



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2020 JUN -5 PM 4: 53

June 2, 2020

Director

Hawaii State Department of Labor and Industrial
Relations

830 Punchbowl Street, Room 321

Honolulu, HI 96813

Mayor Michael P. Victorino
200 S. High Street
Kalana O Mai Building 9th floor
Wailuku, HI 96793
Mayors.office@co.maui.hi.us

Re: WARN Notice

Dear WARN Act Coordinator:

This letter is to notify you that Marriott Hotel Services, Inc doing business as Wailea Beach Resort, Marriott-Maui (the "location"), located at 3700 Wailea Alanui Drive, Wailea HI 96753, has instituted temporary furloughs, temporary layoffs, and/or temporary reductions in hours (collectively, "temporary actions") for 470 of the location's 495 employees.

These temporary actions began at the location on March 7, 2020, and were expected to last less than six months. The temporary actions were necessary due to the sudden and unprecedented economic effects of coronavirus/COVID-19 crisis ("COVID-19"), a natural disaster, including the World Health Organization's pandemic declaration, the President's declaration of a national emergency, the state and local shelter-in-place orders, and other related governmental announcements and actions, and their impact on business operations. Based on public health guidance and business forecasts available at the time, it was initially expected that these temporary actions would last significantly less than six months and that the location would return to normal business levels.

These government COVID-19 directives, however, have repeatedly been expanded and extended and have forced people to remain in place, restricting business, large gatherings, and travel in general. These expanded and extended government directives have caused a sudden, severe and worsening downturn

in the hospitality industry that now makes it reasonably foreseeable that these temporary actions may extend beyond six months.

This notice is provided at the earliest possible time based on the information available. If business conditions change, which will impact these temporary actions, employees will be promptly notified of any change.

Enclosed is a list of the job titles of all affected employees and the number of employees in each job title. Affected employees do not have bumping rights (that is, the right to claim another job at the company), and no union represents affected employees. Each affected employee has been notified of the specific temporary action applicable to them.

This notice is given pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. § 2101, *et seq.*, and any comparable state law, to the extent that such laws apply.

For further information, please contact me at 808-874-7810.

Sincerely,

A handwritten signature in black ink, appearing to read "Anna Marschke". The signature is written in a cursive style with a large initial "A".

Anna Marschke
Director of Human Resources

Enclosure

Wailea Beach Resort-Marriott, Maui

Job Title	# of Affected Employees
ACCOUNTING CLERK	5
AGENT-RESTAURANT RESERVATIONS	1
ASST DIR SERVICES	1
AT YOUR SERVICE AGENT	8
AT YOUR SERVICE SUPERVISOR	1
ATTD-GOURMET COFFEE-BARISTA	12
ATTD-GOURMET COFFEE-LEAD	3
BAKER	3
BANQUET BARTENDER	9
BANQUET HOUSEKEEPING AIDE	9
BANQUET SERVER	28
BAR ATTENDANT	3
BARTENDER	11
CAPTAIN	4
CAPTAIN-BELLSTAND	3
CASHIER-FOOD & BEVERAGE SVCS	3
CATERING SALES EXECUTIVE NE	1
CHIEF ENGINEER	1
CHIEF STEWARD	1
CLERK-AUDIT	2
CONCIERGE	5
CONTROLLER-ROOMS	2
COOK I	1
COOK II	19
COOK III	8
COORD-CATERING	1
COORDINATOR-OFFICE	1
DESTINATION SALES EXECUTIVE	1
DIR OF EVENT MANAGEMENT	1
DIR OF EVENT PLNG	1
DIR, REVENUE ANALYSIS	1
DIRECTOR ENGINEERING	1
DIR-FINANCE & ACCOUNTING	1
DIR-FOOD & BEVERAGE	1
DIR-GROUP SALES	1
DIR-HUMAN RESOURCES	1
DIR-LEARNING	1
DIR-LOSS PREVENTION	1
DIR-SALES & MARKETING	1
DIR-SERVICES	1
DISHWASHER/UTILITY-LEAD	1
ENGINEER I	6
ENGINEER II	4

ENGINEER III	4
EXECUTIVE ASSISTANT	1
EXECUTIVE CHEF	1
EXECUTIVE SOUS CHEF	1
EXPEDITOR-BELL DESK	2
FOOD RUNNER	5
FRONT OFFICE SUPERVISOR	2
GENERAL CASHIER	1
GENERAL MANAGER	1
GUEST SERVICE REPRESENTATIVE	15
GUEST SERVICE-DRIVER	21
HOST/HOSTESS	2
HOUSEKEEPER	84
HOUSEKEEPER/CLEANER PM	6
HOUSEKEEPER-PM	2
HOUSEKEEPING AIDE	30
HOUSEKEEPING AIDE-BANQUET-LD	2
HOUSEKEEPING AIDE-LEAD	1
HOUSEKEEPING SUPERVISOR	4
HUMAN RESOURCES SPECIALIST	1
LAUNDRY ATTENDANT II	1
LEAD BARTENDER	1
LEAD COOK	3
LEAD SENIOR ENGINEER	3
LEAD STOREKEEPER	1
LINEN ROOM ATTENDANT	3
LOBBY HOUSEKEEPER	3
LOSS PREVENTION OFFICER	1
MGR-BANQUETS	1
MGR-FRONT DESK	3
MGR-FRONT OFFICE	1
MGR-HOUSEKEEPING NE	2
MGR-RESTAURANTS	1
PAYROLL CLERK	1
POOL ATTENDANT	8
POOL MAINTENANCE	1
RESERVATIONS CLERK	2
RESIDENT MANAGER	1
RESTAURANT SUPERVISOR	4
ROOM SERVICE SERVER	10
SALES CLERK	1
SALES COORDINATOR	3
SEAMSTRESS	1
SERVER	21
SOUS CHEF NE	1

SR ACCOUNTING CLERK	1
SR ASST DIR-FINANCE & ACCT	1
SR EVENT MANAGER	2
SR SALES EXECUTIVE NE	3
STEWARD	19
STOREKEEPER	2
SUPERVISOR-PURCHASING	1
SUPERVISOR-RECREATION	2
TECHNICIAN-POOL CLEANER	3
VOYAGE-CULINARY NE	1
VOYAGE-ROOMS OPS NE	1
Grand Total	470



WALEA BEACH RESORT
3700 WALEA ALANUI DRIVE
WALEA, HI 96753

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2020 JUN 15 PM 4: 53

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Hawaii State Department
of Industrial Relations
820 Punchbowl St, Rm 321
Honolulu, HI 96813
Attn: DIRECTOR