

RECEIVED

By Jan Kusakabe at 12:54 pm, Jun 01, 2020



June 1, 2020

Director
Hawaii State Department of Labor and Industrial
Relations
830 Punchbowl Street, Room 321 Honolulu, HI
96813
dlir.workforce.council@hawaii.gov

Mayor Harry Kim
County of Hawaii
74-5044 Ane Keohokalole Highway, Bldg C
Kailua-Kona, HI 96740

Re: WARN Notice

Dear WARN Act Coordinator:

This letter is to notify you that Marriott Hotel Services, Inc., doing business as Waikoloa Beach Marriott Resort & Spa (the "location"), located at 69-275 Waikoloa Beach Drive, Waikoloa, HI 96738, has instituted temporary furloughs, temporary layoffs, and/or temporary reductions in hours (collectively, "temporary actions") for 293 of the location's 313 employees.

These temporary actions began at the location on March 27, 2020, and were expected to last less than six months. The temporary actions were necessary due to the sudden and unprecedented economic effects of coronavirus/COVID-19 crisis ("COVID-19"), a natural disaster, including the World Health Organization's pandemic declaration, the President's declaration of a national emergency, the state and local shelter-in-place orders, and other related governmental announcements and actions, and their impact on business operations. Based on public health guidance and business forecasts available at the time, it was initially expected that these temporary actions would last significantly less than six months and that the location would return to normal business levels.

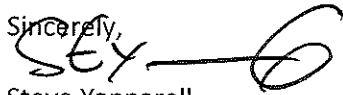
These government COVID-19 directives, however, have repeatedly been expanded and extended and have forced people to remain in place, restricting business, large gatherings, and travel in general. These expanded and extended government directives have caused a sudden, severe and worsening downturn in the hospitality industry that now makes it reasonably foreseeable that these temporary actions may extend beyond six months.

I have enclosed a list of the affected employees whom you represent, along with their job titles. Bumping rights may be available to some affected employees, based on contract requirements and individual circumstances.

This notice is given pursuant to the federal Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. § 2101, *et seq.*, and any comparable state law, to the extent such laws apply.

Please feel free to contact me at 808-886-8100 if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read 'SEY' followed by a large, stylized flourish that loops back to the left.

Steve Yannarell
General Manager

Enclosure

Job Title	# of Affected Employees
ACCOUNTING CLERK	1
ACCOUNTING SPECIALIST	4
ADMINISTRATIVE ASSISTANT	3
ANALYST-MARKET RESEARCH	1
ASSISTANT COOK	3
ATTENDANT-AISLE	3
ATTENDANT-BELLSTAND	1
ATTENDANT-LOT	2
BAKER	3
BANQUET AIDE	5
BANQUET BARTENDER	5
BANQUET HOUSEKEEPING AIDE	1
BANQUET SERVER	10
BAR ATTENDANT	4
BARTENDER	5
CAPTAIN	1
CASHIER-FOOD & BEVERAGE SVCS	6
CLERK	3
CONCIERGE	1
CONTROLLER-ROOMS	4
COOK	11
COOK-SECOND	2
COOK-SPECIALTY	1
COORDINATOR-OFFICE	1
DINING ROOM ATTENDANT	5
DIR OF ENGINEERING	1
DIR, EVENT PLNG & OPS	1
DIR-FINANCE & ACCOUNTING	1
DIR-HUMAN RESOURCES	1
DIR-LOSS PREVENTION	1
DIR-OPERATIONS	1
DIR-REVENUE MANAGEMENT	1
DIR-SALES & MARKETING	1
DIR-SERVICES	1
DISHWASHER/UTILITY-LEAD	1
DISPATCHER	2
DOOR ATTENDANT	3
EXECUTIVE ASSISTANT	1
EXECUTIVE CHEF	1
FIRST COOK	1
FOOD PRODUCTION OPS SUPERVISO	1
FOOD RUNNER	2
GENERAL MANAGER	1
GOURMET COFFEE ATTENDANT	4
GUEST SERVICE AIDE	4
GUEST SERVICE REPRESENTATIVE	7

Job Title	# of Affected Employees
GUEST SERVICES SPECIALIST	1
HOST/HOSTESS	3
HOUSEKEEPER	54
HOUSEKEEPING AIDE	12
LANDSCAPE ENGINEER II	4
LEAD BARTENDER	1
LEAD BUTCHER	1
LEAD COOK	1
LOSS PREVENTION OFFICER	4
MAINTENANCE U	4
MECHANIC U	8
MGR-BANQUETS	1
MGR-EVENTS	1
MGR-FRONT DESK	2
MGR-FRONT OFFICE	1
MGR-HOUSEKEEPING NE	1
MGR-RESTAURANT	1
MGR-RESTAURANTS	1
NIGHT AUDIT CLERK	2
PURCHASING AGENT	1
RESERVATIONS CLERK	3
RESTAURANT SUPERVISOR	3
ROOM SERVICE SERVER	4
SALES EXECUTIVE NE	1
SEAMSTRESS	1
SERVER	19
SERVER-LOUNGE	3
SR ACCOUNTING CLERK	1
SR ASST DIR-FINANCE & ACCT	1
SR HOUSEKEEPER	4
SR HR GENERAL	1
SR SALES EXECUTIVE NE	1
STATION ATTENDANT	2
STATION ATTENDANT-LEAD	1
STEWARD	11
STOREKEEPER	1
SUPERVISOR-RECREATION	1
SUPERVISOR-RESERVATIONS	1
TELEPHONE OPERATOR	5
VALET PARKER	2
Grand Total	293