



Brian Keala Benz
President & Chief Executive Officer
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DEPT. OF LABOR AND
 INDUSTRIAL RELATIONS
 DIRECTOR'S OFFICE

We Live to Clean!
 www.teamcleanhawaii.com

2020 JUN 12 PM 12: 19

June 8, 2020

Scott Murakami
 Director
 State Department of Labor and Industrial Relations
 830 Punchbowl Street, Room 321
 Honolulu, HI 96813

RE: Team Clean, Inc.
 DOL Number 000-104-0219

Director Murakami:

We regret to inform you, as required by the federal Worker Adjustment Retraining and Notification (WARN) Act, of our intent to layoff approximately 129 employees at various locations in the State of Hawai'i. As you may know, we provide third-party hospitality and janitorial services to hotels, shopping malls, and other business.

Due to the unforeseen and unfortunate circumstances caused by COVID-19, a number of our clients have decided to postpone opening. As such, we are unable to maintain our employees on payroll. We find ourselves in the position to layoff team members who have no current work opportunity.

Here are the following locations that will be affected, along with the positions and the number of employees that will be subject to the layoff.

| Location/Address | Positions | Number of Employees Affected |
|---|-------------|------------------------------|
| Alohilani Resort 2490 Kalakaua Avenue Honolulu, HI 96815 | Housekeeper | 5 |
| Alii Linen Services 135 Kupuohi Street Lahaina, HI 96761 | Housekeeper | 2 |
| Aulani Resort & Spa 92-1185 Ali'inui Drive Kapolei, HI 96707 | Housekeeper | 36 |
| Double Tree Alana 1956 Ala Moana Blvd. Honolulu, HI 96815 | Housekeeper | 2 |
| Four Seasons Ko'Olina 92-1001 Olani Street Kapolei, HI 96707 | Housekeeper | 20 |
| Kahala Hotel & Resort 5000 Kahala Avenue Honolulu, HI 96816 | Housekeeper | 13 |
| The Modern Honolulu 1775 Ala Moana Boulevard Honolulu, HI 96815 | Housekeeper | 6 |

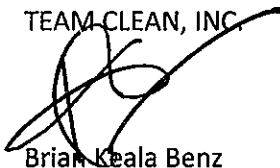
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|--|-------------|----|
| United Laundry Kona 74-5475 Loloku Street Kailua-Kona, HI 96740 | Housekeeper | 2 |
| United Laundry Services 2291 Alahao Place Honolulu, HI 96819 | Housekeeper | 6 |
| United Laundry Maui Kahalui, Maui | Housekeeper | 2 |
| Vive Hotel Waikiki 2426 Kuhio Avenue Honolulu, HI 96815 | Housekeeper | 13 |
| Waikiki Marina Resort at Ilikai 1777 Ala Moana Boulevard, #212 Honolulu, HI 96815 | Housekeeper | 12 |
| Outrigger Reef Waikiki 2169 Kalia Road Honolulu, HI 96815 | Housekeeper | 8 |
| Outrigger Waikiki Beach Resort 2335 Kalakaua Avenue Honolulu, HI 96815 | Housekeeper | 2 |

Initial notice of this was provided to employees on or about April 1, 2020 at which time notice was also provided to Unite Here! Local 5 who represent approximately 31 employees at three projects. We have maintained health insurance for all employees since and will maintain them up to and including June 30, 2020. Almost all have been receiving or have applied for unemployment insurance benefits, and many have received payments from our Paycheck Protection Program loan. We will notify affected employees of their updated status on or about June 8, 2020, with an effective date of June 12, 2020. We will continue to maintain operations with approximately 192 remaining on payroll.

We regret we must take this drastic action and that we could not have provided earlier notice. We were optimistic when we first gave notice on or about April 1, 2020 that the COVID-19 crisis was temporary and that the state's economy and the finances of our accounts would recover quickly. Unfortunately, this does not appear to be the case. We will keep your office posted.

Very truly yours,

TEAM CLEAN, INC.



Brian Keala Benz

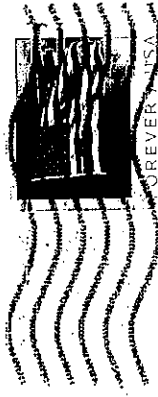


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Director

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