

June 12, 2020
Via 1ST Class Mail

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2020 JUN 15 PM 1:16

State Department of Labor & Industrial Relations
Director's Office
830 Punchbowl Street, Room 321
Honolulu, HI 96813
Phone: (808) 586-8844
Fax: (808) 586-9099

Re: **Announcement of Planned Action**

Dear DWA Act Coordinator:

Adventist Health Castle ("Adventist Health") will be eliminating the job functions and positions from Adventist Health at its facilities listed on the attached Schedule A. Consistent with these plans, employment separations from Adventist Health are expected to begin on or about June 26, 2020. Approximately one employee is expected to be separated from employment with Adventist Health. We anticipate that these changes will be permanent.

Due to the economic crisis and unforeseen business circumstances of COVID-19, Adventist Health provided notice as as soon as practicable. This layoff is expected to be permanent effective June 26, 2020.

Bumping rights are not available for affected employees. Affected employees are not represented by a labor organization.

This notice is being provided consistent with 20 CFR § 639.7(f). If you have any questions or require additional information, please contact, Todd Reese, Director, Human Performance, at 808-263-5150.

Sincerely,

Todd Reese
Director, Human Performance



Adventist Health
Castle

Human Performance
640 Ulukahiki Street
Kailua, HI 96734

CERTIFIED MAIL®



7018 2290 0001 9194 0355

FIRST CLASS



U.S. POSTAGE >> PITNEY BOWE
ZIP 96819 \$ 006.90
02 4W
0000355042 JUN 12 2021

STATE OF HAWAII AND
DEPARTMENT OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
2020 JUN 15 PM 1:16

State Department of Labor & Industrial
Relations
Director's Office
830 Punchbowl Street, Room 321
Honolulu, HI 96813

96813-506040

