laws and the DLIR's core divisions and attached agencies and their commitment to serve as Hawaii's economic safety net to ensure our labor force remains healthy, productive, and protected.