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By Jan Kusakabe at 8:05 am, Jun 09, 2020



June 8, 2020

Director
Hawaii State Department of Labor and Industrial
Relations
830 Punchbowl Street, Room 321 Honolulu, HI
96813
dlir.workforce.council@hawaii.gov

Mayor Harry Kim
County of Hawaii
74-5044 Ane Keohokalole Highway, Bldg C
Kailua-Kona, HI 96740

Re: WARN Notice - Amend

Dear WARN Act Coordinator:

This letter is to notify you that Marriott Hotel Services, Inc., doing business as Waikoloa Beach Marriott Resort & Spa (the "location"), located at 69-275 Waikoloa Beach Drive, Waikoloa, HI 96738, has instituted temporary furloughs, temporary layoffs, and/or temporary reductions in hours (collectively, "temporary actions") for 293 of the location's 313 employees.

These temporary actions began at the location on March 27, 2020, and were expected to last less than six months. The temporary actions were necessary due to the sudden and unprecedented economic effects of coronavirus/COVID-19 crisis ("COVID-19"), a natural disaster, including the World Health Organization's pandemic declaration, the President's declaration of a national emergency, the state and local shelter-in-place orders, and other related governmental announcements and actions, and their impact on business operations. Based on public health guidance and business forecasts available at the time, it was initially expected that these temporary actions would last significantly less than six months and that the location would return to normal business levels.

These government COVID-19 directives, however, have repeatedly been expanded and extended and have forced people to remain in place, restricting business, large gatherings, and travel in general. These expanded and extended government directives have caused a sudden, severe and worsening downturn in the hospitality industry that now makes it reasonably foreseeable that these temporary actions may extend beyond six months.

This notice is provided at the earliest possible time based on the information available. If business conditions change, which will impact these temporary actions, employees will be promptly notified of any change.

Approximately 247 of the affected employees are represented by the Unite HERE, Local 5. Below I have provided contact information for the chief elected union officer.

Eric W. Gill
Financial Secretary-Treasurer
Unite HERE, Local 5
1516 South King Street
Honolulu, HI 96826
808-941-2141
EGill@5.unitehere.org

Enclosed is a list of the job titles of all affected employees and the number of employees in each job title. Bumping rights (that is, the right to claim another job at the company) may be available to some union-represented employees, based on contract requirements and individual circumstances. Each union representative has been notified of the temporary actions applicable to their members. Non-union employees do not have bumping rights. Each affected non-union employee has been notified of the specific temporary action applicable to them.

This notice is given pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. § 2101, *et seq.*, and any comparable state law, to the extent that such laws apply.

For further information, please contact me at 808-886-8100.

Sincerely,



Steve Yannarell
General Manager

Enclosure

Job Title	# of Affected Employees
ACCOUNTING CLERK	1
ACCOUNTING SPECIALIST	4
ADMINISTRATIVE ASSISTANT	3
ANALYST-MARKET RESEARCH	1
ASSISTANT COOK	3
ATTENDANT-AISLE	3
ATTENDANT-BELLSTAND	1
ATTENDANT-LOT	2
BAKER	3
BANQUET AIDE	5
BANQUET BARTENDER	5
BANQUET HOUSEKEEPING AIDE	1
BANQUET SERVER	10
BAR ATTENDANT	4
BARTENDER	5
CAPTAIN	1
CASHIER-FOOD & BEVERAGE SVCS	6
CLERK	3
CONCIERGE	1
CONTROLLER-ROOMS	4
COOK	11
COOK-SECOND	2
COOK-SPECIALTY	1
COORDINATOR-OFFICE	1
DINING ROOM ATTENDANT	5
DIR OF ENGINEERING	1
DIR, EVENT PLNG & OPS	1
DIR-FINANCE & ACCOUNTING	1
DIR-HUMAN RESOURCES	1
DIR-LOSS PREVENTION	1
DIR-OPERATIONS	1
DIR-REVENUE MANAGEMENT	1
DIR-SALES & MARKETING	1
DIR-SERVICES	1
DISHWASHER/UTILITY-LEAD	1
DISPATCHER	2
DOOR ATTENDANT	3
EXECUTIVE ASSISTANT	1
EXECUTIVE CHEF	1
FIRST COOK	1
FOOD PRODUCTION OPS SUPERVISO	1
FOOD RUNNER	2
GENERAL MANAGER	1
GOURMET COFFEE ATTENDANT	4
GUEST SERVICE AIDE	4
GUEST SERVICE REPRESENTATIVE	7

Job Title	# of Affected Employees
GUEST SERVICES SPECIALIST	1
HOST/HOSTESS	3
HOUSEKEEPER	54
HOUSEKEEPING AIDE	12
LANDSCAPE ENGINEER II	4
LEAD BARTENDER	1
LEAD BUTCHER	1
LEAD COOK	1
LOSS PREVENTION OFFICER	4
MAINTENANCE U	4
MECHANIC U	8
MGR-BANQUETS	1
MGR-EVENTS	1
MGR-FRONT DESK	2
MGR-FRONT OFFICE	1
MGR-HOUSEKEEPING NE	1
MGR-RESTAURANT	1
MGR-RESTAURANTS	1
NIGHT AUDIT CLERK	2
PURCHASING AGENT	1
RESERVATIONS CLERK	3
RESTAURANT SUPERVISOR	3
ROOM SERVICE SERVER	4
SALES EXECUTIVE NE	1
SEAMSTRESS	1
SERVER	19
SERVER-LOUNGE	3
SR ACCOUNTING CLERK	1
SR ASST DIR-FINANCE & ACCT	1
SR HOUSEKEEPER	4
SR HR GENERAL	1
SR SALES EXECUTIVE NE	1
STATION ATTENDANT	2
STATION ATTENDANT-LEAD	1
STEWARD	11
STOREKEEPER	1
SUPERVISOR-RECREATION	1
SUPERVISOR-RESERVATIONS	1
TELEPHONE OPERATOR	5
VALET PARKER	2
Grand Total	293