



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
2020 JUN -4 AM 11:07

June 1, 2020

Director
Hawaii State Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, Hawaii 96813
dlir.workforce.council@hawaii.gov

Mayor Kirk Caldwell
530 South King Street, Room 300
Honolulu, Hawaii 96813
mayor@honolulu.gov

Re: WARN Notice

Dear WARN Act Coordinator:

This letter is to notify you that Marriott Hotel Services, Inc., doing business as Waikiki Beach Marriott Resort & Spa (the "location"), located at 2552 Kalakaua Avenue, Honolulu, Hawaii 96815 has instituted temporary furloughs, temporary layoffs, and/or temporary reductions in hours (collectively, "temporary actions") for 544 of the location's 562 employees.

These temporary actions began at the location on March 14, 2020, and were expected to last less than six months. The temporary actions were necessary due to the sudden and unprecedented economic effects of coronavirus/COVID-19 crisis ("COVID-19"), a natural disaster, including the World Health Organization's pandemic declaration, the President's declaration of a national emergency, the state and local shelter-in-place orders, and other related governmental announcements and actions, and their impact on business operations. Based on public health guidance and business forecasts available at the time, it was initially expected that these temporary actions would last significantly less than six months, and that the location would return to normal business levels.

These government COVID-19 directives, however, have repeatedly been expanded and extended and have forced people to remain in place, restricting business, large gatherings, and travel in general. These expanded and extended government directives have caused a sudden, severe and worsening downturn in the hospitality industry that now makes it reasonably foreseeable that these temporary actions may extend beyond six months.

This notice is provided at the earliest possible time based on the information available. If business conditions change, which will impact these temporary actions, employees will be promptly notified of any change.

Approximately 463 of the affected employees are represented by the UNITE HERE, Local 5 Hawaii. Below I have provided contact information for the chief elected union officer.

Eric Gill
Financial Secretary-Treasurer
UNITE HERE!, Local 5 Hawaii
1516 South King Street
Honolulu, Hawaii
(808)941-2141
egill@5.unitehere.org

Enclosed is a list of the job titles of all affected employees and the number of employees in each job title. Bumping rights (that is, the right to claim another job at the company) may be available to some union-represented employees, based on contract requirements and individual circumstances. Each union representative has been notified of the temporary actions applicable to their members. Non-union employees do not have bumping rights. Each affected non-union employee has been notified of the specific temporary action applicable to them.

This notice is given pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. § 2101, *et seq.*, and any comparable state law, to the extent that such laws apply.

For further information, please contact me at (808)921-5054.

Sincerely,



Jodi Kawahara
Director of Human Resources

Enclosure

Waikiki Beach Marriott Resort Spa

Job Title	Count
Admin Assistant	5
Admin Assistant-Senior	3
Administrator-Quality	6
Aide-Banquets	4
AsstMgr-Front Office	1
Attendant-Bar	6
Attendant-Dining Room	3
Attendant-Door	2
Attendant-Linen Room	8
Attendant-Pool	3
Auditor-Income	1
Baker	5
Bartender	6
Captain	2
Cashier-Food & Beverage Svcs	6
Cashier-Room Service	3
Chief Engineer	1
Clerk-Accounting	4
Clerk-Accounting-Senior	3
Clerk-Accounts Payable	2
Clerk-Reservations	8
Cook I	1
Cook II	5
Cook III	12
Cook-Assistant	3
Cook-Lead	2
Cook's Helper	1
Coord-Events	2
Coord-Guest Services	3
Coordinator-Public Relations	4
Destination Sales Executive	1
Dir-Commercial Real Estate	1
Dir-Engineering	1
Dir-Event Planning & Ops	1
Dir-Finance & Accounting	1
Dir-Human Resources	1
Dir-Human Resources Operations	1
Dir-Loss Prevention	1
Dir-Restaurants	1
Dir-Revenue Management	1
Dir-Sales & Marketing	1
Dir-Services	1
Dishwasher/Utility	16
Dishwasher/Utility-Lead	2
Executive Assistant	1
Executive Chef	1
Executive Sous Chef	1
General Manager	1
Generalist-Human Resources	1
Groundskeeper	2
Guest Service Aide	15
Guest Service Representative	24
Host/Hostess	3
Hotel Manager	1

Waikiki Beach Marriott Resort Spa

Housekeeper	139
Housekeeper-Lobby	6
Housekeeping Aide	33
Housekeeping Aide-Banquets	5
Lobby Ambassador	3
Maintenance (U)	1
Maintenance-Helper	6
Mechanic (U)	5
Mgr-Banquets	1
Mgr-Events	2
Mgr-Front Desk	5
Mgr-Front Office	1
Mgr-Housekeeping	3
Mgr-Reservation Sales	1
Mgr-Restaurant	2
Mgr-Revenue	1
Officer-Loss Prevention	20
Parker	11
Sales Executive (NE)	1
Sales Manager	1
Server	10
Server	20
Server-Banquets	14
Server-Room Service	5
Specialist-Accounting	1
Specialist-Guest Services	3
Specialist-Payroll	1
Sr Sales Executive (NE)	5
SrAsstDir-Finance & Acct	1
Staff Accountant	1
Station Attendant	3
Steward	3
Storekeeper	3
Supervisor-Food Production Ops	3
Supervisor-Front Desk	1
Supervisor-Front Office	3
Supervisor-Hospitality	1
Supervisor-Linen Room	4
Supervisor-Loss Prevention	1
Supervisor-Maintenance	1
Supervisor-Reservations	1
Supervisor-Restaurant	2
Supervisor-Sales Inventory	1
Supervisor-Senior Events	1
Telephone Operator	10
Utility-Laundry	1
Voyage-Food & Beverage Ops (NE)	1
Voyage-Rooms Ops (NE)	1

Total

544



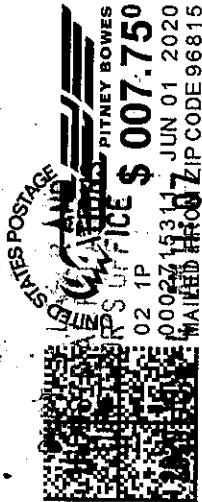
WAIKIKI BEACH
MARRIOTT RESORT & SPA

2552 Kalakaua Avenue
Honolulu, Hawaii 96815-3699

CERTIFIED MAIL



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